

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 100 CEOKGM of 2023

Dated: 18/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (65) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousuf Jan)
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 7636-44/23
Copy to the: -

Dated: 18/12/2023

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer Concerned verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio..
4. Office records.

Annexure to Order No:- 100 CEO/KGM of 2023
Office of the Chief Education Officer Kulgam

Dated 18/12/2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of Nonfunctional promotion availed | Date of promotion to the present grade | Date from which TBP due | Higher Standard Pay Scale Admissible |
|------|---------|------------------------|-------------|--------------------------|-----------------------|--------------|---------------------------|-------------------------------------|--|--|-------------------------|--------------------------------------|
| 1 | Devsar | Nawaz Ahmad Sheerqajri | TG II | PS Arampora Devsar | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 2 | Devsar | Mohammad Yaqub Bhat | TG II | Ps Mukdampora Zungalpura | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 3 | Devsar | Shaheena Akhter | TG II | PS Sheikh Mahalla Akhal | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 4 | Devsar | Javid Ahmad Ganie | TG II | PS Ganiepora | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 5 | Devsar | Mohd Shafi Sheikh | TG II | PS Ganiepora | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 6 | Devsar | Reyaz Ahmad Sheikh | TG II | MS Hakradan | Level 5 (29200-92300) | 14-10-2013 | RRET | Nil | Nil | 14-10-2013 | 01-11-2022 | Level 6 (35400-112400) |
| 7 | Devsar | Bilal Ahmad Mir | TG II | MS Zaiipora | Level 5 (29200-92300) | 02-03-2014 | RRET | Nil | Nil | 02-03-2014 | 01-04-2023 | Level 6 (35400-112400) |
| 8 | Devsar | Shahnawaz Ahmad Shah | TG II | PS Yarhole | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 9 | Devsar | Mohammad Abass Shah | TG II | PS Yarhole | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 10 | Devsar | Reyaz Ahmad Bhat | TG II | PS Shaipora Habbishi | Level 5 (29200-92300) | 28-08-2014 | RRET | Nil | Nil | 28-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 11 | Devsar | Naseer Ahmad Mir | TG II | GMS Chanderkoot | Level 5 (29200-92300) | 27-08-2014 | RRET | Nil | Nil | 27-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 12 | Devsar | Showkat Hussain Shah | TG II | MS Sheikhpora | Level 5 (29200-92300) | 28-08-2014 | RRET | Nil | Nil | 28-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 13 | Devsar | Ayaz Ahmad Shah | TG II | MS Akhran | Level 5 (29200-92300) | 28-08-2014 | RRET | Nil | Nil | 28-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 14 | Devsar | Shayesta Parveen | TG II | GMS Checki Kotwal | Level 5 (29200-92300) | 01-10-2014 | RRET | Nil | Nil | 01-10-2014 | 01-10-2023 | Level 6 (35400-112400) |
| 15 | Devsar | Mashooq Ahmad Lone | TG II | MS Herpora | Level 5 (29200-92300) | 03-10-2014 | RRET | Nil | Nil | 03-10-2014 | 01-11-2023 | Level 6 (35400-112400) |
| 16 | DH Para | Abdul Munim Akhoon | TG II | MS Korel | Level 5 (29200-92300) | 05-05-2013 | RRET | Nil | Nil | 05-05-2013 | 01-06-2022 | Level 6 (35400-112400) |
| 17 | DH Para | Mohd Ashraf Bhat | TG II | PS woudbal | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 18 | DH Para | Mohd Ashraf Rather | TG II | PS CR Para Balla | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 19 | DH Para | Rifath Ara | TG II | MS Dadwan | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 20 | DH Para | Latif Ahmad Malik | TG II | MS Balseran | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 21 | DH Para | Hilal Ahmad Malik | TG II | MS GB Khull | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 22 | HC Gam | Sheraz Ahmad Wani | TG II | PS Kumar Mahalla Khee | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 23 | HC Gam | Jahangir Ahmad Begh | TG II | MS Mohipora | Level 5 (29200-92300) | 02-03-2014 | RRET | Nil | Nil | 02-03-2014 | 01-04-2023 | Level 6 (35400-112400) |

[Signature]

