

Subject:- Grant of Promotion In-Situ of Higher Standard pay scale.

ORDER NO. 334 DSEK of 2021.

DATED. 16 / 06 / 2021.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 49 (Forty Nine) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=05	District Bandipora (Annexure-B)=01	District Baramulla (Annexure-C)=08	District Budgam (Annexure-D)=03	District Ganderbal (Annexure-E)=01	Total
District Kulgam (Annexure-F)=01	District Kupwara (Annexure-G)=06	District Pulwama (Annexure-H)=04	District Shopian (Annexure-I)=09	District Srinagar (Annexure-J)=11	49

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the In-Situ promotion shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation or in his/her own office.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, addition rule 295(1) GFR-2017 be also implemented while Implementation of the (In-Situ) promotion order;
10. That the officials in whose favour In-situ promotion has been granted has been appointed/ promoted to the present status be competent authority.
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade has not been sanctioned/ drawn, the order shall not be implemented before seeking further clarification from this office.
13. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz:(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.
14. Also DDO's must ensure that the officials are holding a genuine appointment.

Sd/-
Director School Education
Kashmir
Dated. 16 / 06 / 2021

Copy to the:-

1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer Kulgam, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

Office of The Chief Education Officer, Kulgam

No.

CEO/K/TBP/1257/21

Dated = 23/06/21

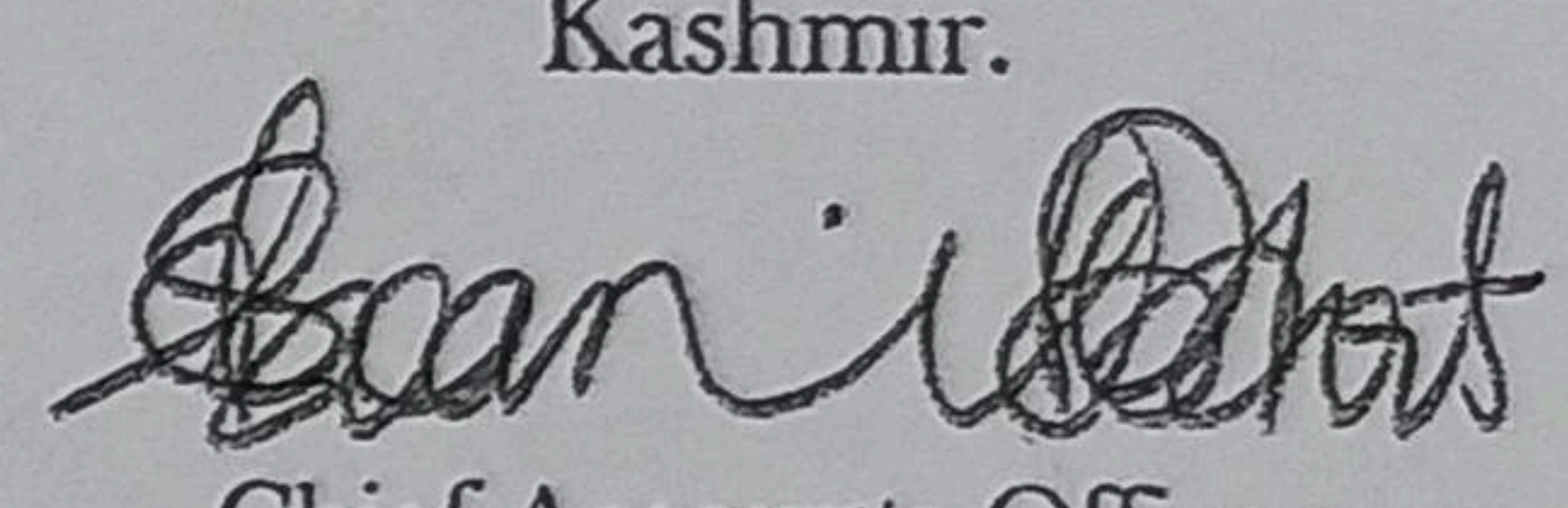
Copy of the above forwarded to Zonal Education Officer, D.H. Pora, with regard to Time Bound Promotion Order of Mr. Nazir Ahmad Wani, Master, MS GB Khul, figuring at Serial No. 1 of Annexure "F" for information and necessary action.

Chief Education Officer,
Kulgam.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.
Annexure "F" to Order No:- 334 -DSEK-2021,

Dated:- 16 . 06 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due/
1	Kulgam	Nazir Ahmad Wani	Master	MS GB Khull	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	11.03.2010 as Master	01/04/2019	Level-6F(40800-129200)

Sd/-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

16/06