

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 96 CEOKGM of 2023

Dated: 30/08/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (72) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of In-Situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No.CEO/K/Accts/TBP/
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1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer Concerned verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio..
4. Office records.

Dated: 30/08/2023

Chief Education officer,
 Kulgam


Annexure to Order No:- 96 CEOKGIM of 2023

Office of the Chief Education Officer Kulgam

Dated 30/08/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Syed Mehraj ud din Shah	TG II	MS Nigeenpora Nard	Level 5 (29200-92300)	16-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
2	Devsar	Ajaz Ahmad Khan	TG II	MS Thathoo Kund	Level 5 (29200-92300)	29-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
3	Devsar	Mohd Ishaq Malik	TG II	MS Thathoo Kund	Level 5 (29200-92300)	29-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
4	Devsar	Shakeel Ahmad Tantry	TG II	MS Kokabasti	Level 5 (29200-92300)	30-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
5	Devsar	Gh Nobl Rather	TG II	MS Kokabasti	Level 5 (29200-92300)	30-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
6	Devsar	Sajdar Hussain Neik	TG II	GMS Lammur	Level 5 (29200-92300)	17-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
7	Devsar	Tariq Ahmad Wani	TG II	PS Bogandar Chowgam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
8	Devsar	Ishad Ahmad Rather	TG II	MS Tilwanipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
9	Devsar	Fahmeeda Akhter	TG II	PS Pojan	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
10	Devsar	Shabir Ahmad Wogay	TG II	PS Wobber	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
11	Devsar	Manzoor Ahmad Lone	TG II	PS Sulimanpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
12	Devsar	Ab. Rashid Rather	TG II	PS Danthery	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
13	Devsar	Mashood Ahmad Nojar	TG II	PS Teng Y.B.Pora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
14	Devsar	Reyaz Ahmad Wani	TG II	PS Bogandar Chowgam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
15	Devsar	Rafiq Ahmad Poddar	TG II	PS Portabpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
16	Devsar	Mohammad Iqbal Parroy	TG II	PS Wobber	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
17	Devsar	Mohd Iqbal Dar	TG II	MS Tilwanipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
18	Devsar	Mahjabeen Akhter	TG II	PS Mukdampora Zungapora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
19	Devsar	Javaid Ahmad Mir	TG II	PS Naidpora Khargund	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
20	Devsar	Sameena Rahman	TG II	PS Sulimanpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
21	Devsar	Mushtaq Ahmad Sheikh	TG II	MS Hukradon	Level 5 (29200-92300)	14-10-2013	RRET	Nil	Nil	Nil	01-11-2022	Level 6 (35400-112400)
22	Devsar	Javaid Ahmad Dar	TG II	MS Chattergam Kund	Level 5 (29200-92300)	14-10-2013	RRET	Nil	Nil	Nil	01-11-2022	Level 6 (35400-112400)
23	Devsar	Ulfat un Niso	TG II	MS Chattergam Kund	Level 5 (29200-92300)	14-10-2013	RRET	Nil	Nil	Nil	01-11-2022	Level 6 (35400-112400)

