

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-nects@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 100 CEOKGM of 2023

Dated: 18/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (65) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousof Jan)
Chief Education Officer,
Kulgam

Dated: 18/12/2023

No.CEO/K/Accts/TBP/ 7636-44/23
Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer concerned verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio..
4. Office records.

Annexure to Order No:- 100 CEO/KGM of 2023
Office of the Chief Education Officer Kulgam
Dated 18/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Nawaz Ahmad Sheerqajri	TG II	PS Arampora Devsar	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
2	Devsar	Mohammad Yaqub Bhat	TG II	Ps Mukdampora Zungalpura	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
3	Devsar	Shaheena Akhter	TG II	PS Sheikh Mahalla Akhal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
4	Devsar	Javid Ahmad Ganie	TG II	PS Ganiepora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
5	Devsar	Mohd Shafi Sheikh	TG II	PS Ganiepora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
6	Devsar	Reyaz Ahmad Sheikh	TG II	MS Hakradan	Level 5 (29200-92300)	14-10-2013	RRET	Nil	Nil	14-10-2013	01-11-2022	Level 6 (35400-112400)
7	Devsar	Bilal Ahmad Mir	TG II	MS Zaipora	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
8	Devsar	Shahnawaz Ahmad Shah	TG II	PS Yarhole	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
9	Devsar	Mohammad Abass Shah	TG II	PS Yarhole	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
10	Devsar	Reyaz Ahmad Bhat	TG II	PS Shaipora Hablishi	Level 5 (29200-92300)	28-08-2014	RRET	Nil	Nil	28-08-2014	01-09-2023	Level 6 (35400-112400)
11	Devsar	Naseer Ahmad Mir	TG II	GMS Chanderkoot	Level 5 (29200-92300)	27-08-2014	RRET	Nil	Nil	27-08-2014	01-09-2023	Level 6 (35400-112400)
12	Devsar	Showkat Hussain Shah	TG II	MS Sheikhpora	Level 5 (29200-92300)	28-08-2014	RRET	Nil	Nil	28-08-2014	01-09-2023	Level 6 (35400-112400)
13	Devsar	Ayaz Ahmad Shah	TG II	MS Akhran	Level 5 (29200-92300)	28-08-2014	RRET	Nil	Nil	28-08-2014	01-09-2023	Level 6 (35400-112400)
14	Devsar	Shayesta Parveen	TG II	GMS Checki Kotwal	Level 5 (29200-92300)	01-10-2014	RRET	Nil	Nil	01-10-2014	01-10-2023	Level 6 (35400-112400)
15	Devsar	Mashooq Ahmad Lone	TG II	MS Herpara	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
16	DH Para	Abdul Munim Akhooon	TG II	MS Korel	Level 5 (29200-92300)	05-05-2013	RRET	Nil	Nil	05-05-2013	01-06-2022	Level 6 (35400-112400)
17	DH Para	Mohd Ashraf Bhat	TG II	PS woudbal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
18	DH Para	Mohd Ashraf Rather	TG II	PS CR Para Balla	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
19	DH Para	Rifath Ara	TG II	MS Dadwan	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
20	DH Para	Latif Ahmad Malik	TG II	MS Balseran	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
21	DH Para	Hilal Ahmad Malik	TG II	MS GB Khull	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
22	HC Garm	Sheraz Ahmad Wani	TG II	PS Kumar Mahalla Khee	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
23	HC Garm	Jahangir Ahmad Begh	TG II	MS Mohipora	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)

(Signature)

