Government of UT of Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

****

Subject: - **Grant of in-situ promotion of Higher Standard pay scale.**

Reference: - **Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**

ORDER No: - 02/CEOKGM of 2022
Dated: 24/08/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(01) GL Teacher** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A. Rather
Chief Education officer
Kulgam

No.CEO/K/Acctts/TBP/ 5651-53/22 Dated: 24/08/2022

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster**_____, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure _____ TO ORDER No: ceo/k/Acctts/TBP/ 82/22. Dated: 24/08/2022

S.No.	Zone	Name of Employee	Desig.	place of posting	present Grade	Date of Ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotin to the present grade	Date from whichTBP Granted	Higher Standard Pay Scale Admissible
1	Kulgam	Shabeer Ahmad Bhat	Teacher	MS Kahrote	Level 5 (29200-92300)	11-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level-6 (35400-112400)

Chief Education Officer
Kulgam

Government of UT of Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

****

Subject: - **Grant of in-situ promotion of Higher Standard pay scale.**

Reference: - **Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**

ORDER No: - 01/CEOKGM of 2022

Dated: 24/08/2022

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of **(04) 3rd/RRT Teacher** cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concemed DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22:08.2005:
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. **That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.**
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M A Rather
Chief Education officer,
Kulgam

No.CEO/K/Acctts/TBP/ 5646-50/22

Dated: 24/08/2022

Copy to the-

1. Principal Secretary to Govemment, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer,** _____ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

S.No.	Zone	Name of Employee	Desig.	place of posting	present Grade	Date of Ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotin to the present grade	Date from whichTBP Granted	Higher Standard Pay Scale Admissible
1	D H pora	Gulzar Ahmad Bhat	RRT 3rd Teacher	MS Lisserpora	Level 5 (29200-92300)	27-08-2012	3rd Teacher	Nil	Nil	Nil	01-09-2021	Level 6(35400-112400)
2	Yaripora	Tayab Anis	3rd Teacher	GMS Khanpora.check-i-yamrach	Level 5 (29200-92300)	17-04-2013	3rd Teacher	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
3	Kulgam	Sultan Ahmad Zaffer	3rd Teacher	GMS Kanipora	Level 5 (29200-92300)	18-04-2013	3rd Teacher	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
4	Yaripora	Sheeraz Ahmad Sheikh	3rd Teacher	GPS Kujar	Level 5 (29200-92300)	16-04-2013	3rd Teacher	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)

Chief Education Officer,
Kulgam

Government of U.T. of Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

****

Subject: - **Grant of in-situ promotion of Higher Standard pay scale.**

Reference: - **Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**

ORDER No: - 79/CEOKGM of 2022

Dated: 24/08/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(07) Grade-II** teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A Rather
Chief Education officer
Kulgam

No.CEO/K/Acctts/TBP/ 5631-36/2022 Dated: 24/08/2022

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer** _____verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure _____ TO ORDER No: Ceo/k/Acctts/TBP/ 79 /22. Dated: 24 / 08 /2022

S.No	Zone	Name of Employee	Designation	place of posting	present Grade	Date of Ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotion to the present Grade	Date from whichTBP Granted	Higher Standard Pay Scale Admissible
1	DH Pora	Nisar Ahmad Hajam	Teacher Gade II	MS Dobdoban	Level 5 (29200-92300)	14-03-2010	RReT	Nil	Nil	Nil	01-04-2019	Level 6(35400-112400)
2	DH pora	Mir Showkat Hussain	Teacher Gade II	PS Batapora	Level 5 (29200-92300)	15-12-2010	RReT	Nil	Nil	Nil	01-01-2020	Level 6(35400-112400)
3	Devsar	Showkat Hussain Tantry	Teacher Gade II	MS Mirasinallah Kund	Level 5 (29200-92300)	16-04-2013	RReT	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
4	Devsar	Mehraj Ahmad Tantry	Teacher Gade II	MS Mirasinallah Kund	Level 5 (29200-92300)	16-04-2013	RReT	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
5	Yaripora	Haseena Rasool	Teacher Gade II	GMS Tarigam	Level 5 (29200-92300)	16-04-2013	RReT	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
6	Kulgam	Hafeeza Banoo	Teacher Gade II	GMS Awgam	Level 5 (29200-92300)	18-04-2013	RReT	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)
7	Yaripora	Tariq Abdullah Ganai	Teacher Gade II	MS Peerbal	Level 5 (29200-92300)	16-04-2013	RReT	Nil	Nil	Nil	01-05-2022	Level 6(35400-112400)

