

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay Scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 09 CEOKGM of 2024

Dated: - 31/10/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (113) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial Rules-2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained/ established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Iqbal Hussain)
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/5107-90/24 Dated: 31/10/2024

Copy to: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education Officer Concerned** verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 09 CEOKGM of 2024

Dated 31 /10 /2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Rizwana Yousuf	TG II	PS Wangam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
2	Devsar	Shegufta Parveen	TG II	PS Shaipora Hablishi	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
3	Devsar	Khurshid Ahmad Ganie	TG II	MS Banghall	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
4	Devsar	Ryhana Akhter	TG II	MS Berigam	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
5	Devsar	Filori Jan	TG II	PS Gundpeth	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
6	Devsar	Tanveer Ahmad Wani	TG II	PS Bonpora Kelam	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
7	Devsar	Rozy Majeed	TG II	BMS Devsar	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
8	Devsar	Rozy Jan	TG II	PS Baghpora Batengoo	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
9	Devsar	Gawher Ayoub Lone	TG II	PS Mukdampora Dardgund	Level 5 (29200-92300)	08-06-2015	RRET	Nil	Nil	08-06-2015	01-07-2024	Level 6 (35400-112400)
10	Devsar	Jeelani Azad Ahmad Shah	TG II	MS Katipora Kund	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
11	Devsar	Mudasir Mubarik	TG II	PS Kotrun Devsar	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
12	Devsar	Mohd Abass Sheikh	TG II	PS Kotrun	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
13	Devsar	Sheikh Haseeb ul Haq	TG II	MS Khulshan	Level 5 (29200-92300)	01-06-2015	RRET	Nil	Nil	01-06-2015	01-06-2024	Level 6 (35400-112400)
14	Devsar	Ather Jan	TG II	PS Ganie Mohalla	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
15	Devsar	Gh Hassan Mir	TG II	PS Ganie Mohalla	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
16	Devsar	Mohammad Saleem Shah	TG II	MS YB Pora	Level 5 (29200-92300)	08-06-2015	RRET	Nil	Nil	08-06-2015	01-07-2024	Level 6 (35400-112400)
17	Devsar	Shubnum Shafi	TG II	PS Mukdampora Dardgund	Level 5 (29200-92300)	08-06-2015	RRET	Nil	Nil	08-06-2015	01-07-2024	Level 6 (35400-112400)
18	Devsar	Aubid Hussain Mir	TG II	MS Shahoo	Level 5 (29200-92300)	17-06-2015	RRET	Nil	Nil	17-06-2015	01-07-2024	Level 6 (35400-112400)
19	Devsar	Rubia Rasool	TG II	MS Hergam Razloo	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
20	Devsar	Gulzar Ahmad Bhat	TG II	PS Hergam Oriel	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
21	Devsar	Parvaiz Ahmad Allie	TG II	PS Bagpora Batingoo	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)

22	Devsar	Rozi Jan	TG II	PS Sumbalpora	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
23	Devsar	Wahida Akhter	TG II	GMS Sopat	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
24	Devsar	Shabnam Javid	TG II	MS Katran	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
25	Devsar	Adil Hamid Tantray	TG II	MS Katran	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
26	Devsar	Hedaitullah Malik	TG II	GMS Lammer	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
27	Devsar	Sheeraz Ahmad Dar	TG II	PS Bonpora Kelam	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
28	Devsar	Javaid Ahmad Rather	TG II	PS Mukhdampora Razloo	Level 5 (29200-92300)	20-08-2015	RRET	Nil	Nil	20-08-2015	01-09-2024	Level 6 (35400-112400)
29	Devsar	Rafiq Ahmad Malik	TG II	MS Katipora	Level 5 (29200-92300)	19-04-2015	RRET	Nil	Nil	19-04-2015	01-05-2024	Level 6 (35400-112400)
30	Devsar	Mohd Tahir Bhat	TG II	PS Bombipora Baihama	Level 5 (29200-92300)	01-09-2015	RRET	Nil	Nil	01-09-2015	01-09-2024	Level 6 (35400-112400)
31	Devsar	Mushtaq Ahmad Ganie	TG II	MS Gujjer Nager Devsar	Level 5 (29200-92300)	20-08-2015	RRET	Nil	Nil	20-08-2015	01-09-2024	Level 6 (35400-112400)
32	DH Pora	Showkat Majid	TG II	MS Ringeth	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
33	DH Pora	Meema Jan	TG II	PS Pahlipora Kounserbal	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
34	DH Pora	Mubasheer Ara	TG II	PS Pottapora DK Marg	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
35	DH Pora	Neelofar Jan	TG II	PS Mirpora Sailkhayan	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
36	DH Pora	Atiyatun Noor	TG II	PS Kharpora KB Pora	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
37	DH Pora	Peer Jawhar Ferooze	TG II	MS Laispora	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
38	DH Pora	Jozy Yousuf	TG II	PS Pahlipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
39	DH Pora	Sayar Ahmad Alie	TG II	MS Pariteng	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
40	DH Pora	Zahoor Ahmad Wagay	TG II	MS Laispora	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
41	DH Pora	Zamrooda Irshad	TG II	MS Checki Wattoo	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
42	DH Pora	Gowhar Ahmad Sadi	TG II	PS Ganiepora Laispora	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
43	DH Pora	Ali Mohd Ganie	TG II	PS Ganiepora Laispora	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
44	DH Pora	Nowshad Ahmad Hajam	TG II	PS Khajpora Chimmer	Level 5 (29200-92300)	19-08-2015	RRET	Nil	Nil	19-08-2015	01-09-2024	Level 6 (35400-112400)
45	DH Pora	Gowhar Rasool Naik	TG II	MS Batpora Chimmer	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
46	DH Pora	Rouf Ahmad Naik	TG II	PS Pahlipora Chimmer	Level 5 (29200-92300)	19-08-2015	RRET	Nil	Nil	19-08-2015	01-09-2024	Level 6 (35400-112400)
47	DH Pora	Javaid Ahmad Naik	TG II	MS Batpora Chimmer	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)