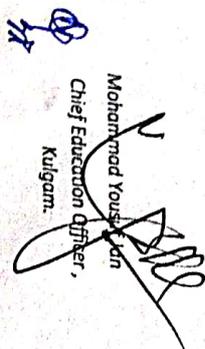
24	HC Gam	Mohd Aslam Raina	TG II	BMS Godilhamo	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
25	HC Gam	Iqbal Mojeed Bhat	TG II	BMS Tengbol	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
26	HC Gam	Mohd Amin Shah	TG II	MS Kokernard Begam	Level 5 (29200-92300)	26-06-2014	RRET	Nil	Nil	26-06-2014	01-07-2023	Level 6 (35400-112400)
27	Kulgam	Zamroodeh Akhter	TG II	PS Bujfand Mohalla	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
28	Kulgam	Sarver Ahmad Bhat	TG II	GMS Bongom	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
29	Kulgam	Sartaj Ahmad Bhat	TG II	MS Laisoo (SSA)	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
30	Kulgam	Naseer Ahmad Lone	TG II	PS Pothibai Laisoo	Level 5 (29200-92300)	27-07-2014	RRET	Nil	Nil	27-07-2014	01-08-2023	Level 6 (35400-112400)
31	Kulgam	Khurshed Ahmad Bhat	TG II	PS Usman Colony Checkpora	Level 5 (29200-92300)	27-07-2014	RRET	Nil	Nil	27-07-2014	01-08-2023	Level 6 (35400-112400)
32	Kulgam	Mohammad Jeelani Bhat	TG II	PS Usman Colony Checkpora	Level 5 (29200-92300)	27-07-2014	RRET	Nil	Nil	27-07-2014	01-08-2023	Level 6 (35400-112400)
33	Kulgam	Humira Tabasum	TG II	BMS Pranhai	Level 5 (29200-92300)	27-07-2014	RRET	Nil	Nil	27-07-2014	01-08-2023	Level 6 (35400-112400)
34	Kulgam	Jafena Gulzar	TG II	GMS SSA Tensargam	Level 5 (29200-92300)	28-08-2014	RRET	Nil	Nil	28-08-2014	01-09-2023	Level 6 (35400-112400)
35	Kulgam	Razia Hussain	TG II	MS Amnoo	Level 5 (29200-92300)	21-08-2014	RRET	Nil	Nil	21-08-2014	01-09-2023	Level 6 (35400-112400)
36	Qaimoh	Mohd Iqbal Buhroo	TG II	PS Dar Mohalle Bata Tachloo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
37	Qaimoh	Refat Ara	TG II	MS Akbarabad Hawoora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
38	Qaimoh	Khalida Akhter	TG II	PS Danjipeth	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
39	Qaimoh	Zahoor Ahmad Aliaie	TG II	MS Malshapora	Level 5 (29200-92300)	04-07-2014	RRET	Nil	Nil	04-07-2014	01-08-2023	Level 6 (35400-112400)
40	Qaimoh	Parvaiz Ahmad Sheikh	TG II	PS R.Poyeen	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
41	Qaimoh	Shawkat Ahmad Bhat	TG II	PS Makerpora	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
42	Qaimoh	Safeena Banoo	TG II	PS Makerpora	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
43	Qaimoh	Mushtaq Ahmad Wani	TG II	MS Wanigund	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
44	Qaimoh	Gh Qadir Khondoy	TG II	MS Mahgund	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
45	Qaimoh	Muzamil Boshir	TG II	PS R.Poyeen	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
46	Qaimoh	Nuzhat Habbib	TG II	PS Nalbasti	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
47	Yaripora	Mehroya Gawhor	TG II	PS Daderkoot	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
48	Yaripora	Mohammad Syed Shah	TG II	PS Daderkoot	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
49	Yaripora	Shugufra Akhter	TG II	MS Paljan	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
50	Yaripora	Sajad Hussain Thoker	TG II	MS Paljan	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)



