

Government of Jammu and Kashmir
Office of the Chief Education Officer, Kulgam.

(Mini Secretariat, Kulgam) Email: ceokulgam31@gmail.com
Fax No. 01931-260555 01931-260055

Subject: -
Reference: -

Grant of *in-situ* promotion of Higher Standard pay scale.

Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No:- 53 /Kgm of 2021

Dated: 13/09/2021

Sanction is hereby accorded to the grant of *in-situ* promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (05) Non-teaching & (37) Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide circular no. 273-DSEK of 2021, dated: 24-05-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexures to this order. However, the monetary benefit on account of *in-situ* promotion shall be admissible in terms of rules 295 of General financial rules.

The *in-situ* promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The *in-situ* promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions;

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (*in-situ*) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of *in-situ* promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present *in-situ* promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the *in-situ* promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED: 24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR.
9. The DDO/CEO concerned shall allow the benefit of *in-situ* promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour *in-situ* promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of *in-situ* promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of *in-situ* promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

Chief Education officer,
Kulgam

Dated: 13/09/2021

No.CEO/K/Estt-II/TBP/ 2962-66/2021
Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster,

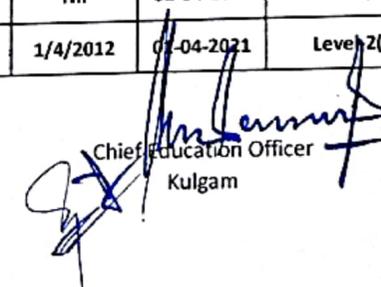
_____ of S.No _____ falling in the annexure of this order. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the official/officials for *IN-SITU* promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any official/officials, should immediately be brought to the notice of this office for fresh orders and the *in-situ* promotion order in favour of such official/officials shall not be implemented by the concerned DDO at any case.

4. Office records.

S.No.	Zone	Name of the official	Designation	Place of posting	Present grade	Date of Ist.Apptt	Designation at the time of Appointment.	No. of functional promotion availed	No. of Non functional promotion availed	Date of promotion to the present grade	Date from which TBP Granted	Higher standard pay scale admissible
1	Kulgam	Rohit Singh Jamwal	PM's package Teacher	BMS Chambagund	Level-5 (29200-92300)	13-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
2	Kulgam	Anju Kumari	PM's package Teacher	BHS Pahlo	Level-5 (29200-92300)	13-Dec-10	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