48	DH Pora	Shaqoor Ahmad Naik	TG II	PS Pahlipora Chimmer	Level 5 (29200-92300)	19-08-2015	RRET	Nil	Nil	19-08-2015	01-09-2024	Level 6 (35400-112400)
49	DH Pora	Mohd Ashraf Malik	TG II	PS Sanyadi	Level 5 (29200-92300)	19-08-2015	RRET	Nil	Nil	19-08-2015	01-09-2024	Level 6 (35400-112400)
50	DH Pora	Masood Ahmad Shah	TG II	MS Bongam DH Pora	Level 5 (29200-92300)	23-08-2015	RRET	Nil	Nil	23-08-2015	01-09-2024	Level 6 (35400-112400)
51	DH Pora	Jozi Syeed	TG II	GMS Wattoo	Level 5 (29200-92300)	19-08-2015	RRET	Nil	Nil	19-08-2015	01-09-2024	Level 6 (35400-112400)
52	HC Gam	Masnaza Akhter	TG II	MS Bagow Mohalla Ladgoo	Level 5 (29200-92300)	05-10-2014	RRET	Nil	Nil	05-10-2014	01-11-2023	Level 6 (35400-112400)
53	HC Gam	Mohd Yousuf Ganie	TG II	BMS Pariwan	Level 5 (29200-92300)	02-12-2014	RRET	Nil	Nil	02-12-2014	01-01-2024	Level 6 (35400-112400)
54	HC Gam	Shabir Ahmad Lone	TG II	PS Adijan	Level 5 (29200-92300)	25-06-2014	RRET	Nil	Nil	25-06-2014	01-07-2023	Level 6 (35400-112400)
55	HC Gam	Mukhtar Ahmad Padder	TG II	PS Lone Mohalla Adijan	Level 5 (29200-92300)	25-06-2014	RRET	Nil	Nil	25-06-2014	01-07-2023	Level 6 (35400-112400)
56	HC Gam	Arshid Hussain Lone	TG II	MS Tengam	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
57	HC Gam	Mudassir Bashir	TG II	BMS Tengam	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
58	HC Gam	Farooq Ahmad Sheikh	TG II	PS Mochi Mohalla Begam	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
59	HC Gam	Mohd Yaqub Reshi	TG II	PS Naibasti Dar Mohalla Lirrow	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
60	HC Gam	Reyaz Ahmad Rather	TG II	PS Mochi Mohalla Gopalpora	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
61	HC Gam	Mohd Ashraf Ganie	TG II	PS Mochi Mohalla Begam	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
62	HC Gam	Gulzar Ahmad Ganie	TG II	MS Hadigam	Level 5 (29200-92300)	14-07-2015	RRET	Nil	Nil	14-07-2015	01-08-2024	Level 6 (35400-112400)
63	HC Gam	Syed Murtaza Fazli Ali	TG II	MS Shouch	Level 5 (29200-92300)	17-04-2013	RRET	Nil	Nil	17-04-2013	01-05-2022	Level 6 (35400-112400)
64	HC Gam	Nisar Ahmad Dar	TG II	PS Naibasti Dar Mohalla Lirrow	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
65	HC Gam	Zamrooda Yousuf	TG II	PS Hanand	Level 5 (29200-92300)	27-06-2014	RRET	Nil	Nil	27-06-2014	01-07-2023	Level 6 (35400-112400)
66	HC Gam	Mohd Ayoub Mir	TG II	MS Takia Adijan	Level 5 (29200-92300)	20-08-2015	RRET	Nil	Nil	20-08-2015	01-09-2024	Level 6 (35400-112400)
67	HC Gam	Khalida Akhter	TG II	MS Takia Adijan	Level 5 (29200-92300)	20-08-2015	RRET	Nil	Nil	20-08-2015	01-09-2024	Level 6 (35400-112400)
68	Kulgam	Feroze Ahmad Ganaie	TG II	MS Zazripora	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
69	Kulgam	Bilal Ahmad Khandy	TG II	MS Zazripora	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
70	Kulgam	Sajad Ahmad Bhat	TG II	MS SSA Laisoo	Level 5 (29200-92300)	17-03-2015	RRET	Nil	Nil	17-03-2015	01-04-2024	Level 6 (35400-112400)
71	Kulgam	Shigufta Yousuf	TG II	PS Dar Mohalla Ganowsergam	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
72	Kulgam	Sartaj Ali Bhat	TG II	MS Katrasoo	Level 5 (29200-92300)	29-06-2015	RRET	Nil	Nil	29-06-2015	01-07-2024	Level 6 (35400-112400)
73	Kulgam	Irshad Ahmad Shah	TG II	MS Mirpora Banimulla	Level 5 (29200-92300)	09-06-2015	RRET	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)