51	Yaripora	Robee Jan	TG II	PS Zaban	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
52	Yaripora	Nooru Sabbah	TG II	PS Sheikh Mohalla Katopora	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
53	Yaripora	Showkat Ahmad Naikoo	TG II	MS Malik Mohalla Hanger	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
54	Yaripora	Feroze Ahmad Sheikh	TG II	MS Shiganpora	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
55	Yaripora	Aashiq Hussain Mir	TG II	PS Sheikh Mohalla Katopora	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
56	Yaripora	Firdous Ahmad Sheikh	TG II	MS Dassend	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
57	Yaripora	Mehjabeena Akhter	TG II	PS Naibasti Zaban	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
58	Yaripora	Feroz Ahmad Dar	TG II	MS Dassend	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
59	Yaripora	Nisar Ahmad Bhat	TG II	PS Malik Mohalla Hanger	Level 5 (29200-92300)	30-06-2014	RRET	Nil	Nil	30-06-2014	01-07-2023	Level 6 (35400-112400)
60	Yaripora	Farooq Ahmad Bhat	TG II	HS Batopora (HB)	Level 5 (29200-92300)	06-08-2014	RRET	Nil	Nil	06-08-2014	01-09-2023	Level 6 (35400-112400)
61	Yaripora	Tariq Ahmad Gamie	TG II	BMS Matibugh	Level 5 (29200-92300)	25-08-2014	RRET	Nil	Nil	25-08-2014	01-09-2023	Level 6 (35400-112400)
62	Yaripora	Mohd Shafi Shah	TG II	MS Matibugh	Level 5 (29200-92300)	25-08-2014	RRET	Nil	Nil	25-08-2014	01-09-2023	Level 6 (35400-112400)
63	Yaripora	Bashir Ahmad Wogay	TG II	MS Matibugh	Level 5 (29200-92300)	25-08-2014	RRET	Nil	Nil	25-08-2014	01-09-2023	Level 6 (35400-112400)
64	Yaripora	Ishaq Abdullah Pala	TG II	MS Tengbal	Level 5 (29200-92300)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 6 (35400-112400)
65	Yaripora	Aejaz Ahmad Rather	TG II	PS Naibasti Bolsoo	Level 5 (29200-92300)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 6 (35400-112400)

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 Mohammod Yousof Khan
 Chief Education Officer,
 Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-necets@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 10) CEOKGM of 2023

Dated: 10/12/2023

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18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousef Jan)
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 7650-53/23
Copy to the: -

Dated: 10/12/23

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer ~~Concerned~~ verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.
4. Office records.

Office of the Chief Education Officer Kulgam

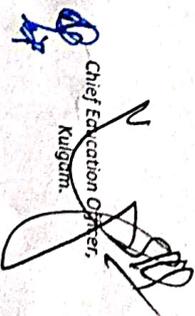
Annexure To Order No:- 101 GEOKGM of 2023

Dated 10/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBR due	Higher Standard Pay Scale Admissible
1	Dewsar	Rhyana Akhter	TG III	MS Qainabad	Level 4 (2500-81100)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 5 (29200-92300)
2	Dewsar	Mudasir Jabeen	TG III	PS Mukadampora Razloo	Level 4 (2500-81100)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 5 (29200-92300)
3	Dewsar	Mohd Yousuf Shah	TG III	PS Dantiry	Level 4 (2500-81100)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 5 (29200-92300)
4	Dewsar	Bilal Ahmad Dar	TG III	MS Lancker Pomboy	Level 4 (2500-81100)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 5 (29200-92300)
5	DH Pora	Gh Ahmad Dar	TG III	PS Kumar Mohalla Yarikhah	Level 4 (2500-81100)	26-05-2014	RRET	Nil	Nil	26-05-2014	01-06-2023	Level 5 (29200-92300)
6	Qaimoh	Atqf Ahmad Lone	TG III	PS Dulpeth	Level 4 (2500-81100)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 5 (29200-92300)
7	Qaimoh	Aushaq Hussain Tantray	TG III	PS Dulpeth	Level 4 (2500-81100)	30-07-2013	RRET	Nil	Nil	30-07-2013	01-08-2022	Level 5 (29200-92300)
8	Yaripora	Parveena Akhter	TG III	MS Matipora	Level 4 (2500-81100)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 5 (29200-92300)
9	Yaripora	Rayes Ahmad Rather	TG III	MS Matipora	Level 4 (2500-81100)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 5 (29200-92300)

