

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 74 CEOKGM of 2022

Dated: 18/06/2022

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of (30) GL Teachers personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017. The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No.08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

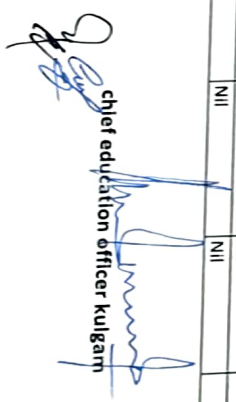
M.A Rather

Chief Education officer,  
KulgamNo.CEO/K/Accts/TBP/4080-84/2022  
Copy to the-

Dated: 18/06/22

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

S.No. Zone	Name of Employee	Design	place of posting	present Grade	Date of Int. Appt	Design at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotion to the present grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Kulgam Naima Shahien	Teacher	HS Checkpota	Level 4 (25500-81100)	17-10-2007	Teacher	Nil	Nil	Nil	01-11-2016	Level 5 (29200-92300)
2	Kulgam Parveen akhter	Teacher	MS Laro	Level 4 (29200-92300)	21-11-2007	Teacher	Nil	Nil	Nil	01-12-2016	Level-6 (35400-112400)
3	Kulgam Subra Begum	Teacher	BMS Kulgam	Level 4 (25500-81100)	26-11-2007	Teacher	Nil	Nil	Nil	01-12-2016	Level 5 (29200-92300)
4	Gaimoh Sahil Majotra	I/C Master	HS Bhan	Level 5 (29200-92300)	18-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	Level-6 (35400-112400)
5	Gaimoh Ganesh Dass	I/C Master	HS Chadder	Level 5 (29200-92300)	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	Level-6 (35400-112400)
6	Gaimoh Ashok Kumar	I/C Master	HS Bhan	Level 5 (29200-92300)	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	Level-6 (35400-112400)
7	Devasar Sunil Kumar	I/C Master	HS Akhal	Level 5 (29200-92300)	08-07-2009	Teacher	Nil	1	15-06-2018	01-08-2018	Level-6 (35400-112400)
8	Gaimoh Rakesh Kumar	I/C Master	HS Chadder	Level 5 (29200-92300)	08-07-2009	I/C Master	Nil	Nil	Nil	01-08-2018	Level-6 (35400-112400)
9	Gaimoh Riaz Rashid	Teacher	HS Chadder	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
10	Devasar Muzamir Bahir	Teacher	MS Gujarnad	Level 5 (29200-92300)	21-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
11	Kulgam Shabnam Mukhtar	Teacher	BHSS Kulgam	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
12	Gaimoh Bilkesa gull	Teacher	MS Gaimoh	Level 5 (29200-92300)	28-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
13	Gaimoh Shajufra Haneel	Teacher	GMS Buchiroo	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
14	OH pora Mehraj Mohi uddin	Teacher	HSS DK Marig	Level 5 (29200-92300)	19-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
15	HC garm Firdousi Akhter	Teacher	HS Okay	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
16	OH pora Altaf Hussain Chohan	Teacher	GMS Manzagam	Level 5 (29200-92300)	21-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
17	OH pora Nisar Ahmad Alai	Teacher	HS Nandimarg	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
18	OH Porat Tawheed Jabbar	Teacher	BMS DH pora	Level 5 (29200-92300)	19-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
19	Kulgam Kusar Tabasum	Teacher	HS Akhran	Level 4 (25500-81100)	26-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level 5 (29200-92300)
20	OH Porat Mushaq Ahmad Chohan	Teacher	HS Wattoo	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
21	OH Porat Tabasum Nazir	Teacher	HS Tangmarig	Level 5 (29200-92300)	24-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
22	Devasar Indu Bala	Teacher	HS Bahama	Level 5 (29200-92300)	24-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
23	Kulgam Sayer Ahmad Khan	Teacher	BHSS Kulgam	Level 5 (29200-92300)	15-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
24	Gaimoh Gousia Yousuf	Teacher	GHs Gaimoh	Level 5 (29200-92300)	19-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
25	Kulgam Syed Irfan ul Haq	Teacher	HSS Danow Borgund	Level 5 (29200-92300)	20-11-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level-6 (35400-112400)
26	Varipora Nuzhat Tara	Teacher	MS Yarnach	Level 6A (35500-112600)	01-03-1995	Teacher	Nil	two	01-03-2013	01-12-2021	Level-6 (35400-112400)
27	Devasar Javid Ahmad Zargar	Teacher	BHS Hablish	Level 5 (29200-92300)	27-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level 6B (35600-112800)
28	HC Garm Shah Nawaz Ahmad Shapoo	Teacher	BHSS Arreh	Level 5 (29200-92300)	05-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level-6 (35400-112400)
29	HC Garm Nafee Shaikh	Teacher	HIS Nilgaw	Level 5 (29200-92300)	11-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level-6 (35400-112400)
30	Gaimoh Aijaz Ahmad Bhat	Teacher	HIS Hawoorah	Level 5 (29200-92300)	27-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level-6 (35400-112400)