74	Kulgam	Khurshid Ahmad Bhat	TG II	PS Bonpora Laroo	Level 5 (29200-92300)	09-06-2015	RRET	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)
75	Kulgam	Gulzar Ahmad Bhat	TG II	MS Mirpora Banimulla	Level 5 (29200-92300)	09-06-2015	RRET	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)
76	Kulgam	Mohd Amin Dar	TG II	MS Awgam	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
77	Kulgam	Aijaz Ahmad Wagay	TG II	BMS Chambgund	Level 5 (29200-92300)	09-06-2015	RRET	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)
78	Kulgam	Mukhtar Ahmad Khanday	TG II	PS Margipora Danow	Level 5 (29200-92300)	21-08-2014	RRET	Nil	Nil	21-08-2014	01-09-2023	Level 6 (35400-112400)
79	Kulgam	Nisar Ahmad Shah	TG II	MS Hanjipora Pahloo	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
80	Kulgam	Abass Ahmad Khanday	TG II	PS Margipora Danow	Level 5 (29200-92300)	21-08-2014	RRET	Nil	Nil	21-08-2014	01-09-2023	Level 6 (35400-112400)
81	Qaimoh	Sajad Ahmad Pala	TG II	PS Pal Mohalla Batapora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
82	Qaimoh	Zainab Akhter	TG II	PS Shaliphir Wanpora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
83	Qaimoh	Zubida Akhter	TG II	PS Khan Mohalla Matalahama	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
84	Qaimoh	Zahoor Ahmad Dar	TG II	PS Shaliphir Wanpora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
85	Qaimoh	Rozi Banoo	TG II	PS Baghi Wanpoh	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
86	Qaimoh	Gowhar Ahmad Dar	TG II	PS Khan Mohalla Matalahama	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
87	Qaimoh	Javidan Afzal	TG II	PS Beig Bazar	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
88	Qaimoh	Balbeer Kour	TG II	MS Palpora	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
89	Qaimoh	Shamima Akhter	TG II	MS Kharpora	Level 5 (29200-92300)	25-05-2015	RRET	Nil	Nil	25-05-2015	01-06-2024	Level 6 (35400-112400)
90	Qaimoh	Tariq Ahmad Lone	TG II	MS Oudipora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
91	Qaimoh	Mohd Yaseen Lone	TG II	MS Oudipora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
92	Qaimoh	Ghulam Mohi ud din Itoo	TG II	PS Baghi Wanpoh	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
93	Qaimoh	Aushaq Hussain Pala	TG II	PS Pal Mohalla Batapora	Level 5 (29200-92300)	21-04-2015	RRET	Nil	Nil	21-04-2015	01-05-2024	Level 6 (35400-112400)
94	Qaimoh	Manzoor ul Rehman	TG II	MS Wanigund	Level 5 (29200-92300)	29-10-2014	RRET	Nil	Nil	29-10-2014	01-11-2023	Level 6 (35400-112400)
95	Qaimoh	Bilal Ahmad Bhat	TG II	MS Her Wanpora	Level 5 (29200-92300)	06-09-2015	RRET	Nil	Nil	06-09-2015	01-10-2024	Level 6 (35400-112400)
96	Yaripora	Subzar Ahmad Itoo	TG II	MS Derapora	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
97	Yaripora	Parvaiz Ahmad Lone	TG II	MS Bugam	Level 5 (29200-92300)	02-09-2014	RRET	Nil	Nil	02-09-2014	01-10-2023	Level 6 (35400-112400)
98	Yaripora	Sajad Ramzan Ganie	TG II	MS Peerbal Frisal	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
99	Yaripora	Sheerazah Akhter	TG II	PS Woveripora Sursona	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
100	Yaripora	Maqsooda Akhter	TG II	MS Derapora	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
101	Yaripora	Sumiea Lone	TG II	MS Hanjan	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
102	Yaripora	Jasmeena Raheem	TG II	MS Peerbal Frisal	Level 5 (29200-92300)	02-03-2015	RRET	Nil	Nil	02-03-2015	01-04-2024	Level 6 (35400-112400)
103	Yaripora	Khurshid Ahmad Nengroo	TG II	PS Woveripora Sursona	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)