Checked at S.No. (09)

A. J. J.


 Chief Education Officer,
 Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 102 CEOKGM of 2023

Dated: 18/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (17) GL Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Younus Jan)
 Chief Education Officer,
 Kulgam

No.CEO/K/Accts/TBP/ 7654-59/23 Dated: 18/12/2023

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster ~~Concerned~~, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure To Order No:- 102 CEOKGM of 2023

Dated 10/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Mohd Saleem Wani	Teacher	GHS Chowgam	Level 5 (29200-92300)	24-10-2001	Lab. Asstt	1	1	01-02-2014	01-02-2023	Level 6 (35400-112400)
2	Devsar	Manzoor Ahmad Ganie	Normal RRT	HS Baihama	Level 6 (35400-112400)	29-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
3	Devsar	Zahoor Ahmad Sheikh	Normal RRT	MS Nigeenpora	Level 6 (35400-112400)	21-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
4	Devsar	Bashir Ahmad Bhat	Normal RRT	HS Baihama	Level 6 (35400-112400)	29-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
5	DH Para	Mohd Iqbal Hakim	Normal RRT	MS Dadwan	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
6	H.C.Gam	Mohd Amin Wogay	Normal RRT	BMS odura	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
7	H.C.Gam	Mustaq Ahmad Shah	Normal RRT	HS Mohammadpora	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
8	Kulgam	Mohammad Yaseen Gorsl	Teacher	PS Adopora	Level 5 (29200-92300)	21-09-2012	Teacher	Nil	Nil	21-09-2012	01-10-2021	Level 6 (35400-112400)
9	Qaimoh	Nazir Ahmad	Teacher	UPS Bathipora	5200-20200 (GP 2800)	11-09-1989	Lab. Asstt	1	1	01-10-2001	01-10-2010	9300-34800 (GP 4200)
10	Qaimoh	Mustaq Ahmad Wani	Normal RRT	MS Mah	Level 6 (35400-112400)	15-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
11	Yaripora	Mustaq Ahmad Shah	Normal RRT	HS Behibagh	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
12	Yaripora	Habibullah Shah	Normal RRT	HS Behibagh	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
13	Yaripora	Gh Nabi Shah	Normal RRT	HS Behibagh	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)


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14	Yarpora	Sheeraz Ahmad Bhot	Normal RRT	MS Helipora	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
15	Yarpora	Fahmedeh Rasool	Normal RRT	GMS Balsoo	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
16	Yarpora	Gulzar Ahmad Wani	Normal RRT	GMS Bugam	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
17	Yarpora	Ayaz Ahmad Shah	Normal RRT	MS Doderkoot	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)

Closed at S.No. (17)

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 Chief Education Officer,
 Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260053, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 103 CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (23) Reduced RRT(Teaching) cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021. the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22.08.2005:
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
19. That before implementing the said order DDO's will submit the files of concerned Teaching Personnel (Reduced RReTs) complete in all respects to this office for transition/conversion as Teacher Grade-II/III (as admissible).
20. That the arrears which have been drawn by these teaching personnel (reduced RReTs) on account of 7th Pay Commission w.e.f 01.01.2016 to 31.08.2018 are recoverable from them, shall be recovered by the concerned DDO as and when transition/Conversion orders as Teacher Grade-II/III (as admissible) are issued in their favour.
21. That before implementing the said order DDO will take an affidavit duly attest by 1st class judicial magistrate from the concerned teaching personnel (Reduced RReTs) to the effect: -
(i) That they are satisfied with the decision taken by the Administration in their favour on account of Grant of In-situ Promotion, so that necessary A.T.R will be submitted before the Hon'ble High Court.
(ii) That the concerned Teaching Personnel has no Objection for transition/conversion to Teacher Grade-II/III (as admissible).
22. That the present In-situ Promotion is being granted vide Govt. School Education Department Letter No. Edu-Legal/16/2021-SED (57514). Dated: - 28/11/2022 and Director School Education Kashmir Srinagar order No. DSEK/SSA/TR/10-19/2022, Dated: - 10/01/2023 and shall solely based on the subject of outcome of writ petitions, if any.