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|----|----------|-----------------------|-------|-----------------------------|-----------------------|------------|------|-----|-----|------------|------------|------------------------|
| 24 | HC Gam | Mohd Aslam Raina | TG II | BMS Gadilhama | Level 5 (29200-92300) | 02-03-2014 | RRET | Nil | Nil | 02-03-2014 | 01-04-2023 | Level 6 (35400-112400) |
| 25 | HC Gam | Iqbal Mujied Bhat | TG II | BMS Tengbol | Level 5 (29200-92300) | 02-03-2014 | RRET | Nil | Nil | 02-03-2014 | 01-04-2023 | Level 6 (35400-112400) |
| 26 | HC Gam | Mohd Amin Shih | TG II | MS Kokernand Begam | Level 5 (29200-92300) | 26-06-2014 | RRET | Nil | Nil | 26-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 27 | Kulgam | Zamrodeh Akhter | TG II | PS Bujand Mohalla | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 28 | Kulgam | Sarver Ahmad Bhat | TG II | GMS Bongom | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 29 | Kulgam | Sartaj Ahmad Bhat | TG II | MS Laisoo (SSA) | Level 5 (29200-92300) | 24-06-2014 | RRET | Nil | Nil | 24-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 30 | Kulgam | Naseer Ahmad Lone | TG II | PS Pathibai Laisoo | Level 5 (29200-92300) | 27-07-2014 | RRET | Nil | Nil | 27-07-2014 | 01-08-2023 | Level 6 (35400-112400) |
| 31 | Kulgam | Khurshed Ahmad Bhat | TG II | PS Usmon Colony Checkpora | Level 5 (29200-92300) | 27-07-2014 | RRET | Nil | Nil | 27-07-2014 | 01-08-2023 | Level 6 (35400-112400) |
| 32 | Kulgam | Mohammad Jeelani Bhat | TG II | PS Usmon Colony Checkpora | Level 5 (29200-92300) | 27-07-2014 | RRET | Nil | Nil | 27-07-2014 | 01-08-2023 | Level 6 (35400-112400) |
| 33 | Kulgam | Humira Tabasum | TG II | BMS Pranhai | Level 5 (29200-92300) | 21-08-2014 | RRET | Nil | Nil | 21-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 34 | Kulgam | Jafreena Gulzar | TG II | GMS SSA Tensargam | Level 5 (29200-92300) | 28-08-2014 | RRET | Nil | Nil | 28-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 35 | Kulgam | Razia Hussain | TG II | MS Amnoo | Level 5 (29200-92300) | 21-08-2014 | RRET | Nil | Nil | 21-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 36 | Qaimoh | Mohd Iqbal Buthroo | TG II | PS Dor Mohalle Bata Tachloo | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 37 | Qaimoh | Refat Ara | TG II | MS Akbarabad Hawwora | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 38 | Qaimoh | Khalida Akhter | TG II | PS Danjeth | Level 5 (29200-92300) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 6 (35400-112400) |
| 39 | Qaimoh | Zahoor Ahmad Alije | TG II | MS Malikhopora | Level 5 (29200-92300) | 04-07-2014 | RRET | Nil | Nil | 04-07-2014 | 01-08-2023 | Level 6 (35400-112400) |
| 40 | Qaimoh | Pervaiz Ahmad Sheikh | TG II | PS R.Poyeen | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 41 | Qaimoh | Showkat Ahmad Bhat | TG II | PS Mokerpora | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 42 | Qaimoh | Safeena Banoo | TG II | PS Mokerpora | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 43 | Qaimoh | Mushtaq Ahmad Wani | TG II | MS Wanigund | Level 5 (29200-92300) | 20-08-2014 | RRET | Nil | Nil | 20-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 44 | Qaimoh | Gh Qadir Khondoy | TG II | MS Mahgund | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 45 | Qaimoh | Muzamil Boshir | TG II | PS R.Poyeen | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 46 | Qaimoh | Nuzhat Habbib | TG II | PS Naibasti | Level 5 (29200-92300) | 24-08-2014 | RRET | Nil | Nil | 24-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 47 | Varipora | Mehroya Gowhar | TG II | PS Daderkoot | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 48 | Varipora | Mohammad Syed Shah | TG II | PS Daderkoot | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 49 | Varipora | Shugufra Akhter | TG II | MS Poljan | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 50 | Varipora | Sajad Hussain Thoker | TG II | MS Poljan | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |



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|----|----------|----------------------|-------|----------------------------|-----------------------|------------|------|-----|-----|------------|------------|------------------------|
| 51 | Varipora | Robee Jan | TG II | PS Zaban | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 52 | Varipora | Nooru Sabbah | TG II | PS Sheikh Mohalla Katopora | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 53 | Varipora | Showkat Ahmad Naikoo | TG II | MS Malik Mohalla Hanger | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 54 | Varipora | Feroze Ahmad Sheikh | TG II | MS Shiganpora | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 55 | Varipora | Aashiq Hussain Mir | TG II | PS Sheikh Mohalla Katopora | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 56 | Varipora | Firdous Ahmad Sheikh | TG II | MS Dassend | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 57 | Varipora | Mehjabeena Akhter | TG II | PS Naibasti Zaban | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 58 | Varipora | Feroz Ahmad Dar | TG II | MS Dassend | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 59 | Varipora | Nisar Ahmad Bhat | TG II | PS Malik Mohalla Hanger | Level 5 (29200-92300) | 30-06-2014 | RRET | Nil | Nil | 30-06-2014 | 01-07-2023 | Level 6 (35400-112400) |
| 60 | Varipora | Farooq Ahmad Bhat | TG II | HS Batopora (HB) | Level 5 (29200-92300) | 06-08-2014 | RRET | Nil | Nil | 06-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 61 | Varipora | Tariq Ahmad Ganie | TG II | BMS Matibugh | Level 5 (29200-92300) | 25-08-2014 | RRET | Nil | Nil | 25-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 62 | Varipora | Mohd Shafi Shah | TG II | MS Matibugh | Level 5 (29200-92300) | 25-08-2014 | RRET | Nil | Nil | 25-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 63 | Varipora | Bashir Ahmad Wogay | TG II | MS Matibugh | Level 5 (29200-92300) | 25-08-2014 | RRET | Nil | Nil | 25-08-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 64 | Varipora | Ishaq Abdullah Pala | TG II | MS Tengbal | Level 5 (29200-92300) | 01-09-2014 | RRET | Nil | Nil | 01-09-2014 | 01-09-2023 | Level 6 (35400-112400) |
| 65 | Varipora | Aejaz Ahmad Rather | TG II | PS Naibasti Balsoo | Level 5 (29200-92300) | 01-09-2014 | RRET | Nil | Nil | 01-09-2014 | 01-09-2023 | Level 6 (35400-112400) |

closed at S.NO (65)

[Signature]

[Signature]
Mohammad Yousof Jan
Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-necets@jk.gov.in

Subject: -

Reference: -

Grant of In-situ promotion of Higher Standard pay scale.

Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 10) CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (09) Grade-III teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

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The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled Ab-Initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousef Jan)
Chief Education Officer,
Kulgam

No.CEO/K/Acccts/TBP/
Copy to the: -

7650-53/23

Dated: 10/12/23

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.

2. Director School Education Kashmir Srinagar, for information.

3. Zonal Education officer Concerned verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.

4. Office records.

Office of the Chief Education Officer Kulgam

Annexure To Order No:- 101 GEOKGM of 2023

Dated 16/12/2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of Nonfunctional promotion availed | Date of promotion to the present | Date from which TBR due | Higher Standard Pay Scale Admissible |
|------|----------|------------------------|-------------|---------------------------|----------------------|--------------|---------------------------|-------------------------------------|--|----------------------------------|-------------------------|--------------------------------------|
| 1 | Dersar | Rhyana Akhter | TG III | MS Qaimabad | Level 4 (2500-81100) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 5 (29200-92300) |
| 2 | Dersar | Mudasir Jabeen | TG III | PS Mukdampora Razloo | Level 4 (2500-81100) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 5 (29200-92300) |
| 3 | Dersar | Mohd Yousuf Shah | TG III | PS Dantiry | Level 4 (2500-81100) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 5 (29200-92300) |
| 4 | Dersar | Bilal Ahmad Dar | TG III | MS Lancker Pombay | Level 4 (2500-81100) | 02-03-2014 | RRET | Nil | Nil | 02-03-2014 | 01-04-2023 | Level 5 (29200-92300) |
| 5 | DH Poru | Gh Ahmad Dar | TG III | PS Kumar Moholla Yariknah | Level 4 (2500-81100) | 26-05-2014 | RRET | Nil | Nil | 26-05-2014 | 01-06-2023 | Level 5 (29200-92300) |
| 6 | Qaimoh | Altof Ahmad Lone | TG III | PS Dalpeth | Level 4 (2500-81100) | 26-06-2013 | RRET | Nil | Nil | 26-06-2013 | 01-07-2022 | Level 5 (29200-92300) |
| 7 | Qaimoh | Aushaq Hussain Tantray | TG III | PS Dalpeth | Level 4 (2500-81100) | 30-07-2013 | RRET | Nil | Nil | 30-07-2013 | 01-08-2022 | Level 5 (29200-92300) |
| 8 | Varipora | Parveena Akhter | TG III | MS Matipora | Level 4 (2500-81100) | 01-09-2014 | RRET | Nil | Nil | 01-09-2014 | 01-09-2023 | Level 5 (29200-92300) |
| 9 | Varipora | Royees Ahmad Rather | TG III | MS Matipora | Level 4 (2500-81100) | 01-09-2014 | RRET | Nil | Nil | 01-09-2014 | 01-09-2023 | Level 5 (29200-92300) |