104	Yaripora	Rozey Jan	TG II	MS Zaban	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
105	Yaripora	Showkat Ahmad Malik	TG II	PS Palnoo	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
106	Yaripora	Sartaj Ahmad Sheikh	TG II	MS Shiganpora	Level 5 (29200-92300)	08-06-2015	RRET	Nil	Nil	08-06-2015	01-07-2024	Level 6 (35400-112400)
107	Yaripora	Gulzar Ahmad Dar	TG II	PS Tengpora Chanapora	Level 5 (29200-92300)	28-05-2015	RRET	Nil	Nil	28-05-2015	01-06-2024	Level 6 (35400-112400)
108	Yaripora	Ishrat Nazir	TG II	MS Turigam	Level 5 (29200-92300)	10-03-2015	RRET	Nil	Nil	10-03-2015	01-04-2024	Level 6 (35400-112400)
109	Yaripora	Mansoor ul Rashid Bhat	TG II	MS Damidulla	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
110	Yaripora	Mohammad Ayoub Mir	TG II	PS Tengpora Chanapora	Level 5 (29200-92300)	28-05-2015	RRET	Nil	Nil	28-05-2015	01-06-2024	Level 6 (35400-112400)
111	Yaripora	Rifat Aara	TG II	MS Rakhi Moman	Level 5 (29200-92300)	11-06-2015	RRET	Nil	Nil	11-06-2015	01-07-2024	Level 6 (35400-112400)
112	Yaripora	Touseefa Akhter	TG II	PS Mukdampora Palpora Frisal	Level 5 (29200-92300)	11-06-2015	RRET	Nil	Nil	11-06-2015	01-07-2024	Level 6 (35400-112400)
113	Yaripora	Ulfath John	TG II	PS Mukdampora Palpora Frisal	Level 5 (29200-92300)	11-06-2015	RRET	Nil	Nil	11-06-2015	01-07-2024	Level 6 (35400-112400)


 Iqbal Hussain
 Chief Education Officer
 Kulgam

Office Of the Chief Education Officer Mini-Secretariat KulgamTel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.**Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.****ORDER No: - 10 CEOKGM of 2024****Dated: - 31/10/2024**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(132) Teaching** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial Rules-2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Iqbal Hussain)

Chief Education Officer,
KulgamNo.CEO/K/Accts/TBP/ **5177-5182** Dated: **31/10/2024**

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education Officer/Headmaster concerned**, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 10 CEOKGM of 2024

Dated 31/10/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible	Remarks
1	Devsar	Firdosa Akhter	Normal RRT	MS Lanker Pombay	Level 5 (29200-92300)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)	
2	Devsar	Younus Ahmad Lone	Teacher	HS Hablishi	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
3	Devsar	Mohd Abas Mir	Teacher	HS Sopat	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
4	Devsar	Fayaz Ahmad Wani	Normal RRT	GPS Mongalpora	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
5	Devsar	Mohd Iqbal Mir	Teacher	HSS Waltingoo	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
6	Devsar	Mohammad Sayeed	Teacher	HSS Waltingoo	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)	
7	Devsar	Sartaj Ahmad Itoo	Teacher	HSS Chowgam	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
8	Devsar	Abdul Rafeh Rather	Teacher	MS Chandian	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)	
9	Devsar	Mohd Yousuf Dar	Teacher	MS Chattergam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
10	Devsar	Mashaq Hussain Dar	Teacher	HS Brinal	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
11	Devsar	Sartaj Ahmad Bhat	Teacher	HS Akhal	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
12	Devsar	Mohd Zaffar Mander	Teacher	MS Chandian	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)	
13	Devsar	Mudasir Ashaq Pathan	Teacher	MS Chowgam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
14	Devsar	Mohd Yaqoob Bhat	Teacher	HSS Kilam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
15	Devsar	S. Darbari Singh	Teacher	GHS Chowgam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
16	Devsar	Zahoor Ahmad Dar	Teacher	MS Chowgam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
17	Devsar	Mohd Ashraf Dar	Normal RRT	GMS Zungalpora	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
18	Devsar	Rakesh Kumar	Teacher	HS Zungalpora	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
19	Devsar	Shayista Gull	Teacher	HS Zungalpora	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
20	Devsar	Bilal Ahmad Wani	Teacher	HS Zungalpora	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
21	Devsar	Arshid Ahmad Bhat	Teacher	HS Zungalpora	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
22	Devsar	Saiela Akhter	Teacher	MS Banghall	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
23	Devsar	Mushtaq Ahmad Coolly	Normal RRT	MS Coolly Nard	Level 5 (29200-92300)	09-04-2006	Teacher	Nil	1	01-05-2015	01-05-2024	Level 6 (35400-112400)	
24	Devsar	Inayat Hussain Mir	Teacher	GHS Churat	Level 5 (29200-92300)	03-07-2015	Teacher	Nil	Nil	03-07-2015	01-08-2024	Level 6 (35400-112400)	
25	Devsar	Masroora Shaheen	Teacher	BHS Pahloo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
26	Devsar	Maroofa Akhter	Teacher	MS Qasba Devsar	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
27	Devsar	Khurshid Ahmad Dar	Normal RRT	MS Cheyan	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
28	Devsar	Showkat Ahmad Khatana	Teacher	MS Hanjipora Nowgam Devsar	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)	