24	Densor	Mohd Amin Magrey	TG II	MS Mashhad	Level 5 (29200-92300)	24-06-2014	RRET	NII	NII	NII	01-07-2023	Level 6 (35400-112400)
25	Densor	Tong Ahmad Sheikh	TG II	MS Mashhad	Level 5 (29200-92300)	24-06-2014	RRET	NII	NII	NII	01-07-2023	Level 6 (35400-112400)
26	DH Poru	Muzfer Homid	TG II	MS Lalpora	Level 5 (29200-92300)	05-05-2013	RRET	NII	NII	NII	01-06-2022	Level 6 (35400-112400)
27	DH Poru	Ashiq Hussain Mir	TG II	MS H.M. Guri	Level 5 (29200-92300)	05-05-2013	RRET	NII	NII	NII	01-06-2022	Level 6 (35400-112400)
28	DH Poru	Refet Rashid	TG II	GMS Waripora	Level 5 (29200-92300)	05-05-2013	RRET	NII	NII	NII	01-06-2022	Level 6 (35400-112400)
29	DH Poru	Amrul Hye	TG II	MS Korel	Level 5 (29200-92300)	05-05-2013	RRET	NII	NII	NII	01-06-2022	Level 6 (35400-112400)
30	DH Poru	Tong Ahmad Bhat	TG II	MS Gajipora Dandipora	Level 5 (29200-92300)	05-05-2013	RRET	NII	NII	NII	01-06-2022	Level 6 (35400-112400)
31	DH Poru	Mohd Iqbal Nejar	TG II	PS Gogardar Manzgam	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
32	DH Poru	Farooq Ahmad Magrey	TG II	PS Naddpora Wattoo	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
33	DH Poru	Foyez Ahmad Magrey	TG II	Dar Mohalla Wattoo	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
34	DH Poru	Belal Ahmad Bhat	TG II	PS Battipora Saikhayan	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
35	DH Poru	Malik Mohd Latif Gani	TG II	PS Torpora Humpathri	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
36	DH Poru	Javid Hussain Indrabi	TG II	PS Mirpora Baghbal	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
37	DH Poru	Tahira Akhter	TG II	PS Mirpora Baghbal	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
38	DH Poru	Nahida Skinner	TG II	PS Kuttaypora Manzgam	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
39	DH Poru	Mustaq Ahmad Wagay	TG II	PS Kharpora K.B.Pora	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
40	DH Poru	Mohd Abos Shah	TG II	PS Chandar	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
41	DH Poru	Tawneeda Hassan	TG II	PS Qazi Mohalla HM Guri	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
42	DH Poru	Imtiyaz Ahmad Naik	TG II	PS Kharpora Kawpora Chimmer	Level 5 (29200-92300)	02-03-2014	RRET	NII	NII	NII	01-04-2023	Level 6 (35400-112400)
43	DH Poru	Manzoor Ahmad Malik	TG II	PS Tiliwanpora Khull	Level 5 (29200-92300)	24-06-2014	RRET	NII	NII	NII	01-07-2023	Level 6 (35400-112400)
44	DH Poru	Biial Ahmad Malik	TG II	PS Tiliwanpora Khull	Level 5 (29200-92300)	24-06-2014	RRET	NII	NII	NII	01-07-2023	Level 6 (35400-112400)
45	DH Poru	Farooq Ahmad Malik	TG II	MS Bagbal	Level 5 (29200-92300)	20-07-2014	RRET	NII	NII	NII	01-08-2023	Level 6 (35400-112400)
46	H.C.Gom	Gulzar Ahmad Podder	TG II	PS Lonepora Khandipora	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
47	Kulgam	Farooq Ahmad Bhat	TG II	PS Guljar Basti Bonimulla	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
48	Kulgam	Atta Mohd Reshi	TG II	PS Gajipora Asthal	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
49	Kulgam	Mohd Mushtaq Bhat	TG II	PS Kradipora Kattasoo	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)
50	Kulgam	Ab. Rashid Hakeem	TG II	PS Kahrote	Level 5 (29200-92300)	26-06-2013	RRET	NII	NII	NII	01-07-2022	Level 6 (35400-112400)