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Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 102 CEOKGM of 2023

Dated: 18/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (17) GL Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Younus Jan)
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 7654-59/23 Dated: 18/12/2023

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster Concerned, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.

Annexure To Order No:- 102 CEOKGM of 2023

Dated 10/12/2023

Office of the Chief Education Officer Kulgam

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of nonfunctional promotion availed | Date of promotion to the present grade | Date from which TBP due | Higher Standard Pay Scale Admissible |
|------|----------|----------------------|-------------|------------------|------------------------|--------------|---------------------------|-------------------------------------|--|--|-------------------------|--------------------------------------|
| 1 | Devsar | Mohd Soieem Wani | Teacher | GHS Chowgam | Level 5 (29200-92300) | 24-10-2001 | Lab. Asstt | 1 | 1 | 01-02-2014 | 01-02-2023 | Level 6 (35400-112400) |
| 2 | Devsar | Manzoor Ahmad Ganie | Normal RRT | HS Bailhama | Level 6 (35400-112400) | 29-07-2005 | RRT | Nil | 1 | 01-08-2014 | 01-08-2023 | Level 6A(35500-112600) |
| 3 | Devsar | Zahoor Ahmad Sheikh | Normal RRT | MS Nigeenpora | Level 6 (35400-112400) | 21-07-2005 | RRT | Nil | 1 | 01-08-2014 | 01-08-2023 | Level 6A(35500-112600) |
| 4 | Devsar | Bashir Ahmad Bhot | Normal RRT | HS Bailhama | Level 6 (35400-112400) | 29-07-2005 | RRT | Nil | 1 | 01-08-2014 | 01-08-2023 | Level 6A(35500-112600) |
| 5 | DH Para | Mohd Iqbal Hakim | Normal RRT | MS Dadwan | Level 6 (35400-112400) | 20-09-2005 | RRT | Nil | 1 | 01-10-2014 | 01-10-2023 | Level 6A(35500-112600) |
| 6 | H.C.Gam | Mohd Anin Wagay | Normal RRT | BMS odura | Level 6 (35400-112400) | 14-08-2005 | RRT | Nil | 1 | 01-09-2014 | 01-09-2023 | Level 6A(35500-112600) |
| 7 | H.C.Gam | Mushtaq Ahmad Shah | Normal RRT | HS Mohammadpora | Level 6 (35400-112400) | 10-10-2005 | RRT | Nil | 1 | 01-11-2014 | 01-11-2023 | Level 6A(35500-112600) |
| 8 | Kulgam | Mohammad Yaseen Gors | Teacher | PS Adopora | Level 5 (29200-92300) | 21-09-2012 | Teacher | Nil | Nil | 21-09-2012 | 01-10-2021 | Level 6 (35400-112400) |
| 9 | Qaimoh | Nazir Ahmad | Teacher | UPS Bathipora | 5200-20200 (GP 2800) | 11-09-1989 | Lab. Asstt | 1 | 1 | 01-10-2001 | 01-10-2010 | 9300-34800 (GP 4200) |
| 10 | Qaimoh | Mushtaq Ahmad Wani | Normal RRT | MS Mah | Level 6 (35400-112400) | 15-09-2005 | RRT | Nil | 1 | 01-10-2014 | 01-10-2023 | Level 6A(35500-112600) |
| 11 | Varipora | Mushtaq Ahmad Shah | Normal RRT | HS Behibagh | Level 6 (35400-112400) | 01-09-2005 | RRT | Nil | 1 | 01-09-2014 | 01-09-2023 | Level 6A(35500-112600) |
| 12 | Varipora | Habibullah Shah | Normal RRT | HS Behibagh | Level 6 (35400-112400) | 01-09-2005 | RRT | Nil | 1 | 01-09-2014 | 01-09-2023 | Level 6A(35500-112600) |
| 13 | Varipora | Gh Nabi Shah | Normal RRT | HS Behibagh | Level 6 (35400-112400) | 01-09-2005 | RRT | Nil | 1 | 01-09-2014 | 01-09-2023 | Level 6A(35500-112600) |