29	Devsar	Nilofar Parveen	Teacher	MS Nowpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
30	Devsar	Muieena Kowsar	Teacher	GMS Kilam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
31	Devsar	Mudasir Ahmad Reshi	Teacher	HSS Devsar	Level 5 (29200-92300)	03-07-2015	Teacher	Nil	Nil	03-07-2015	01-08-2024	Level 6 (35400-112400)	
32	Devsar	Mukhtar Ahmad Chohan	Teacher	PS Nawa	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)	
33	Devsar	Kounsar Parveen	Teacher	MS Nowpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
34	Devsar	Shareefa Akhter	Teacher	MS Cheyan	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
35	Devsar	Gowhar Rashid	Teacher	HS Akhran	Level 5 (29200-92300)	19-08-2002	Teacher	Nil	Nil	19-08-2002	01-09-2011	Level 6 (35400-112400)	
36	Devsar	Gowhar Rashid	Teacher	HS Akhran	Level 6 (35400-112400)	19-08-2002	Teacher	Nil	1	01-09-2011	01-09-2020	Level 6A (35500-112600)	
37	Devsar	Manzoor Ahmad Chechi	Teacher	BPS Brinal	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)	
38	Devsar	Chesvida Akhter	Teacher	MS Hanjipora	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
39	Devsar	Fareed Ahmad Khan	Normal RRT	MS Thathoo	Level 6 (35400-112400)	27-09-2006	RRT	Nil	1	01-10-2015	01-10-2024	Level 6A (35500-112600)	
40	Devsar	Ab. Salam Wagay	Normal RRT	GBMS Pati Akhran	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
41	DH Pora	Zahoor Ahmad Padder	Teacher	MS Durhama	Level 5 (29200-92300)	23-02-2015	Teacher	Nil	Nil	23-02-2015	01-03-2024	Level 6 (35400-112400)	
42	DH Pora	Hilal Ahmad Peerzadah	Teacher	HS Yaroo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
43	DH Pora	Malik Khursheed Yousuf	Teacher	GHS Ahmadabad	Level 6 (35400-112400)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)	
44	DH Pora	Sajad Hussain	Normal RRT	GHS Ahmadabad	Level 5 (29200-92300)	30-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)	
45	DH Pora	Mohd Rafeeq Jehru	Teacher	HS Tangmarg	Level 5 (29200-92300)	07-02-2015	Teacher	Nil	Nil	12-05-2021	01-03-2024	Level 6 (35400-112400)	
46	DH Pora	Khurshid Ahmad Sheikh	Teacher	GPS DH Pora	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
47	DH Pora	Farooq Ahmad Shah	Teacher	HS Nandimarg	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
48	DH Pora	Riyaz Ahmad Parrey	Teacher	GMS Gandwani	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
49	DH Pora	Ruby Jan	Normal RRT	MS Lalpora	Level 6 (35400-112400)	30-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)	
50	DH Pora	Parveez Ahmad Paswal	Teacher	BMS Manzgam	Level 4 (25500-81100)	08-02-2015	Teacher	Nil	Nil	08-02-2015	01-03-2024	Level 5 (29200-92300)	
51	DH Pora	Ab. Rahman Wagay	Normal RRT	MS Khuripora	Level 6 (35400-112400)	31-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
52	DH Pora	Khalifa Akhter	Normal RRT	PS Shalmachi	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)	
53	DH Pora	Mohd Shafi Shah	Teacher	PS Raiwatten	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
54	DH Pora	Zahoor Ahmad Ahanger	Teacher	MS Dudkuchan	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
55	DH Pora	Shabir Ahmad Garsy	Teacher	MS Jogimarg	Level 5 (29200-92300)	27-02-2015	Teacher	Nil	Nil	27-02-2015	01-03-2024	Level 6 (35400-112400)	
56	DH Pora	Pariaza Akhter	Teacher	BMS Manzgam	Level 5 (29200-92300)	02-03-2015	Teacher	Nil	Nil	02-03-2015	01-04-2024	Level 6 (35400-112400)	
57	DH Pora	Nazir Ahmad Wagay	Normal RRT	MS Mandowbal	Level 6 (35400-112400)	30-10-2005	Teacher	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)	
58	DH Pora	Helal Ahmad Malik	Normal RRT	MS Babapora	Level 6 (35400-112400)	19-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)	
59	HC Gam	Sheeraz Ahmad Kunroo	Teacher	HS Gopalpora	Level 5 (29200-92300)	13-10-2003	Constable	Nil	1	14-03-2015	01-04-2024	Level 6 (35400-112400)	
60	HC Gam	Maroofo Akhter	Normal RRT	MS Hadigam	Level 6 (35400-112400)	09-10-2005	Teacher	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)	
61	HC Gam	Waseem Ahmad Bhat	Teacher	HSS Mirhama	Level 5 (29200-92300)	13-05-2015	Teacher	Nil	Nil	13-05-2015	01-06-2024	Level 6 (35400-112400)	
62	HC Gam	Shakoor Ahmad Khan	Teacher	HS Mohammadpora	Level 6 (35400-112400)	15-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
63	HC Gam	Mohd Shafi Dar	Teacher	HS Mohammadpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	