  
Chief education officer kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.  
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 75 CEOKGM of 2022

Dated: 10/06/2022

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (11) Grade-II teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

**The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -**

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

W.A Rather  
Chief Education officer,  
Kulgam

No.CEO/K/Accts/TBP/

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer** \_\_\_\_\_ verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

S. No/Zone	Name of Employee	Desig.	place of posting	present Grade	Date of ist Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotin to the present grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Devsar Mubark Ahmad Mir	Teacher Gade II	MS Tassar	Level 5 (29200-92300)	18-11-2010	RReT	Nil	Nil	Nil	01-12-2019	Level 6 (35400-112400)
2	HC gam Javid Ahmad Lone	Teacher Gade II	MS Khandipora	Level 5 (29200-92300)	15-12-2010	RReT	Nil	Nil	Nil	01-01-2020	Level 6 (35400-112400)
3	Devsar Fareeda Jan	Teacher Gade II	PS Pachgam kund	Level 5 (29200-92300)	06-03-2011	Ret	Nil	Nil	Nil	01-04-2020	Level 6 (35400-112400)
4	HC gam Geetu Bandral	Teacher Gade II	BMS Adijan	Level 5 (29200-92300)	06-03-2011	RRT	Nil	Nil	Nil	01-04-2020	Level 6 (35400-112400)
5	D H pora Bilal Ahmad Naik	Teacher Gade II	PS Lonepora Nagard	Level 5 (29200-92300)	04-06-2012	SSA Ret	Nil	Nil	Nil	01-07-2021	Level 6 (35400-112400)
6	D H pora Irshad Ahmad Wani	Teacher Gade II	MS Yankha	Level 5 (29200-92300)	31-07-2011	SSA Ret	Nil	Nil	Nil	01-08-2020	Level 6 (35400-112400)
7	Devsar Ruby Jan	Teacher Gade II	PS Batipora	Level 5 (29200-92300)	28-09-2011	RRT	Nil	Nil	Nil	01-10-2020	Level 6 (35400-112400)
8	D H pora Firdosa Akhter	Teacher Gade II	PS Lonepora Nagard	Level 5 (29200-92300)	04-06-2012	SSA Ret	Nil	Nil	Nil	01-07-2021	Level 6 (35400-112400)
9	HC gam Sajad u rehman Padder	Teacher Gade II	PS nagbal Mirhama	Level 5 (29200-92300)	18-07-2012	RRT	Nil	Nil	Nil	01-08-2021	Level 6 (35400-112400)
10	Varipora Muheena Banoo	Teacher Gade II	HS Kanjikulla	Level 5 (29200-92300)	08-10-2012	RReT	Nil	Nil	Nil	01-11-2021	Level 6 (35400-112400)
11	Varipora Nahida Banoo	Teacher Gade II	HS Kanjikulla	Level 5 (29200-92300)	08-10-2012	RReT	Nil	Nil	Nil	01-11-2021	Level 6 (35400-112400)

  
chief education officer kulgam

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 76 CEOKGM of 2022

Dated: 10/06/2022

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (08) PM Package Teachers personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017. The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

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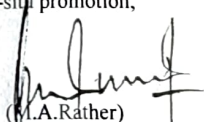
The DDOS concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No:08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion,
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No: CEO/K/Accts/TBP/ 4090-94/22

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal/Zonal Education Officer/Headmaster** \_\_\_\_\_ concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

  
 (M.A. Rather)  
 Chief Education officer,  
 Kulgam  
 Dated: 10/06 /2022

Annexure

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM  
A TO ORDER No: ceo/K/Accts/TBP/ 76 /22. Dated: 8/06/2022