Mohammad Yousuf
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 7645-49/23 Dated: 18/12/2023

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer/Headmaster Concerned for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Annexure to Order No:- 103 GEOKGM of 2023

Office of the Chief Education Officer Kulgam

Dated 18/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion evailed	No. of Nonfunctional promotion evailed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Manzoor Ahmad Parroy	Reduced RRT	MS Gundipora	Level 5 (29200-92300)	02-03-2009	RRET	Nil	Nil	02-03-2009	01-04-2018	Level 6 (35400-112400)
2	Devsar	Zahida Akhter	Reduced RRT	MS Kilam	Level 5 (29200-92300)	13-11-2009	RRET	Nil	Nil	13-11-2009	01-12-2018	Level 6 (35400-112400)
3	Devsar	Mubashir Hidayat Nazmi	Reduced RRT	GMS Devsar	Level 5 (29200-92300)	17-12-2009	RRET	Nil	Nil	17-12-2009	01-01-2019	Level 6 (35400-112400)
4	Devsar	Syed Nawaz Ahmad	Reduced RRT	GMS Brinjal	Level 5 (29200-92300)	17-12-2009	RRET	Nil	Nil	17-12-2009	01-01-2019	Level 6 (35400-112400)
5	Devsar	Riffat Ara	Reduced RRT	GMS Devsar	Level 5 (29200-92300)	07-03-2010	RRET	Nil	Nil	07-03-2010	01-04-2019	Level 6 (35400-112400)
6	Devsar	Nisar Ahmad Bhat	Reduced RRT	MS Churat	Level 5 (29200-92300)	14-03-2010	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)
7	Devsar	Royees Ahmad Dar	Reduced RRT	MS Tankipora	Level 5 (29200-92300)	06-06-2010	RRET	Nil	Nil	06-06-2010	01-07-2019	Level 6 (35400-112400)
8	Devsar	Inteyaz Ahmad Bhat	Reduced RRT	MS Oriel	Level 5 (29200-92300)	22-09-2010	RRET	Nil	Nil	22-09-2010	01-10-2019	Level 6 (35400-112400)
9	Devsar	Ashiq Hussain Nojor	Reduced RRT	MS Bozgam	Level 5 (29200-92300)	23-05-2011	RRET	Nil	Nil	23-05-2011	01-06-2020	Level 6 (35400-112400)
10	DH Pora	Nazir Ahmad Hojiam	Reduced RRT	MS Margibal	Level 5 (29200-92300)	01-09-2009	RRET	Nil	Nil	01-09-2009	01-09-2018	Level 6 (35400-112400)
11	DH Pora	Mohd Hussain Chachi	Reduced RRT	MS Patchkull	Level 5 (29200-92300)	17-12-2009	RRET	Nil	Nil	17-12-2009	01-01-2019	Level 6 (35400-112400)
12	DH Pora	John Mohd Rather	Reduced RRT	HS C.R.Pora	Level 5 (29200-92300)	28-12-2009	RRET	Nil	Nil	28-12-2009	01-01-2019	Level 6 (35400-112400)
13	DH Pora	Bilal Ahmad Malik	Reduced RRT	MS Saikhyan	Level 5 (29200-92300)	23-03-2010	RRET	Nil	Nil	23-03-2010	01-04-2019	Level 6 (35400-112400)