| | | | | | | | | | | | | |
|----|----------|--------------------|------------|--------------|------------------------|------------|-----|-----|---|------------|------------|------------------------|
| 14 | Varipora | Sheeraz Ahmad Bhot | Normal RRT | MS Hotipora | Level 6 (35400-112400) | 01-09-2005 | RRT | Nil | 1 | 01-09-2014 | 01-09-2023 | Level 6A(35500-112600) |
| 15 | Varipora | Fahmedeh Rasool | Normal RRT | GMS Balsoo | Level 6 (35400-112400) | 06-10-2005 | RRT | Nil | 1 | 01-11-2014 | 01-11-2023 | Level 6A(35500-112600) |
| 16 | Varipora | Gulzar Ahmad Wani | Normal RRT | GMS Bugam | Level 6 (35400-112400) | 06-10-2005 | RRT | Nil | 1 | 01-11-2014 | 01-11-2023 | Level 6A(35500-112600) |
| 17 | Varipora | Ayaz Ahmed Shah | Normal RRT | MS Doderkoot | Level 6 (35400-112400) | 06-10-2005 | RRT | Nil | 1 | 01-11-2014 | 01-11-2023 | Level 6A(35500-112600) |

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Handwritten signature
Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260053, 260555 e-mail: ceokulgam-necst@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 103/CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (23) **Reduced RRT(Teaching)** cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22.08.2005;
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records of each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
19. That before implementing the said order DDO's will submit the files of concerned Teaching Personnel (Reduced RRTs) complete in all respects to this office for transition/conversion as Teacher Grade-II/III (as admissible).
20. That the arrears which have been drawn by these teaching personnel (reduced RRTs) on account of 7th Pay Commission w.e.f 01.01.2016 to 31.08.2018 are recoverable from them, shall be recovered by the concerned DDO as and when transition/Conversion orders as Teacher Grade-II/III (as admissible) are issued in their favour.
21. That before implementing the said order DDO will take an affidavit duly attest by 1st class judicial magistrate from the concerned teaching personnel (Reduced RRTs) to the effect: -
(i) That they are satisfied with the decision taken by the Administration in their favour on account of Grant of In-situ Promotion, so that necessary A.T.R will be submitted before the Hon'ble High Court.
(ii) That the concerned Teaching Personnel has no Objection for transition/conversion to Teacher Grade-II/III (as admissible).
22. That the present In-situ Promotion is being granted vide Govt. School Education Department Letter No. Edu-Legal/16/2021-SED (57514). Dated: - 28/11/2022 and Director School Education Kashmir Srinagar order No. DSEK/SSA/TR/10-19/2022, Dated: - 10/01/2023 and shall solely based on the subject of outcome of writ petitions, if any.

Mohammad Yousuf
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 7645-49/23 Dated: 18/12/2023

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer/Headmaster Concerned for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Annexure to Order No:- 103 CEOKGm of 2023