S.No./Zone	Name of Employee	Desig.	place of posting	present Grade	Date of 1st Appt	Desig. at the time of appt	No. of Functional Promotion / Promotion availed	No. of Non Functional Promotion availed	Date of promotion to the present grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Devsar Vijayata Shuban	Teacher PMP	MS Kilam	Level 5 (29200-92300)	10-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6 (35400-112400)
2	Devsar Anshu Raina	Teacher PMP	GMS Kotwal/Check	Level 5 (29200-92300)	20-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6 (35400-112400)
3	Devsar Sunny Bhat	Teacher PMP	MS Kharagund	Level 5 (29200-92300)	16-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6 (35400-112400)
4	Devsar Neeta kumari	Teacher PMP	MS Churat	Level 5 (29200-92300)	14-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-01-2020	Level-6 (35400-112400)
5	Kulgam Aabid Azhar Ayoub	Teacher PMP	MS Gassirana	Level 5 (29200-92300)	10-12-2010	Teacher (PMP)	Nil	Nil	Nil	01-07-2020	Level-6 (35400-112400)
6	Qaimoh Sanjay Kaul	Teacher PMP	MS Kharpora	Level 5 (29200-92300)	20-06-2011	Teacher (PMP)	Nil	Nil	Nil	01-07-2020	Level-6 (35400-112400)
7	Devsar Pamposh Kaul	Teacher PMP	HS Bonigam	Level 5 (29200-92300)	20-06-2011	Teacher (PMP)	Nil	Nil	Nil	01-08-2020	Level-6 (35400-112400)
8	Devsar Sandeep Bharti	Teacher PMP	GMS Devsar	Level 5 (29200-92300)	19-07-2011	Teacher (PMP)	Nil	Nil	Nil		


 chief education officer Kulgam

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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 Subject: - Grant of in-situ promotion of Higher Standard pay scale.  
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 77CEOKGM of 2022

Dated: 10/06/2022

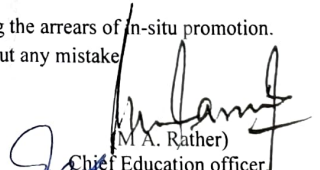
Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (07) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

  
 M. A. Rather  
 Chief Education officer,  
 Kulgam  
 Dated: 10/06/22

No: CEO/K/Accts/TBP/

4095-99/2022

Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM  
Annexure A TO ORDER No: ceo/k/Accts/TBP/ 77122. Dated: 18/06/2022

S. No/Zone	Name of Employee	Desig.	place of posting	present Grade	Date of 1st Appt	Desig. at the time of appt	No. of Functional Promotion Availed	No. of Non Functional Promotion availed	Date of promotion to the present grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Gaimoh	Meemooda Akhter	Peon	HSS Gaimoh S Level -1 (14800-47100)	09-08-2012	Peon	Nil	Nil	Nil	01-09-2021	S Level 2 (15900-50400)
2	Devsar	Shazia Amin	Lab Bearer	HS Akhran S Level -1 (14800-47100)	15-09-2012	Lab bearer	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
3	D H pora	Manzoor Ahmad Gorsl	Peon	HS Wattoo S Level -1 (14800-47100)	15-09-2012	Peon	Nil	Nil	Nil	01-10-2021	S Level 2 (15900-50400)
4	Kulgarn	Basit Aslam Wani	Lab Bearer	HS Kanipora S Level -1 (14800-47100)	04-10-2012	Lab bearer	Nil	Nil	Nil	01-11-2021	S Level 2 (15900-50400)
5	Yaripora	Mushtaq Ahmad Khan	Lab Bearer	GHSS Yaripora S Level -1 (14800-47100)	05-10-2012	Lab Bearer	Nil	Nil	Nil	01-11-2021	S Level 2 (15900-50400)
6	Devsar	Ab Rahman Kumar	Chowkidar	HS Sopat S Level -1 (14800-47100)	07-11-2012	Chowkidar	Nil	Nil	Nil	01-12-2021	S Level 2 (15900-50400)
7	Devsar	Shazia Farooq	Lab Bearer	HSS Devsar S Level -1 (14800-47100)	08-11-2012	Lab Bearer	Nil	Nil	Nil	01-12-2021	S Level 2 (15900-50400)

  
chief education officer kulgarn