3	Kulgam	Joti Kumari Koul	PM's package Teacher	BHS Pahlo	Level-5 (29200-92300)	13-Dec-10	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
4	Kulgam	Samier Koul	PM's package Teacher	GMS Bogund	Level-5 (29200-92300)	13-Dec-10	PM'P Teacher	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
5	Kulgam	Gulzar Ahmad Dar	Teacher	GHSS Pahlo	Level-5 (29200-92300)	27-Apr-11	Teacher	Nil	Nil	Nil	01-05-2020	Level-6(35400-112400)
6	Kulgam	Tariq Ahmad Rather	PM's package Teacher	GHS Katrasoo	Level-5 (29200-92300)	3-Jun-11	Teacher (PMP)	Nil	Nil	Nil	01-07-2020	Level-6(35400-112400)
7	Kulgam	Ashwani Pandita	PM's package Teacher	GMS Sangus	Level-5 (29200-92300)	6-Jun-11	Teacher (PMP)	Nil	Nil	Nil	01-07-2020	Level-6(35400-112400)
8	Qaimoh	Suneel Koul	PM's package Teacher	HS Khrewan	Level-5 (29200-92300)	16/12/2010	PMP Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
9	Qaimoh	Satish Bhat	PM's package Teacher	GMS Buchroo	Level-5 (29200-92300)	13/12/2010	PMP Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
10	Qaimoh	Rosy Pandit	PM's package Teacher	HS Khrewan	Level-5 (29200-92300)	09-12-2010	PMP Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
11	H.C.Gam	Latief Ahmad	Teacher	MS tengam	Level-5 (29200-92300)	15-Jul-09	Teacher	Nil	Nil	Nil	01-08-2018	Level-6(35400-112400)
12	H.C.Gam	Kuldeep Sing	PM's package Teacher	BM's Mirhama	Level-5 (29200-92300)	13-Dec-10	SSA ReT	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
13	H.C.Gam	Joginder Singh	PM's package Teacher	MS kakran	Level-5 (29200-92300)	11-Dec-10	Teacher	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
14	D.H.Pora	Khurshid Ahmad Shah	Teacher	HS Nandimarg	Level 05 (29200-92300)	05/12/1997	Lab. Bearer	2	Nil	13/1/2010	01-02-2019	Level-6(35400-112400)
15	D.H.Pora	Neeta Ji Koul	PM's package Teacher	GHS D.H.Pora	Level 04 (25500-81100)	22/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-5 (29200-92300)
16	D.H.Pora	Pamposh Kumari Koul	PM's package Teacher	GHS D.H.Pora	Level 04 (25500-81100)	22/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-5 (29200-92300)
17	Devsar	Muieena Kawsar	Teacher	MS Hanjipora	Level-5 (29200-92300)	16/05/2006	Teacher	Nil	Nil	Nil	01-06-2015	Level-6(35400-112400)
18	Devsar	Anita Kumari	PM's package Teacher	MS Dangerpora	Level-5 (29200-92300)	03/08/2009	PM package Tr	Nil	Nil	Nil	01-09-2018	Level-6(35400-112400)
19	Devsar	Satish Sharma	I/C Master	HS Brinal	Level-5 (29200-92300)	15-Jun-09	Teacher	Nil	Nil	Nil	01-07-2018	Level-6(35400-112400)
20	Devsar	Vivek Pandita	PM's package Teacher	GMS Malipora Devsar	Level-5 (29200-92300)	20-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
21	Devsar	Ashok Kumar Bambroo	PM's package Teacher	HSS Kilam	Level-5 (29200-92300)	24-Nov-10	PM package Tr	Nil	Nil	Nil	01-12-2019	Level-6(35400-112400)
22	Devsar	Tabasum Yousuf	PM's package Teacher	HSS Chowgam	Level-5 (29200-92300)	13-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
23	Devsar	Ramesh Kumar sharma	PM's package Teacher	GMS Bahghall	Level-5 (29200-92300)	13-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)