Chief Education Officer,
Kulgam

Government of UT of Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

****

Subject: - **Grant of in-situ promotion of Higher Standard pay scale.**

Reference: - **Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**

ORDER No: - 80/CEOKGM of 2022

Dated: 24/08/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(13) Non-Teaching** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt, order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Mrs. Rather)
Chief Education officer,
Kulgam

No: CEO/K/Acctts/TBP/ 5637-45/22

Dated: 24/08/2022

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster**_____, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure _____ TO ORDER No: ceo/k/Acctts/TBP/ 80 /22. Dated: 24/08/2022

S.No.	Zone	Name of Employee	Desig.	place of posting	present Grade	Date of Ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotion to the present grade	Date from whichTBP Granted	Higher Standard Pay Scale Admissible
1	Yaripora	Aejaz Ahmad hajam	Lab Bearer	GHSS Yaripora	S Level -1 (14800-47100)	17-09-2012	Lab bearer	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
2	Qaimoh	Showkat Ahmad Makroo	Lab Bearer	HS Wanpora	S Level -1 (14800-47100)	17-09-2012	Lab bearer	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
3	D H Pora	Javid Ahmad laway	Lab bearer	ZEO D Hpora	S Level -1 (14800-47100)	15-09-2012	Lab bearer	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
4	D H Pora	Nageena Akhter	Lab Bearer	HSS K.B pora	S Level -1 (14800-47100)	18-09-2012	Class Iv	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
5	Kulgam	Pakeeza Nusrat Hassina	Lab Bearer	BHS Katrasoo	S Level -1 (14800-47100)	24-11-2012	Lab Bearer	Nil	Nil	Nil	01-12-2021	S Level 2 (15900-50400)
6	Devsar	Gull Mohd Lone	Peon	HS Akhal	S Level -1 (14800-47100)	08-06-2013	Peon	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
7	Yaripora	Farooq Ahmad Naikoo	Lab Bearer	HSS Munad guffan	S Level -1 (14800-47100)	08-06-2013	Lab bearer	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
8	Devsar	Sabzar Ahmad Lone	Lab bearer	HS Baihama	S Level -1 (14800-47100)	06-06-2013	Lab bearer	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
9	Yaripora	Shahnaz Ahmad Khanday	orderly	ZEO Yaripora	S Level -1 (14800-47100)	06-06-2013	Orderly	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
10	Kulgam	Ab Rashid Khanday	Peon	GHSS Kulgam	S Level -1 (14800-47100)	06-06-2013	Class IV Peon	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
11	Kulgam	Ab Aziz Dar	Class-IV Gasman	GHSS Kulgam	S Level -1 (14800-47100)	06-06-2013	Class-IV Gasman	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
12	Yaripora	Gh Nabi Dar	Peon	HS Noonmai	S Level -1 (14800-47100)	06-06-2013	Lab bearer	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)
13	Devsar	Mushtaq Ahmad bhat	Peon	HSS Chowgam	S Level -1 (14800-47100)	08-06-2013	Peon	Nil	Nil	Nil	01-07-2022	S Level 2 (15900-50400)

Chief Education Officer,
Kulgam

Government of UT of Jammu & Kashmir

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

****

Subject: - **Grant of in-situ promotion of Higher Standard pay scale.**

Reference: - **Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**

ORDER No: - 78/CEOKGM of 2022
Dated: 24/08/2022

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of **(02) PM Package Teachers** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion,
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(M.A.Rather)
Chief Education officer,
Kulgam

No: CEO/K/Acctts/TBP/ 5627-30/2022 Dated: 24/08/2022

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal/Zonal Education Officer/Headmaster**_____concermed shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure _____ TO ORDER No: ceo/k/Acctts/TBP/ 78 /22. Dated: 24/08/2022

S.No.	Zone	Name of Employee	Designation	place of posting	present Grade	Date of Ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotion to the present Grade	Date from whichTBP Granted	Higher Standard Pay Scale Admissible
1	Devsar	Veenit Raina	Teacher PMP	BMS Bonigam	Level 5 (29200-92300)	13-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6 (35400-112400)
2	Qaimoh	Sheetu Sharma	Teacher PMP	MS Palpora	Level 5 (29200-92300)	11-03-2011	Teacher (PMP)	Nil	Nil	Nil	01-04-2020	Level-6 (35400-112400)

Chief Education Officer,
Kulgam