51	Kulgam	Muhammad Ahmad Ganie	TG II	MS Cheshan	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	Nil	01-04-2023	Level 6 (35400-112400)
52	Kulgam	Kurshid Ahmad Wani	TG II	MS Cheshan	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	Nil	01-04-2023	Level 6 (35400-112400)
53	Kulgam	Sheeraz Ahmad Khan	TG II	GMS Kandipora	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
54	Kulgam	Hilal Ahmad Saeed	TG II	GMS Kandipora	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
55	Kulgam	Gowhar Khatun	TG II	MS Rangrez Mohalla Kulgam	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
56	Kulgam	Nasser Ahmad Shah	TG II	MS Rangrez Mohalla Kulgam	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
57	Kulgam	Naseer Gul	TG II	MS Amoo	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
58	Kulgam	Tahir Akter	TG II	GMS Bongam Kulgam	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	Nil	01-07-2023	Level 6 (35400-112400)
59	Kulgam	Zohida Akter	TG II	GMS Kanipora	Level 5 (29200-92300)	06-07-2014	RRET	Nil	Nil	Nil	01-08-2023	Level 6 (35400-112400)
60	Qaimoh	Silal Ahmad Dar	TG II	MS Beta Tochloo	Level 5 (29200-92300)	14-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
61	Qaimoh	Mohd Afzal Dar	TG II	PS Dar Mohalla Beta Tochloo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
62	Qaimoh	Sumayya Parveen	TG II	MS Rampora	Level 5 (29200-92300)	10-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
63	Qaimoh	Nazir Ahmad Shah	TG II	PS Bonpora Khudwani	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
64	Qaimoh	Rashid Jan	TG II	MS Khudwani	Level 5 (29200-92300)	16-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
65	Qaimoh	Javed Ahmad Dar	TG II	MS Boghi Sokloo	Level 5 (29200-92300)	22-07-2013	RRET	Nil	Nil	Nil	01-08-2022	Level 6 (35400-112400)
66	Varipora	Shadid Ahmad Lone	TG II	MS Shiroora	Level 5 (29200-92300)	01-08-2011	RRET	Nil	Nil	Nil	01-08-2020	Level 6 (35400-112400)
67	Varipora	Ellah Ahmad Wani	TG II	GMS Chack I Hanjan	Level 5 (29200-92300)	16-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
68	Varipora	Shahida Mustaq	TG II	MS Hanjan	Level 5 (29200-92300)	21-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
69	Varipora	Sartaj Ahmad Hajam	TG II	PS Chonapora deployed at MS Dandulla	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
70	Varipora	Snowlat Parveen	TG II	PS Kutbora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
71	Varipora	Gh Mohd Bhat	TG II	MS Chaki Dassend	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
72	Varipora	Sheeraz Ahmad Dar	TG II	MS Sursana	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	Nil	01-04-2023	Level 6 (35400-112400)



 20.6.23

Office Of the Chief Education Officer Mini-Secretariat Kulgam

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No.CEO/K/Accts/TBP/

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2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer Concluded verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.
4. Office records.

Dated: 30/08/23

Chief Education Officer,
Kulgam

Office of the Chief Education Officer Kulgam

Annexure

To Order No: 97 CEO/KGM of 2023

Dated 30/08/2023

S. No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Design at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Densar	G.H. Hossain Khan	TG III	PS Teng	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
2	DH Pora	Mazid Akter	TG III	PS Wasilao Chimmer	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
3	DH Pora	Borwen Akter	TG III	PS Wasilao Chimmer	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
4	DH Pora	Sakema Akter	TG III	PS Kandimang	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
5	DH Pora	Shakema Akter	TG III	PS Singora	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
6	DH Pora	Rashma Khatoon	TG III	PS Dard Parich K.B.Pora	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
7	DH Pora	Mona Amin Wani	TG III	PS Singora	Level 4 (25500-81100)	16-10-2013	RRET	Nil	Nil	Nil	01-11-2022	Level 5 (29200-92300)
8	HC Gam	Shagufta Farheed	TG III	PS Takiyabul Nehama	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
9	Kulgam	Shahinowaz Ali	TG III	PS Takiya Ashraf	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
10	Kulgam	Ajiza Ahmad Shah	TG III	PS Jaidipara	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 98CEOKGM of 2023

Dated: 30/08/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of (11) GL Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

Chief Education Officer,
Kulgam

No.CEO/K/Accts/TBP/
Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster Concerned, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Annexure To Order No:- 98 CEOKGM of 2023