	Devsar	Rakesh Singh	PM's package Teacher	PS naidpora Khanrgund	Level-5 (29200-92300)	13-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
	Devsar	Seema Khan	PM's package Teacher	PS Nawa	Level-5 (29200-92300)	20-Dec-10	Teacher	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
26	Devsar	Sanjay Kachroo	PM's package Teacher	MS Gujarnager	Level-5 (29200-92300)	23-Dec-10	PM's package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
27	Devsar	Meenu Kumari Koul	PM's package Teacher	GMS Malipora Devsar	Level-5 (29200-92300)	24-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
28	Devsar	Beauty Kumari	PM's package Teacher	GHS Chowgam	Level-5 (29200-92300)	13-Dec-10	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
29	Devsar	Vishu Raina	PM's package Teacher	MS Gundipora	Level-5 (29200-92300)	10/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
30	Devsar	Dharam Vir Shashoo	PM's package Teacher	MS Chandian	Level-5 (29200-92300)	13/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
31	Devsar	Monika Raina	PM's package Teacher	BMS Devsar	Level-5 (29200-92300)	10/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
32	Devsar	Dainposh Koul	PM's package Teacher	MS Chowgam	Level-5 (29200-92300)	16/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
33	Devsar	Ranu Dhar	PM's package Teacher	MS Katran	Level-5 (29200-92300)	10/12/2010	PM package Tr	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
34	Devsar	Rajinder Kumar	PM's package Teacher	PS Bonpora Bahima	Level-5 (29200-92300)	12-May-11	PM package Tr	Nil	Nil	Nil	01-06-2020	Level-6(35400-112400)
35	Devsar	Sushma Kumari	PM's package Teacher	Ms Mandhole	Level-5 (29200-92300)	15-Jun-11	PM package Tr	Nil	Nil	Nil	01-07-2020	Level-6 (35400-112400)
36	Devsar	Bhavana Tikoo	PM's package Teacher	GHS Chowgam	Level-5 (29200-92300)	16-Jun-11	PM package Tr	Nil	Nil	Nil	01-07-2020	Level-6(35400-112400)
37	Devsar	Vitty Bhat	PM's package Teacher	MS Herpora Kilam	Level-5 (29200-92300)	11/06/2011	PM package Tr	Nil	Nil	Nil	01-07-2020	Level-6(35400-112400)
38	Kulgam	Imtiyaza Akhter	Peon	HSS Danow Bogund	SL 1(14800-47100)	03-06-2010	Peon	Nil	Nil	Nil	01-07-2019	SL-2(15900-50400)
39	Kulgam	Qurat ul Ain	lab-Bearer	BHSS Kulgam	SL 1(14800-47100)	30-10-2010	lab-Bearer	Nil	Nil	Nil	01-11-2019	SL-2(15900-50400)
40	Kulgam	Manzoor Ahmad Bhat	lab-Bearer	CEO Office Kulgam	SL 1(14800-47100)	20/1/2012	Lab-Bearer	Nil	Nil	Nil	01-02-2020	SL-2(15900-50400)
41	Kulgam	Gh Mohd Lone	lab-Bearer	HSS Malwan	SL 1(14800-47100)	10-03-2012	Lab-Bearer	Nil	Nil	Nil	01-04-2021	SL-2(15900-50400)
42	Devsar	Mohd Khalil Itoo	Night Chowkidar	HS Khrewan	Level-1 (18000-56900)	01-04-1994	Night Chowkidar	Nil	2	1/4/2012	01-04-2021	Level-2(19900-63200)