Office of the Chief Education Officer Kulgam

Dated 10/12/2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion evailed | No. of Nonfunctional promotion evailed | Date of promotion to the present grade | Date from which TBP due | Higher Standard Pay Scale Admissible |
|------|---------|------------------------|-------------|------------------|-----------------------|--------------|---------------------------|-------------------------------------|--|--|-------------------------|--------------------------------------|
| 1 | Devsar | Manzoor Ahmad Parrey | Reduced RRT | MS Gundipora | Level 5 (29200-92300) | 02-03-2009 | RRET | Nil | Nil | 02-03-2009 | 01-04-2018 | Level 6 (35400-112400) |
| 2 | Devsar | Zohida Akhter | Reduced RRT | MS Kilam | Level 5 (29200-92300) | 13-11-2009 | RRET | Nil | Nil | 13-11-2009 | 01-12-2018 | Level 6 (35400-112400) |
| 3 | Devsar | Mubashir Hidayat Nazmi | Reduced RRT | GMS Devsar | Level 5 (29200-92300) | 17-12-2009 | RRET | Nil | Nil | 17-12-2009 | 01-01-2019 | Level 6 (35400-112400) |
| 4 | Devsar | Syed Nawaz Ahmad | Reduced RRT | GMS Brinai | Level 5 (29200-92300) | 17-12-2009 | RRET | Nil | Nil | 17-12-2009 | 01-01-2019 | Level 6 (35400-112400) |
| 5 | Devsar | Riffat Ara | Reduced RRT | GMS Devsar | Level 5 (29200-92300) | 07-03-2010 | RRET | Nil | Nil | 07-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 6 | Devsar | Nisar Ahmad Bhat | Reduced RRT | MS Churat | Level 5 (29200-92300) | 14-03-2010 | RRET | Nil | Nil | 14-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 7 | Devsar | Royees Ahmad Dar | Reduced RRT | MS Tankipora | Level 5 (29200-92300) | 06-06-2010 | RRET | Nil | Nil | 06-06-2010 | 01-07-2019 | Level 6 (35400-112400) |
| 8 | Devsar | Imteyaz Ahmad Bhat | Reduced RRT | MS Oriel | Level 5 (29200-92300) | 22-09-2010 | RRET | Nil | Nil | 22-09-2010 | 01-10-2019 | Level 6 (35400-112400) |
| 9 | Devsar | Ashiq Hussain Nojor | Reduced RRT | MS Bozgam | Level 5 (29200-92300) | 23-05-2011 | RRET | Nil | Nil | 23-05-2011 | 01-06-2020 | Level 6 (35400-112400) |
| 10 | DH Pora | Nazir Ahmad Hojiam | Reduced RRT | MS Margibal | Level 5 (29200-92300) | 01-09-2009 | RRET | Nil | Nil | 01-09-2009 | 01-09-2018 | Level 6 (35400-112400) |
| 11 | DH Pora | Mohd Hussain Chochi | Reduced RRT | MS Patchkhuil | Level 5 (29200-92300) | 17-12-2009 | RRET | Nil | Nil | 17-12-2009 | 01-01-2019 | Level 6 (35400-112400) |
| 12 | DH Pora | John Mohd Rather | Reduced RRT | HS C.R.Pora | Level 5 (29200-92300) | 28-12-2009 | RRET | Nil | Nil | 28-12-2009 | 01-01-2019 | Level 6 (35400-112400) |
| 13 | DH Pora | Bilal Ahmad Malik | Reduced RRT | MS Saikhhyam | Level 5 (29200-92300) | 23-03-2010 | RRET | Nil | Nil | 23-03-2010 | 01-04-2019 | Level 6 (35400-112400) |