64	HC Gam	Fehmeeda Akhter	Teacher	HS Chanser	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
65	HC Gam	Shahzada Akhter	Teacher	BMS Arreh	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
66	HC Gam	Mudasir Ahmad Shah	Normal RRT	BMS Adijan	Level 5 (29200-92300)	22-05-2013	RRT	Nil	Nil	22-05-2013	01-06-2022	Level 6 (35400-112400)	
67	HC Gam	Jamela Bano	Teacher	BMS Arreh	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
68	HC Gam	Imtiyaz Ahmad Shah	Teacher	BHSS Arreh	Level 5 (29200-92300)	13-05-2015	Teacher	Nil	Nil	13-05-2015	01-06-2024	Level 6A (35500-112600)	
69	HC Gam	Nayak Khurshid Hussain	Teacher	MS Awhatoo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
70	HC Gam	Rehana Parveen	Teacher	MS Pariwan	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
71	HC Gam	Manzoor Ahmad Padder	Normal RRT	MS Adijan	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)	
72	HC Gam	Gulzar Ahmad Dar	Normal RRT	MS Awhatoo	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)	
73	Kulgam	Inder Jeet	Teacher	BMS Kulgam	Level 5 (29200-92300)	13-04-2015	Teacher	Nil	Nil	13-04-2015	01-05-2024	Level 6 (35400-112400)	
74	Kulgam	Aaliya Qadri	Teacher	BHSS Kulgam	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)	
75	Kulgam	Mohd Altaf Rather	Teacher	HS Banimulla	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
76	Kulgam	Mansoor Jan	Teacher	GMS Bongam Kulgam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
77	Kulgam	Gulzar Ahmad	Teacher	GMS Bongam Kulgam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
78	Kulgam	Gulzar Ahmad Bhat	Teacher	MS Paniwah	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
79	Kulgam	Mohmoodah Akhter	Teacher	MS Katrasoo	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
80	Kulgam	Shahnaza Akhter	Teacher	GMS Sangus	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
81	Kulgam	Mahboob-un-Nisa	Teacher	BMS Naikpora	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
82	Kulgam	Farida Jabin	Teacher	MS Chehlan	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
83	Kulgam	Muzamil Amin	Teacher	GHSS Katrasoo	Level 5 (29200-92300)	03-07-2015	Teacher	Nil	Nil	03-07-2015	01-08-2024	Level 6 (35400-112400)	
84	Kulgam	Shahnawaz Ahmad Hajam	Teacher	HSS Malwan	Level 5 (29200-92300)	13-05-2015	Teacher	Nil	Nil	13-05-2015	01-06-2024	Level 6 (35400-112400)	
85	Qaimoh	Umer Farooq	Teacher	GHS Qaimoh	Level 5 (29200-92300)	26-02-2015	Teacher	Nil	Nil	26-02-2015	01-03-2024	Level 6 (35400-112400)	
86	Qaimoh	Sartaj Ahmad Ahanger	Teacher	HSS Qaimoh	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
87	Qaimoh	Gulzar Reyaz Ahmad	Teacher	HS Shamsipora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
88	Qaimoh	Mohd Amin Dar	Teacher	MS Baghi Sakloo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
89	Qaimoh	Gh. Nabi	Teacher	MS Baghi Sakloo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
90	Qaimoh	Shakeela Parveen	Teacher	PS Lassipora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
91	Qaimoh	Tasneema Akhter	Teacher	GMS Bhan	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
92	Qaimoh	Dilafrooz Akhter	Teacher	GMS Buchroo	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
93	Qaimoh	Mushtaq Ahmad Lone	Teacher	HS Khrewan	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
94	Qaimoh	Mohd Maqbool Bhat	Teacher	HS Hawoora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
95	Qaimoh	Rafiq Ahmad Lone	Teacher	HS Bhan	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
96	Qaimoh	Mudaasir Hussain Khaki	Teacher	GHS Qaimoh	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
97	Qaimoh	Yasmeen Jan	Teacher	GHS Qaimoh	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
98	Qaimoh	Najeeb Ahmad Shah	Teacher	MS Vidowpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	