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Subject: - Grant of *in-situ* promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No:- 54 CEO Kgm of 2021
Dated: 13/09/2021

Sanction is hereby accorded to the grant of *in-situ* promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (67) Grade-II (05) Grade-III teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide circular no. 273-DSEK of 2021, dated: 24-05-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of *in-situ* promotion shall be admissible in terms of rules 295 of General financial rules.

The *in-situ* promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The *in-situ* promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions;

The DDOs concerned will personally verify the original service records of each RRT and ensure that:-

1. The RRTs have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005;
2. That the DDO before implanting the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTs were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records of each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled ab initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees vis-à-vis their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of *in-situ* promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz ;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of *in-situ* promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

Chief Education Officer,
Kulgam

Dated: 13/09/2021

No.CEO/K/Estt-II/TBP/

2967-71/2021

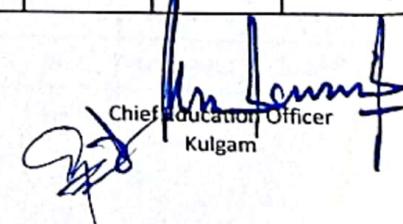
Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster, _____ for information and necessary action in respect of 5.No _____ falling in the annexure of this order. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the official/officials for *IN-SITU* promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/difference, if found on verification of the documents in respect of the any official/officials, should immediately be brought to the notice of this office for fresh orders and the *in-situ* promotion order in favour of such official/officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Zone	Name of the official	Designation	Place of posting	Present grade	Date of Ist.Apptt	Designation at the time of Appointment.	No. of functional promotion availed	No. of Non functional promotion availed	Date of promotion to the present grade	Date from which TBP Granted	Higher standard pay scale admissible	
1	Kulgam	Peer Shakil Ahmad	TG II	PS Larkipora	Level-5 (29200-92300)	12-Mar-10	SSA RRT	Nil	Nil	Nil	01-04-2019	Level-6(35400-112400)
2	Kulgam	Mubashirul Haq	TG II	MS Kulpora	Level-5 (29200-92300)	28-Apr-10	SSA RRT	Nil	Nil	Nil	01-05-2019	Level-6(35400-112400)
3	Kulgam	Javaid Ahmad Bhat	TG II	PS Kandipora	Level-5 (29200-92300)	3-Aug-10	SSA RRT	Nil	Nil	Nil	01-09-2019	Level-6(35400-112400)
4	Kulgam	Bashir Ahmad Wagay	TG II	MS Chandergee	Level-5 (29200-92300)	30-Sep-10	SSA RRT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
5	Kulgam	Mohd Subzar Rather	TG II	MS Chandergee	Level-5 (29200-92300)	30-Sep-10	SSA ReT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
6	Kulgam	Naseer Ahmad Wani	TG II	GMS Chambagund	Level-5 (29200-92300)	26-Oct-10	SSA RRT	Nil	Nil	Nil	01-11-2019	Level-6(35400-112400)
7	Kulgam	Mohd Yaqoob Dar	TG II	Ms Khaloora	Level-5 (29200-92300)	26-Oct-10	SSA ReT	Nil	Nil	Nil	01-11-2019	Level-6(35400-112400)
8	Kulgam	Tanveera Akther	TG II	GMS Bogund	Level-5 (29200-92300)	26-Oct-10	SSA ReT	Nil	Nil	Nil	01-11-2019	Level-6(35400-112400)
9	Kulgam	Jahangir Ahmad Naiko	TG II	MS Kholora	Level-5 (29200-92300)	26-Oct-10	SSA RRT	Nil	Nil	Nil	01-11-2019	Level-6(35400-112400)
10	Kulgam	Rafiq Ahmad Lone	TG II	PS Nai Basti shurat	Level-5 (29200-92300)	15-Dec-10	SSA RRT	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
11	Kulgam	Gulzar Ahmad Shahid	TG II	PS Naibasti Shurat	Level-5 (29200-92300)	15-Dec-10	SSA RRT	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
12	Kulgam	Shahnawaz Ahmad Bhat	TG II	MS Shalipora	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
13	Kulgam	Reyaz Ahmad Bhat	TG II	MS Brazloo	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
14	Kulgam	Mubarak Ahmad Ganie	TG II	MS Kantchewa	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
15	Kulgam	Mohd Yunis Ganie	TG II	MS Kantchewa	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
16	Kulgam	Sheraz Ahmad Ganie	TG II	HS Checkpora	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
17	Kulgam	Zahoor Ahmad Dar	TG II	HS Checkpora	Level-5 (29200-92300)	6-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
18	Kulgam	Mushtaq Ahmad Dar	TG II	MS Jadipora	Level-5 (29200-92300)	23-Mar-11	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
19	Yaripora	Gh Ahmad Khanday	TG-II	PS Frisal	Level-5 (29200-92300)	1-Mar-09	SSA ReT	Nil	Nil	Nil	01-03-2018	Level-6(35400-112400)
20	Yaripora	Mushtaq Ahmad Malik	TG-II	HS Badroo	Level-5 (29200-92300)	21-Aug-09	SSA ReT	Nil	Nil	Nil	01-09-2018	Level-6(35400-112400)
21	Yaripora	Mohd Abas Dar	TG-II	GMS Kaldreng	Level-5 (29200-92300)	26-Sep-10	SSA ReT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
22	Yaripora	Mohd Gowhar Shah	TG-II	MS Sempora	Level-5 (29200-92300)	28-Sep-11	SSA ReT	Nil	Nil	Nil	01-10-2020	Level-6(35400-112400)