14	DH Pora	Minshah Hamid Sheikh	Reduced RRT	MS Chogalpora	Level 5 (29200-92300)	14-03-2010	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)
15	H.C.Gam	Mohammad Younus Hakim	Reduced RRT	BMS Khandipora	Level 5 (29200-92300)	02-03-2009	RRET	Nil	Nil	02-03-2009	01-04-2018	Level 6 (35400-112400)
16	H.C.Gam	Farooq Ahmad Magroy	Reduced RRT	BMS Odura	Level 5 (29200-92300)	14-03-2010	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)
17	H.C.Gam	Javid Ahmad Hurra	Reduced RRT	BMS Laddoo	Level 5 (29200-92300)	14-03-2010	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)
18	H.C.Gam	Ghulam Mohammad Lawoy	Reduced RRT	BMS Samnoo	Level 5 (29200-92300)	28-08-2009	RRET	Nil	Nil	28-08-2009	01-09-2018	Level 6 (35400-112400)
19	H.C.Gam	Ab Hameed Ganie	Reduced RRT	GMS Begam	Level 5 (29200-92300)	02-06-2010	RRET	Nil	Nil	02-06-2010	01-07-2019	Level 6 (35400-112400)
20	Kulgam	Mohd Latif Bhot	Reduced RRT	PS Bonimullah	Level 5 (29200-92300)	12-03-2010	RRET	Nil	Nil	12-03-2010	01-04-2019	Level 6 (35400-112400)
21	Qaimoh	Fareeda Akhter	Reduced RRT	HS NPKP	Level 5 (29200-92300)	14-03-2010	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)
22	Yaripora	Ishfaq Ahmad Bhot	Reduced RRT	PS H. Hanger	Level 5 (29200-92300)	02-03-2009	RRET	Nil	Nil	02-03-2009	01-04-2018	Level 6 (35400-112400)
23	Yaripora	Ab. Himid Padder	Reduced RRT	MS Manchowa	Level 5 (29200-92300)	17-09-2010	RRET	Nil	Nil	17-09-2010	01-10-2019	Level 6 (35400-112400)

Checked at S.No. (23)

(Signature)

Chief Education Officer,
Kulgam.

(Signature)

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax 01931-260055, 260055 e-mail ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: 104 CEOKGM of 2023
Dated: 18/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (05) 3rd/RRT Teacher cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However the monetary benefit on account of in-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

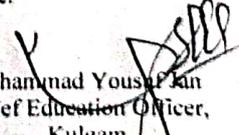
The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22:08.2005;
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employees.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.


Mohammad Yousuf Khan
Chief Education Officer,
Kulgam
Dated: 18/12/2023

No.CEO/K/Accts/TBP/ 7660-63/23
Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer, Concerned for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Office of the Chief Education Officer Kulgam

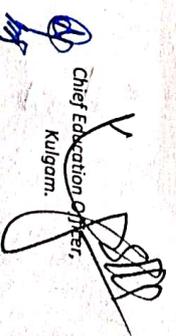
Annexure To Order No:- **104 GEOKGM of 2023**

Dated 10/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Rafiya Latief Qureshi	3rd Teacher	MS Akhron	Level 5 (29200-92300)	17-07-2013	3rd Teacher	Nil	Nil	17-07-2013	01-08-2022	Level 6 (35400-112400)
2	DH Pora	Marooja Tabasum	3rd Teacher	MS Mirwani	Level 5 (29200-92300)	05-05-2013	3rd Teacher	Nil	Nil	05-05-2013	01-06-2022	Level 6 (35400-112400)
3	DH Pora	Javied Ahmad Malik	3rd Teacher	MS Humpathri	Level 5 (29200-92300)	03-10-2014	3rd Teacher	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
4	DH Pora	Gull Mohd Dar	3rd Teacher	MS Kutmarg	Level 5 (29200-92300)	03-10-2014	3rd Teacher	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
5	DH Pora	Muzafar Ahmad bhat	3rd Teacher	MS Zojimarg	Level 5 (29200-92300)	20-08-2014	3rd Teacher	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)

checked at S.No. 05

ASR


 Chief Education Officer,
 Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 105 CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (12) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated, 15.04.2009 and Govt. order No.07-F and Govt. order No.08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Mohammad Younis Jan)
Chief Education Officer,
Kulgam