99	Qaimoh	Razia Sultan	Teacher	MS Buchroo	Level 5 (29200-92300)	21-05-2015	Teacher	Nil	Nil	21-05-2015	01-06-2024	Level 6 (35400-112400)	
100	Qaimoh	Firdosa Jan	Teacher	MS Gufbal	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
101	Qaimoh	Shaheena Akhter	Teacher	PS Chanpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
102	Qaimoh	Sumy Jan	Teacher	PS PG Pora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
103	Qaimoh	Khalida Tabasum	Teacher	GMS Muthalhama	Level 5 (29200-92300)	09-06-2015	Teacher	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)	
104	Qaimoh	Ab. Salam Wagay	Teacher	MS Rah Mohalla	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
105	Qaimoh	Javaid Ahmad Wani	Teacher	MS Gufbal	Level 5 (29200-92300)	13-06-2015	Teacher	Nil	Nil	13-06-2015	01-07-2024	Level 6 (35400-112400)	
106	Qaimoh	Gh Mohi ud din Sheikh	Teacher	MS Wanigund	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	Nil	01-06-2015	01-06-2024	Level 6A (35500-112600)	
107	Qaimoh	Nisar Ahmad Hajam	Teacher	HS Wanpora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
108	Qaimoh	Salima Akhter	Teacher	MS Mah	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
109	Qaimoh	Shazada Akhter	Teacher	MS Qaimoh	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
110	Qaimoh	Imtiyaz Ahmad Monded Khail Bakerwal	Teacher	HS Hawoora	Level 5 (29200-92300)	10-06-2015	Teacher	Nil	Nil	10-06-2015	01-07-2024	Level 6 (35400-112400)	
111	Qaimoh	Mahbooba Akhter	Teacher	MS B.Tachloo	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
112	Qaimoh	Mohd Hussain Itoo	Normal RRT	HS Tulinowpora	Level 6 (35400-112400)	25-09-2006	RRT	Nil	1	01-10-2015	01-10-2024	Level 6A (35500-112600)	
113	Qaimoh	Bilal Ahmad Bhat	Normal RRT	GMS Redwani Bala	Level 6 (35400-112400)	25-09-2006	RRT	Nil	1	01-10-2015	01-10-2024	Level 6A (35500-112600)	
114	Qaimoh	Khalid Yousuf	Normal RRT	GMS Redwani Bala	Level 6 (35400-112400)	25-09-2006	RRT	Nil	1	01-10-2015	01-10-2024	Level 6A (35500-112600)	
115	Qaimoh	Nuzhat Mahmood	Teacher	MS Oudipora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	subject to the entry of leaves on servicebook for MA & B.Ed
116	Yaripora	Tahir Ahmad Wagay	Normal RRT	HS Batapora (HB)	Level 5 (29200-92300)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)	
117	Yaripora	Gh Rasool Dar	Normal RRT	MS Dassend	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
118	Yaripora	Aijaz Ahmad Dar	Teacher	MS Yaripora	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)	
119	Yaripora	Mohd Azhar u Din	Teacher	MS Tengjan	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)	
120	Yaripora	Pervais Ahmad Teli	Teacher	HS Badroo	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)	
121	Yaripora	Amtul Hafiz	Teacher	MS HS Bugh	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
122	Yaripora	Ali Mohd Dar	Normal RRT	MS Tungdanoo	Level 6 (35400-112400)	15-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
123	Yaripora	Shagufta Parveen	Teacher	HSS Frisal	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
124	Yaripora	Hamidullah Bhat	Teacher	HSS Frisal	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
125	Yaripora	Showkat Ahmad Naik	Teacher	HSS Bugam	Level 5 (29200-92300)	09-06-2015	Teacher	Nil	Nil	09-06-2015	01-07-2024	Level 6 (35400-112400)	
126	Yaripora	Ab. Rashid Mir	Teacher	MS Kokergund	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
127	Yaripora	Shafiq Akhter	Teacher	MS Momandanjipora	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
128	Yaripora	Nazir Ahmad Bhat	Normal RRT	MS Chinigam	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)	
129	Yaripora	Mohd Altaf Wagay	Teacher	MS Chinigam	Level 6 (35400-112400)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6A (35500-112600)	
130	Yaripora	Naseema Akhter	Teacher	MS Momandanjipora	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	
131	Yaripora	Saiyama Akhter	Teacher	MS Kadder	Level 5 (29200-92300)	19-06-2015	Teacher	Nil	Nil	19-06-2015	01-07-2024	Level 6 (35400-112400)	
132	Yaripora	Nabiza Akhter	Teacher	MS Gundchal	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	1	01-06-2015	01-06-2024	Level 6 (35400-112400)	

Iqbal Hussain
Chief Education Officer
Kulgam

GOVERNMENT OF J&K Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 11 CEOKGM of 2024

Dated: 31/10/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of **(02) 3rd/RRT Teacher** cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be regulated in terms of General Financial Rules- 2017 (Rule 289-296).**

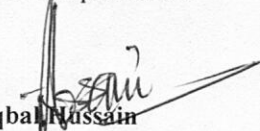
The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22:08.2005:
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. **That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.**
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.


Iqbal Hussain
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 5191-94/24 Dated: 31/10 /2024
Copy to the-

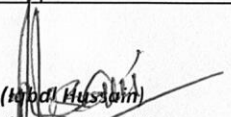
1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer concerned** for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure To Order No:- 11 CEOKGM of 2024

Dated 31/10/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	DH Pora	Nargis Jan	3rd Teacher RRT	PS Namlan	Level 5 (29200-92300)	27-11-2014	RRT	0	0	27-11-2014	01-12-2023	Level 6 (35400-112400)
2	DH Pora	Jasia Amin	3rd Teacher RRT	GMS Wattoo	Level 5 (29200-92300)	09-03-2015	RRT	0	0	09-03-2015	01-04-2024	Level 6 (35400-112400)


(Huda Hussain)
Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.**Reference: - Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.****ORDER No: - 12 CEOKGM of 2024****Dated:- 31 / 10 /2024**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (09) **Non-Teaching** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial Rules-2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt, order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Iqbal Hussain)

Chief Education Officer,
Kulgam

No: CEO/K/Accts/TBP/ 5171-76 Dated: 31 / 10 /2024

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education Officer/ Headmaster** _____, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 12 CEOKGM of 2024