| | | | | | | | | | | | | |
|----|----------|-----------------------|-------------|----------------|-----------------------|------------|------|-----|-----|------------|------------|------------------------|
| 14 | DH Pora | Minshoh Hamid Sheikh | Reduced RRT | MS Chogalpora | Level 5 (29200-92300) | 14-03-2010 | RRET | Nil | Nil | 14-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 15 | H.C.Gam | Mohammad Younus Hakim | Reduced RRT | BMS Khondipora | Level 5 (29200-92300) | 02-03-2009 | RRET | Nil | Nil | 02-03-2009 | 01-04-2018 | Level 6 (35400-112400) |
| 16 | H.C.Gam | Farooq Ahmad Mogrooy | Reduced RRT | BMS Odura | Level 5 (29200-92300) | 14-03-2010 | RRET | Nil | Nil | 14-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 17 | H.C.Gam | Jovaid Ahmad Hurra | Reduced RRT | BMS Lodgoo | Level 5 (29200-92300) | 14-03-2010 | RRET | Nil | Nil | 14-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 18 | H.C.Gam | Ghulam Mohammad Loway | Reduced RRT | BMS Samnoo | Level 5 (29200-92300) | 28-08-2009 | RRET | Nil | Nil | 28-08-2009 | 01-09-2018 | Level 6 (35400-112400) |
| 19 | H.C.Gam | Ab Hameed Ganie | Reduced RRT | GMS Begam | Level 5 (29200-92300) | 02-06-2010 | RRET | Nil | Nil | 02-06-2010 | 01-07-2019 | Level 6 (35400-112400) |
| 20 | Kulgam | Mohd Latif Bhot | Reduced RRT | PS Bonimullah | Level 5 (29200-92300) | 12-03-2010 | RRET | Nil | Nil | 12-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 21 | Qaimoh | Fareeda Akhter | Reduced RRT | HS NKP | Level 5 (29200-92300) | 14-03-2010 | RRET | Nil | Nil | 14-03-2010 | 01-04-2019 | Level 6 (35400-112400) |
| 22 | Yaripora | Ishfaq Ahmad Bhot | Reduced RRT | PS H. Hanger | Level 5 (29200-92300) | 02-03-2009 | RRET | Nil | Nil | 02-03-2009 | 01-04-2018 | Level 6 (35400-112400) |
| 23 | Yaripora | Ab. Himid Padder | Reduced RRT | MS Manchowa | Level 5 (29200-92300) | 17-09-2010 | RRET | Nil | Nil | 17-09-2010 | 01-10-2019 | Level 6 (35400-112400) |

Checked at S.No. (23)

[Signature]

Chief Education Officer,
Kulgam.

[Signature]

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260155 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: 104 CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (05) 3rd/RRT Teacher cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However the monetary benefit on account of in-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.


The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22:08.2005;
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employees.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No.CEO/K/Accts/TBP/ 7660-63/23
Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer, Concerned for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.


Mohammad Yousuf Khan
Chief Education Officer,
Kulgam
Dated: 18/12/2023

Office of the Chief Education Officer Kulgam

Annexure To Order No:- 104 GEO/KGM of 2023

Dated 10/12/2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of Nonfunctional promotion availed | Date of promotion to the present grade | Date from which TBP due | Higher Standard Pay Scale Admissible |
|------|---------|-----------------------|-------------|------------------|-----------------------|--------------|---------------------------|-------------------------------------|--|--|-------------------------|--------------------------------------|
| 1 | Devsar | Rafiya Latief Qureshi | 3rd Teacher | MS Akhron | Level 5 (29200-92300) | 17-07-2013 | 3rd Teacher | Nil | Nil | 17-07-2013 | 01-08-2022 | Level 6 (35400-112400) |
| 2 | DH Pora | Maroofa Tabasum | 3rd Teacher | MS Mirwani | Level 5 (29200-92300) | 05-05-2013 | 3rd Teacher | Nil | Nil | 05-05-2013 | 01-06-2022 | Level 6 (35400-112400) |
| 3 | DH Pora | Javed Ahmad Malik | 3rd Teacher | MS Humpathri | Level 5 (29200-92300) | 03-10-2014 | 3rd Teacher | Nil | Nil | 03-10-2014 | 01-11-2023 | Level 6 (35400-112400) |
| 4 | DH Pora | Gull Mohd Dar | 3rd Teacher | MS Kutmarg | Level 5 (29200-92300) | 03-10-2014 | 3rd Teacher | Nil | Nil | 03-10-2014 | 01-11-2023 | Level 6 (35400-112400) |
| 5 | DH Pora | Muzafar Ahmad bhat | 3rd Teacher | MS Zojimarg | Level 5 (29200-92300) | 20-08-2014 | 3rd Teacher | Nil | Nil | 20-08-2014 | 01-09-2023 | Level 6 (35400-112400) |

checked at S.No. ①⑤

ASR

Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 165 CEOKGM of 2023

Dated: 16/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (12) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated: 15.04.2009 and Govt. order No.07-F and Govt. order No.08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated:30.09.2011 and SRO-193 dated:24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Mohammad Younis Jani)
Chief Education Officer,
Kulgam

No: CEO/K/Accts/TBP/

7668-73/23

Dated: 16/12/23

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster ~~Counsellor~~ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Office of the Chief Education Officer Kulgam