23	Yaripora	Gowhar Rasool Bhat	TG-II	GMS Momandanji	Level-5 (29200-92300)	26-Sep-10	SSA ReT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
24	Yaripora	Mushtaq Ahmad Bhat	TG-II	GMS Momandanji	Level-5 (29200-92300)	26-Sep-10	SSA ReT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
25	Yaripora	Shahzad Ahmad Rather	TG-II	MS Derapora	Level-5 (29200-92300)	3-Nov-10	SSA ReT	Nil	Nil	Nil	01-12-2019	Level-6(35400-112400)
26	Yaripora	Aejaz Ahmad Shah	TG-II	HS Behibagh	Level-5 (29200-92300)	3-Nov-10	SSA ReT	Nil	Nil	Nil	01-12-2019	Level-6(35400-112400)
27	Yaripora	Jameela Parveen	TG-II	MS Bagbal Yamrach	Level-5 (29200-92300)	1-Aug-11	SSA ReT	Nil	Nil	Nil	01-08-2020	Level-6(35400-112400)
28	Yaripora	Farooq Hussain Rather	TG-II	MS Bagbal Yamrach	Level-5 (29200-92300)	1-Aug-11	SSA ReT	Nil	Nil	Nil	01-08-2020	Level-6(35400-112400)
29	Yaripora	Showkat Ahmad Rather	TG-II	GMS Sempora	Level-5 (29200-92300)	28-Sep-11	SSA ReT	Nil	Nil	Nil	01-10-2020	Level-6(35400-112400)
30	Qaimoh	Mohd Shafi Lone	TG II	PS Reshipora	Level-5 (29200-92300)	01/03/2009	SSA ReT	Nil	Nil	Nil	01-03-2018	Level-6(35400-112400)
31	Qaimoh	Mohd Ayoub pandit	TG II	Ms Herwanpora	Level-5 (29200-92300)	20/03/2008	SSA RRT	Nil	Nil	Nil	01-04-2017	Level-6(35400-112400)
32	Qaimoh	Shabir Ahmad Bhat	TG II	MS Batpora	Level-5 (29200-92300)	24/3/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
33	Qaimoh	Tasleema Akther	TG II	MS Darpora	Level-5 (29200-92300)	06/03/2011	SSA ReT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
34	H.C.Gam	Muzafer Ahmad Wani	TG II	PS Galwanpora	Level-5 (29200-92300)	2-Mar-09	SSA ReT	Nil	Nil	Nil	01-04-2018	Level-6(35400-112400)
35	H.C.Gam	Syed Farman Hussain	TG II	Ps Watalbagh Nagbal Mirhama	Level-5 (29200-92300)	14-Mar-10	SSA ReT	Nil	Nil	Nil	01-04-2019	Level-6(35400-112400)
36	H.C.Gam	Ashiq Hussain Sheikh	TG II	PS Hanad A	Level-5 (29200-92300)	12-Apr-10	SSA ReT	Nil	Nil	Nil	01-05-2019	Level-6(35400-112400)
37	H.C.Gam	Khurshid Ahmad Sheikh	TG II	MS Begam	Level-5 (29200-92300)	2-Jun-10	SSA ReT	Nil	Nil	Nil	01-07-2019	Level-6(35400-112400)
38	D.H.Pora	Showkat Ahmad Wagay	TG II	MS Gojerpura Bala	Level 05 (29200-92300)	02/03/2009	SSA RRT	Nil	Nil	Nil	01-04-2018	Level-6(35400-112400)
39	D.H.Pora	Khurshid Ahmad Khan	TG II	PS GB korel	Level 05 (29200-92300)	02/03/2009	SSA RRT	Nil	Nil	Nil	01-04-2018	Level-6(35400-112400)
40	D.H.Pora	Parvaiz Ahmad Khan	TG IIIrd	PS GB korel	Level 04 (25500-81100)	02/03/2009	SSA RRT	Nil	Nil	Nil	01-04-2018	Level 05 (29200-92300)
41	D.H.Pora	Shahida Farzana	TG II	PS Kawtakri	Level 05 (29200-92300)	02/03/2009	SSA RRT	Nil	Nil	Nil	01-04-2018	Level-6(35400-112400)
42	D.H.Pora	Gh Mohd Khan	TG II	HS Tangmarg	Level 05 (29200-92300)	10/09/2009	SSA RRT	Nil	Nil	Nil	01-10-2018	Level-6(35400-112400)
43	D.H.Pora	Aijaz Ahmad Shah	TG II	PS Thokerpora	Level 05 (29200-92300)	20/04/2010	SSA RRT	Nil	Nil	Nil	01-05-2019	Level-6(35400-112400)
44	D.H.Pora	Mushtaq Ahmad Malik	TG II	MS B Bala	Level 05 (29200-92300)	15/12/2010	SSA RRT	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
45	D.H.Pora	Jahangeer Ahmad Mir	TG II	MS B Bala	Level 05 (29200-92300)	15/12/2010	SSA RRT	Nil	Nil	Nil	01-01-2020	Level-6(35400-112400)
46	D.H.Pora	Mohd Ismail Malik	TG IIIrd	MS Ringath	Level 04 (25500-81100)	06/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level 05 (29200-92300)
47	D.H.Pora	Sajad Ahmad Wagay	TG II	PS Drangbal	Level 05 (29200-92300)	06/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
48	D.H.Pora	Ashaq Hussain Bhat	TG II	PS Drangbal	Level 05 (29200-92300)	06/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)