No: CEO/K/Accts/TBP/ 7668-73/23
Copy to the: -

Dated: 10/12/23

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster ~~Council~~ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Annexure to Order No:- 105 CEOKGM of 2023

Dated:- 10/12/2023

Office of the Chief Education Officer Kulgam

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBR due	Higher Standard Pay Scale Admissible
1	Devsar	Mohammad Abass Khandy	Lab. Bearer	HSS Chowgam	SL1 (14800-47100)	18-10-2014	Safaiwala	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
2	DH Pora	Mohd Amin Shah	Orderly	HS Wartoo	SL1 (14800-47100)	18-01-2014	Orderly	Nil	Nil	18-01-2014	01-02-2023	SL2 (15900-50400)
3	DH Pora	Mohd Shaban Alaie	Orderly	HSS Khull	SL1 (14800-47100)	18-01-2014	Orderly	Nil	Nil	18-01-2014	01-02-2023	SL2 (15900-50400)
4	DH Pora	Farooq Ahmad Mir	MTS	HSS K.B.Pora	SL2 (15900-50400)	29-06-2005	Peon	Nil	1	01-07-2014	01-07-2023	Level 1 (18000-56900)
5	DH Pora	Abdul Rashid Mochie	Class IV	HSS Manzgam	SL1 (14800-47100)	18-10-2014	Safaiwala	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
6	HC Gam	Showkat Hussain Wani	Lab. Bearer	HSS nehama	SL1 (14800-47100)	18-10-2014	Lab. Bearer	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
7	HC Gam	Tariq Ahmad Shah	Lab. Bearer	ZEO HC Gam	SL1 (14800-47100)	18-10-2014	Class IV	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
8	Kulgam	Gulzar Ahmad Sheikh	Nighat Chowkidar	GHSS Kulgam	SL1 (14800-47100)	15-01-2014	Class IV	Nil	Nil	15-01-2014	01-02-2023	SL2 (15900-50400)
9	Qaimoh	Mohammad Usman Dar	Peon	HS Shamsipora	SL1 (14800-47100)	18-10-2014	Peon	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
10	Qaimoh	Imtiyaz Ahmad Bhat	Class IV	HS Wanpora	SL1 (14800-47100)	25-10-2014	Class IV	Nil	Nil	25-10-2014	01-11-2023	SL2 (15900-50400)
11	Qaimoh	Ab. Rahman Lone	Class IV	HS Wanpora	SL1 (14800-47100)	18-10-2014	Class IV	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
12	Yaripora	Gh. Hassan Bhat	Orderly	BHSS Yaripora	SL1 (14800-47100)	13-06-2014	Orderly	Nil	Nil	13-06-2014	01-07-2023	SL2 (15900-50400)

closed at S.No. 12

(Signature)

(Signature)
Chief Education Officer
Kulgam

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.**Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.****ORDER No: - 106 CEOKGM of 2023****Dated: 10/12/2023**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (01) PM Package Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOs concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion,
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousuf Khan)
Chief Education Officer,
Kulgam

No: CEO/K/Accts/TBP/ 7664-67/23
Copy to the-

Dated: 10/12/2023

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal/Zonal Education Officer/Headmaster Concerned** concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any official, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure to Order No:- 106 CEOKGAM of 2023

Dated 10/12/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	HC Gam	Shobnam Kumari	Teacher	MS HC Gam	Level 5 (29200-92300)	19-09-2012	Teacher	Nil	Nil	19-09-2012	01-10-2021	Level 6 (35400-112400)

closed at S.No. 01



 Chief Education Officer
 Kulgam.