Dated:- 31/10/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Yaripora	Ab. Rashid Dar	I/C Jr. Assistant	HS Badroo	L1 (18000-56900)	03-12-1996	Orderly	Nil	2	01-01-2015	01-01-2024	Level 2 (19900-63200)
2	Yaripora	Sureeda Jan	Lab. Assistant	HSS Frisal	Level 4 (25500-81100)	13-01-2003	Lab. Assistant	Nil	1	01-02-2012	01-02-2021	Level 5 (29200-92300)
3	Devsar	Mohd Ayoub Gull	Lab. Assistant	HS Sopat	Level 2 (19900-63200)	29-11-2006	Lab. Bearer	1	Nil	02-06-2015	01-07-2024	Level 4 (25500-81100)
4	Yaripora	Pervaze Ahmed Mir	Lab. Assistant	HSS Munnad Guffan	Level 2 (19900-63200)	13-10-1997	Orderly	1	1	02-06-2015	01-07-2024	Level 4 (25500-81100)
5	DH Pora	Javid Ahmad Khanday	Lab. Assistant	GHS DH Pora	Level 2 (19900-63200)	09-04-2007	Class IV	1	Nil	02-06-2015	01-07-2024	Level 4 (25500-81100)
6	Devsar	Pammy Kumari	Lab. Assistant	GHS Churat	Level 2 (19900-63200)	22-03-2002	Class IV	1	Nil	02-06-2015	01-07-2024	Level 4 (25500-81100)
7	Devsar	Bashir Ahmad Bhat	Ex- Night Chowkidar	HS Hablishi	SL1 (14800-47100)	18-01-2014	Class IV	0	0	18-01-2014	01-02-2023	SL2 (15900-50400)
8	DH Pora	Mohd Amin Dar	Lab. Assistant	HSS Danow Bogund	Level 4 (25500-81100)	16-05-2006	Lab. Assistant	0	1	01-06-2015	01-06-2024	Level 5 (29200-92300)
9	Kulgam	Danish Ishaq	Lab. Bearer	GHSS Pahloo	SL1 (14800-47100)	27-05-2015	Lab. Bearer	Nil	Nil	27-05-2015	01-06-2024	SL2 (15900-50400)

Iqbal Hussain
Chief Education Officer
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay Scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 13 CEOKGM of 2024

Dated: 31 / 10 / 2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (01) **Grade-III** teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial Rules-2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records of each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled Ab-Initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained/ established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Iqbal Hussain)
Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/ 5183-86/24 Dated: 31 / 10 / 2024

Copy to: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.

2. Director School Education Kashmir Srinagar, for information.

3. **Zonal Education Officer Concerned** verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.

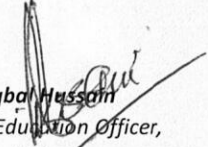
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 13 CEOKGM of 2024

Dated:- 31 /10 /2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	DH Pora	Akhter Jan Akhter	TG III	PS Rangdab	Level 4 (25500-81100)	27-11-2009	RRT	Nil	Nil	27-11-2009	01-12-2018	Level 5 (29200-92300)


Iqbal Hussain
Chief Education Officer,
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 14 CEOKGM of 2024

Dated:- 31/10/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of **(01) Reduced RRT(Teaching)** cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial Rules-2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22:08.2005:
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. **That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.**
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
19. **That before implementing the said order DDO's will submit the files of concerned Teaching Personnel (Reduced RReTs) complete in all respects to this office for transition/conversion as Teacher Grade-II/III (as admissible).**
20. **That the arrears which have been drawn by these teaching personnel (reduced RReTs) on account of 7th Pay Commission w.e.f 01.01.2016 to 31.08.2018 are recoverable from them, shall be recovered by the concerned DDO as and when transition/Conversion orders as Teacher Grade-II/III (as admissible) are issued in their favour.**
21. **That before implementing the said order DDO will take an affidavit duly attest by 1st class judicial magistrate from the concerned teaching personnel (Reduced RReTs) to the effect: -**
 - (i) That they are satisfied with the decision taken by the Administration in their favour on account of Grant of In-situ Promotion, so that necessary A.T.R will be submitted before the Hon'ble High Court.
 - (ii) That the concerned Teaching Personnel has no Objection for transition/conversion to Teacher Grade-II/III (as admissible).
22. **That the present In-situ Promotion is being granted vide Govt. School Education Department Letter No. Edu-Legal/16/2021-SED (57514). Dated: - 28/11/2022 and Director School Education Kashmir Srinagar order No. DSEK/SSA/TR/10-19/2022, Dated: - 10/01/2023 and shall solely based on the subject of outcome of writ petitions, if any.**

(Iqbal Hussain)

Chief Education officer,
Kulgam

No. CEO/K/Accts/TBP/ 5195-99/24 Dated: 31/10/2024

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer/Headmaster** _____ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 14 CEOKGM of 2024

Dated:- 31/10/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	DH Pora	Masooda Akhter	Reduced RRT	MS Chachamulla	Level 5 (29200-92300)	28-12-2009	RRET	Nil	Nil	14-03-2010	01-04-2019	Level 6 (35400-112400)


Iqbal Hussain
Chief Education Officer
Kulgam.