49	D.H.Pora	Shahlal Ahmad Bhat	TG II	MS Kounsarbal	Level 05 (29200-92300)	24/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
50	D.H.Pora	Shagufta Shaheen	TG IIIrd	MS Tangmarg Bala	Level 04 (25500-81100)	14/03/2010	SSA RRT	Nil	Nil	Nil	01-04-2019	Level 05 (29200-92300)
51	D.H.Pora	Shahnawaz Ahmad Hilla	TG II	GHS Yaroo	Level 05 (29200-92300)	27/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
52	D.H.Pora	Mohd Yousuf Ganie	TG II	HS Yaroo	Level 05 (29200-92300)	01/04/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
53	D.H.Pora	Surryia Masrat	TG IIIrd	MS Watigam	Level 04 (25500-81100)	24/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level 05 (29200-92300)
54	D.H.Pora	Parvaiz Yousuf Wani	TG IIIrd	MS Watigam	Level 04 (25500-81100)	24/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
55	D.H.Pora	Afshana Gulzar	TG II	MS Kounsarbal	Level 05 (29200-92300)	24/3/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
56	D.H.Pora	Altaf Hussain Magray	TG II	Ps Lamnimarg	Level 05 (29200-92300)	23/5/2011	SSA RRT	Nil	Nil	Nil	01-06-2020	Level-6(35400-112400)
57	D.H.Pora	Rubey Jan	TG II	Ps Lamnimarg	Level 05 (29200-92300)	23/5/2011	SSA RRT	Nil	Nil	Nil	01-06-2020	Level-6(35400-112400)
58	D.H.Pora	Jabeena Parveen	TG II	PS Sheikpora Chimmer	Level 05 (29200-92300)	28/09/2011	SSA RRT	Nil	Nil	Nil	01-10-2020	Level-6(35400-112400)
59	D.H.Pora	Azad Ahmad Naik	TG II	PS Sheikpora Chimmer	Level 05 (29200-92300)	28/09/2011	SSA RRT	Nil	Nil	Nil	01-10-2020	Level-6(35400-112400)
60	Devsar	Mohd Shafi Wani	TG II	GMS Brinal	Level-5 (29200- 92300)	2-Mar-09	SSA RRT	Nil	Nil	Nil	01-04-2018	Level-6(35400-112400)
61	Devsar	Mohd Yousuf Bhat	TG II	MS Gundipora	Level-5 (29200- 92300)	17-Dec-09	SSA RRT	Nil	Nil	Nil	01-01-2019	Level-6(35400-112400)
62	Devsar	Ruqeema Ahmad	TG II	MS Bozgam	Level-5 (29200- 92300)	17-Dec-09	SSA RRT	Nil	Nil	Nil	01-01-2019	Level-6(35400-112400)
63	Devsar	Shabir Ahmad Sher	TG II	MS Gundi Kilam	Level-5 (29200- 92300)	6-Jun-10	SSA RRT	Nil	Nil	Nil	01-07-2019	Level-6(35400-112400)
64	Devsar	Khurshid Ahmad Bhat	TG II	MS Gund Kilam	Level-5 (29200- 92300)	06/06/2010	SSA RRT	Nil	Nil	Nil	01-07-2019	Level-6(35400-112400)
65	Devsar	Rifat Rashid	TG II	PS Rahim abad	Level-5 (29200- 92300)	27-Sep-10	SSA RRT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
66	Devsar	Ashaq Hussain Rone	TG II	MS Tasser	Level-5 (29200- 92300)	18-Nov-10	SSA RRT	Nil	Nil	Nil	01-12-2019	Level-6(35400-112400)
67	Devsar	Mushtaq Ahmad Naiko	TG II	GMS Waripora kund	Level-5 (29200- 92300)	17-Dec-09	SSA RRT	Nil	Nil	Nil	01-01-2019	Level-6(35400-112400)
68	Devsar	Nisar Ahmad Bhat	TG II	Ms Gundipora	Level-5 (29200- 92300)	17-Dec-09	SSA RRT	Nil	Nil	Nil	01-01-2019	Level-6(35400-112400)
69	Devsar	Mohd Ishaq Kutty	TG II	MS Chandian	Level-5 (29200- 92300)	22/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
70	Devsar	Ashiq Hussain Sheikh	TG II	GMS Nowbugh kund	Level-5 (29200- 92300)	25/03/2011	SSA RRT	Nil	Nil	Nil	01-04-2020	Level-6(35400-112400)
71	Devsar	Noozhat Parveen	TG II	GMS Brinal	Level-5 (29200- 92300)	18-Apr-11	PM package Tr	Nil	Nil	Nil	01-05-2020	Level-6(35400-112400)
72	Devsar	Ali Mohammad Mir	TG II	MS Lanker pombay	Level-5 (29200- 92300)	20/08/2009	SSA RRT	Nil	Nil	Nil	01-09-2018	Level-6(35400-112400)