Dated:- 16/12/2023

Annexure to Order No:- 105 CEO/KGM of 2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of Nonfunctional promotion availed | Date of promotion to the present grade | Date from which TBR due | Higher Standard Pay Scale Admissible |
|------|----------|-----------------------|------------------|------------------|-------------------|--------------|---------------------------|-------------------------------------|--|--|-------------------------|--------------------------------------|
| 1 | Devsar | Mohammad Abass Khandy | Lab. Bearer | HSS Chowgam | SL1 (14800-47100) | 18-10-2014 | Safaiwala | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 2 | DH Pora | Mohd Amin Shah | Orderly | HS Wartoo | SL1 (14800-47100) | 18-01-2014 | Orderly | Nil | Nil | 18-01-2014 | 01-02-2023 | SL2 (15900-50400) |
| 3 | DH Pora | Mohd Shaban Alaie | Orderly | HSS Khull | SL1 (14800-47100) | 18-01-2014 | Orderly | Nil | Nil | 18-01-2014 | 01-02-2023 | SL2 (15900-50400) |
| 4 | DH Pora | Farooq Ahmad Mir | MTS | HSS K.B.Pora | SL2 (15900-50400) | 29-06-2005 | Peon | Nil | 1 | 01-07-2014 | 01-07-2023 | Level 1 (18000-56900) |
| 5 | DH Pora | Abdul Rashid Mochie | Class IV | HSS Manzgam | SL1 (14800-47100) | 18-10-2014 | Safaiwala | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 6 | HC Gamm | Showkat Hussain Wani | Lab. Bearer | HSS nehama | SL1 (14800-47100) | 18-10-2014 | Lab. Bearer | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 7 | HC Gamm | Tariq Ahmad Shah | Lab. Bearer | ZEO HC Gamm | SL1 (14800-47100) | 18-10-2014 | Class IV | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 8 | Kulgam | Gulzar Ahmad Sheikh | Nighat Chowkidar | GHSS Kulgam | SL1 (14800-47100) | 15-01-2014 | Class IV | Nil | Nil | 15-01-2014 | 01-02-2023 | SL2 (15900-50400) |
| 9 | Qaimoh | Mohammad Usman Dar | Peon | HS Shamsipora | SL1 (14800-47100) | 18-10-2014 | Peon | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 10 | Qaimoh | Imtiyaz Ahmad Bhat | Class IV | HS Wanpora | SL1 (14800-47100) | 25-10-2014 | Class IV | Nil | Nil | 25-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 11 | Qaimoh | Ab. Rahman Lone | Class IV | HS Wanpora | SL1 (14800-47100) | 18-10-2014 | Class IV | Nil | Nil | 18-10-2014 | 01-11-2023 | SL2 (15900-50400) |
| 12 | Varipora | Gh. Hassan Bhat | Orderly | BHSS Varipora | SL1 (14800-47100) | 13-06-2014 | Orderly | Nil | Nil | 13-06-2014 | 01-07-2023 | SL2 (15900-50400) |

closed at S.No. ⑫

[Signature]

Chief Education Officer,
Kulgam

[Signature]

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

 Subject: - Grant of in-situ promotion of Higher Standard pay scale.
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 106 CEOKGM of 2023

Dated: 10/12/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (01) PM Package Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017. The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOs concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion,
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousuf Khan)
 Chief Education Officer,
 Kulgam

No: CEO/K/Accts/TBP/ 7664-67/23
 Copy to the-

Dated: 10/12/2023

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal/Zonal Education Officer/Headmaster Concerned concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any official, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure to Order No:- 106 CEOKGAM of 2023

Dated 10/12/2023

| S.No | Zone | Name Of Employee | Designation | Place of posting | Present Grade | Date of Appt | Desig at the time of appt | No. of functional promotion availed | No. of Nonfunctional promotion availed | Date of promotion to the present | Date from which TBP Granted | Higher Standard Pay Scale Admissible |
|------|--------|------------------|-------------|------------------|-----------------------|--------------|---------------------------|-------------------------------------|--|----------------------------------|-----------------------------|--------------------------------------|
| 1 | HC Gam | Shobnam Kumari | Teacher | MS HC Gam | Level 5 (29200-92300) | 19-09-2012 | Teacher | Nil | Nil | 19-09-2012 | 01-10-2021 | Level 6 (35400-112400) |

closed at S.No. 01

4-7/24

4/2

Chief Education Officer
Kulgam.