Dated 30/08/2023

Office of the Chief Education Officer Kulgam

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Muzafar Gull	Teacher (At present Master)	MS Bonpora Gund	5200-20200 (GP 2800)	19-12-2000	Lab. Asstt	2	Nil	01-09-2004	01-09-2013	9300-34800 (GP 4200)
2	Devsar	Kuldeep Raj	Teacher (working as I/C Master)	HSS Wailengoo	Level 5 (29200-92300)	17-10-2007	Teacher	Nil	Nil	Nil	01-11-2016	Level 6 (35400-112400)
3	Devsar	Ryhana Akhter	Teacher	MS Nowbugh	Level 5 (29200-92300)	15-02-2001	Lab. Asstt	1	1	01-10-2013	01-10-2022	Level 6 (35400-112400)
4	Devsar	Abdul Rahman Kumar	Normal RRT	MS Oriel	Level 6 (35400-112400)	21-07-2005	NRRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
5	DH Porra	Amjad Pervaiz Khan	Teacher	MS Avil	Level 5 (29200-92300)	19-04-2011	Teacher	Nil	Nil	Nil	01-05-2020	Level 6 (35400-112400)
6	DH Porra	Saleema Akhter	Teacher	MS Ahnabai	Level 5 (29200-92300)	19-05-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level 6 (35400-112400)
7	DH Porra	Zahoor Ahmad Ganie	Normal RRT	BMS DH Porra	Level 5 (29200-92300)	24-06-2013	NRRT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
8	HC Gam	Reyaz Ahmad Samoon	Teacher (At present ZEO)	ZEO H.C.Gam	4000-6000	22-03-1991	Teacher	Nil	Nil	Nil	01-04-2000 not initially	4500-7000
9	Kulgam	Shazia Aftab	Teacher	MS Kohrote	Level 5 (29200-92300)	29-11-2013	Teacher	Nil	Nil	Nil	01-12-2022	Level 6 (35400-112400)
10	Kulgam	Meema Parveen	Normal RRT	MS Mirpora Ashmuji	Level 6 (35400-112400)	17-07-2005	NRRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
11	Yonpora	Zulfiqar Ali Lone	Normal RRT	GMS Checki Yomarch	Level 5 (29200-92300)	05-11-2013	NRRT	Nil	Nil	Nil	01-12-2022	Level 6 (35400-112400)



Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of In-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: 99 CEOKGM of 2023

Dated: 30/08/2023

Sanction is hereby accorded to the grant of In-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (08) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED: 24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated: 02/02/2011, Govt. order No.238-F of 2011 dated. 30.09.2011 and SRO-193 dated. 24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz; (VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

No: CEO/K/Accts/TBP/

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster Concerned, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

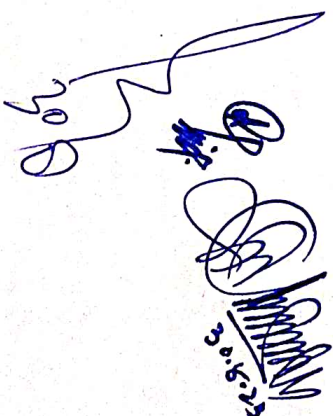
Dated: 30/08/23

Chief Education Officer,
Kulgam

Office of the Chief Education Officer Kulgam
Annexure to Order No:- 99 CEO/KGM of 2023
Dated:- 26/08/2023

S.No	Zone	Name of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TAP due	Higher Standard Pay Scale Admissible
1	Devsar	Shafiqa Yousof	Laboratory Assistant	HSS Kilam	Level 4 (25500-81100)	24-04-1997	Lab. Bearer	1	1	01-10-2013	01-10-2022	Level 5 (29200-92300)
2	Devsar	Tohira banoo	Laboratory Assistant	HSS Mglwon	Level 4 (25500-81100)	02-12-1997	Lab. Bearer	1	1	01-11-2013	01-11-2022	Level 5 (29200-92300)
3	Devsar	Altof Ahmad Bhat	Class IV	HSS Mglwon	SL1(14800-47100)	15-01-2014	Class IV	Nil	Nil	Nil	01-02-2023	SL 2 (15900-50400)
4	DH Pora	Fayaz Ahmad Bhat	Night Chowkidar	HS Wattoo	SL1(14800-47100)	15-01-2014	Night Chowkidar	Nil	Nil	Nil	01-02-2023	SL 2 (15900-50400)
5	DH Pora	Reyaz Ahmad Dalal	Night Chowkidar	HSS DH Pora	SL1(14800-47100)	29-01-2014	Night Chowkidar	Nil	Nil	Nil	01-02-2023	SL 2 (15900-50400)
6	DIET Kulgam	Farooq Ahmad Malik	Peon	DIET Kulgam	SL1(14800-47100)	08-06-2013	Peon	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
7	Qaimoh	Ali Mohd Kumar	Night Chowkidar	ZEO Qaimoh	SL1(14800-47100)	15-01-2014	Night Chowkidar	Nil	Nil	Nil	01-02-2023	SL 2 (15900-50400)
8	Yanipora	Nasreena Akhter	Jr. Asstt	GHSS Yanipora	5200-20200 (GP 1900)	09-11-2001	Jr. Asstt	Nil	Nil	Nil	01-12-2010	5200-20200+ GP 2400

retroactively


 26/8/23