 Chief Education Officer
 Kulgam

Government of Jammu and Kashmir
Office of the Chief Education Officer, Kulgam.

(Mini Secretariat, Kulgam) Email: ceokulgam31@gmail.com
Fax No. 01931-260555 01931-260055

Subject: - Grant of *in-situ* promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: ⁵⁵ CEO/Kgm of 2021
Dated: 13/09/2021

Sanction is hereby accorded to the grant of *in-situ* promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (04) 3rd teachers (02) Normal RRT cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide circular no. 273-DSEK of 2021, dated: 24-05-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexures to this order. However, the monetary benefit on account of *in-situ* promotion shall be admissible in terms of rules 295 of General financial rules.

The *in-situ* promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The *in-situ* promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions;

The DDOs concerned will personally verify the original service records of each RRT and ensure that:-

1. The RRTs have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implanting the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTs were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled ab initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-à-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of *in-situ* promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz ;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of *in-situ* promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

Chief Education Officer,
Kulgam

Dated: 13/09/2021

No.CEO/K/Estt-II/TBP/ 2972-76/2021
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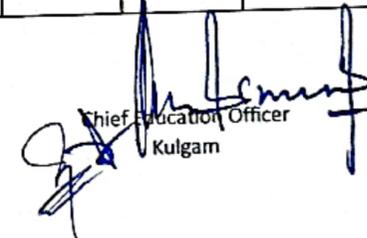
1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster, _____ for information and necessary action in respect of S.No _____ falling in the annexure of this order. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the official/officials for *IN-SITU* promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/dscrepancy, if found on verification of the documents in respect of the any official/officials, should immediately be brought to the notice of this office for fresh orders and the *in-situ* promotion order in favour of such official/officials shall not be implemented by the concerned DDO at any case.
4. Office records.

Government of Jammu and Kashmir

Office of the Chief Education Officer Kulgam

Annexure "B" to order No:- SS/CEO/ kgm of 2021, Dated:- 13/09/2021

S.No.	Zone	Name of the official	Designation	Place of posting	Present grade	Date of Ist.Apptt	Designation at the time of Appointment.	No. of functional promotion availed	No. of Non functional promotion availed	Date of promotion to the present grade	Date fom which TBP Granted	Higher standard pay scale admissible
1	D.H.Pora	Nighat Akhter	Normal RRT	M/S AVIL	Level 05 (29200-92300)	02/08/2009	ReT	Nil	Nil	Nil	01-09-2018	Level-6(35400-112400)
2	D.H.Pora	Javid Ahmad Thoker	3rd Teacher	MS Lalpora	Level 05 (29200-92300)	03/09/2010	3rd tr RRT	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
3	D.H.Pora	Masooda Jan	3rd Teacher	MS Chogalpora	Level 05 (29200-92300)	03/09/2010	3rd Teacher	Nil	Nil	Nil	01-10-2019	Level-6(35400-112400)
4	Devsar	Shabroza Akhter	3rd Teacher	MS Pati Akhran	Level-5 (29200-92300)	11/10/2008	3rd Teacher	Nil	Nil	Nil	01-11-2017	Level-6(35400-112400)
5	Devsar	Abida Akther	3rd Teacher	BPS Brinal	Level-5 (29200-92300)	20-Oct-09	3rd Teacher	Nil	Nil	Nil	01-11-2018	Level-6(35400-112400)
6	Devsar	Showket Hussain Wani	Normal RRT	Ms Kraloo	Level-5 (29200-92300)	01/12/2010	Normal RRT	Nil	Nil	Nil	01-12-2019	Level-6(35400-112400)


Chief Education Officer
Kulgam