

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay Scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: -05 CEOKGM of 2024

Dated: - 03 / 05 / 2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (73) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained/ established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohd Yousuf J) Chief Education Officer Kulgam

No.CEO/K/Accts/TBP/ 722-30/24

Dated: 03 / 05 / 2024

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1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer **Concerned** verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 05 CEOKGM of 2024

Dated: 03 /05/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Malik Faizullah	TG II	MS Qaimabad Brinai	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
2	Devsar	Jahinger Ahmad Ganie	TG II	MS Sheikhpora	Level 5 (29200-92300)	28-08-2014	RRET	Nil	Nil	28-08-2014	01-09-2023	Level 6 (35400-112400)
3	Devsar	Rayes Rasool Rone	TG II	MS Gujjar Nard	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
4	Devsar	Abida Jan	TG II	PS Pachgam	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
5	Devsar	Foyaz Ahmad Htoo	TG II	MS Zardipora	Level 5 (29200-92300)	03-11-2014	RRET	Nil	Nil	03-11-2014	01-12-2023	Level 6 (35400-112400)
6	Devsar	Lateefa Rasool	TG II	MS Bozgam	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
7	DH Pora	Abdul Rashid Najar	TG II	PS Warendoora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
8	DH Pora	Tanseema Jan	TG II	MS Tongmang Bala	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
9	DH Pora	Azad Ahmad Malik	TG II	PS Sarbadi	Level 5 (29200-92300)	26-05-2014	RRET	Nil	Nil	26-05-2014	01-06-2023	Level 6 (35400-112400)
10	DH Pora	Mohd Ayoaz Wani	TG II	MS Dadwan	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
11	DH Pora	Tanig Ahmad Dar	TG II	MS Boh	Level 5 (29200-92300)	25-06-2014	RRET	Nil	Nil	25-06-2014	01-07-2023	Level 6 (35400-112400)
12	DH Pora	Manzoor Ahmad Bhat	TG II	PS Herpora Watigam	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
13	DH Pora	Hakim Gowher Iqbal	TG II	MS Sarmarg	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
14	DH Pora	Zahoor Ahmad Malik	TG II	MS Sarmarg	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
15	DH Pora	Shugufra Boshir	TG II	PS Pahlipora Wattoo	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
16	DH Pora	Gowher Ahmad Sofi	TG II	MS B. Poyeen	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
17	DH Pora	Javaid Ahmad Lone	TG II	MS Patchkhull	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
18	DH Pora	Bilal Ahmad Mogyay	TG II	PS Pholipora Wattoo	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
19	DH Pora	Shiraz Ahmad Wani	TG II	MS B. Poyeen	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
20	DH Pora	John Mohd Bhat	TG II	MS Bathipora	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)

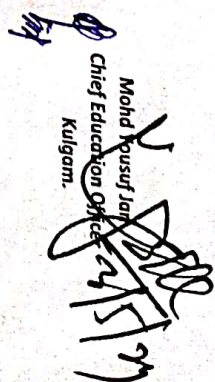
21	DH Poru	Shiraza Akhter	TG II	MS Zagimarg	Level 5 (29200-92300)	28-10-2014	RRET	NII	NII	28-10-2014	01-11-2023	Level 6 (35400-112400)
22	DH Poru	Ifkhar Hussain Padder	TG II	MS Bathipora	Level 5 (29200-92300)	28-10-2014	RRET	NII	NII	28-10-2014	01-11-2023	Level 6 (35400-112400)
23	DH Poru	Nadeem Ahmad Shah	TG II	MS Dangeipora	Level 5 (29200-92300)	03-12-2014	RRET	NII	NII	03-12-2014	01-01-2024	Level 6 (35400-112400)
24	DH Poru	Manzoor Ahmad Mir	TG II	MS Nengripora	Level 5 (29200-92300)	03-12-2014	RRET	NII	NII	03-12-2014	01-01-2024	Level 6 (35400-112400)
25	DH Poru	Mushtaq Ahmad Bhat	TG II	MS Dangeipora	Level 5 (29200-92300)	03-12-2014	RRET	NII	NII	03-12-2014	01-01-2024	Level 6 (35400-112400)
26	DH Poru	Hafizullah Kutey	TG II	MS Pariteng	Level 5 (29200-92300)	08-03-2015	RRET	NII	NII	08-03-2015	01-04-2024	Level 6 (35400-112400)
27	HC Garm	Ruby Jan	TG II	MS Shouch	Level 5 (29200-92300)	17-04-2013	RRET	NII	NII	17-04-2013	01-05-2022	Level 6 (35400-112400)
28	HC Garm	Yasir Ahmad Dar	TG II	GMS Nursingpora	Level 5 (29200-92300)	02-03-2014	RRET	NII	NII	02-03-2014	01-04-2023	Level 6 (35400-112400)
29	HC Garm	Shabir Ahmad Dar	TG II	MS Nursingpora	Level 5 (29200-92300)	02-03-2014	RRET	NII	NII	02-03-2014	01-04-2023	Level 6 (35400-112400)
30	HC Garm	Myser Rashid	TG II	PS Herpora Mirhama	Level 5 (29200-92300)	27-06-2014	RRET	NII	NII	27-06-2014	01-07-2023	Level 6 (35400-112400)
31	HC Garm	Sammil Ullah Mir	TG II	PS Herpora Mirhama	Level 5 (29200-92300)	27-06-2014	RRET	NII	NII	27-06-2014	01-07-2023	Level 6 (35400-112400)
32	HC Garm	Ajaz Ahmad Khonday	TG II	PS Khuddora	Level 5 (29200-92300)	27-06-2014	RRET	NII	NII	27-06-2014	01-07-2023	Level 6 (35400-112400)
33	HC Garm	Mohd Latif Thakar	TG II	BMS Mirhama	Level 5 (29200-92300)	27-08-2014	RRET	NII	NII	27-08-2014	01-09-2023	Level 6 (35400-112400)
34	HC Garm	Akila Roshan	TG II	MS Mirhama	Level 5 (29200-92300)	27-08-2014	RRET	NII	NII	27-08-2014	01-09-2023	Level 6 (35400-112400)
35	HC Garm	Tajamul Gulzar	TG II	BMS Chakoo	Level 5 (29200-92300)	27-08-2014	RRET	NII	NII	27-08-2014	01-09-2023	Level 6 (35400-112400)
36	HC Garm	Javaid Ahmad Parroy	TG II	MS Kakernad Begam	Level 5 (29200-92300)	05-10-2014	RRET	NII	NII	05-10-2014	01-11-2023	Level 6 (35400-112400)
37	HC Garm	Abid Hamid Check	TG II	MS Bagow Mohalla Lodgoo	Level 5 (29200-92300)	05-10-2014	RRET	NII	NII	05-10-2014	01-11-2023	Level 6 (35400-112400)
38	HC Garm	Naseer Ahmad Lone	TG II	MS Khokherhama	Level 5 (29200-92300)	04-11-2014	RRET	NII	NII	04-11-2014	01-12-2023	Level 6 (35400-112400)
39	HC Garm	Zakir Hussain Bhat	TG II	BMS Lakhripora	Level 5 (29200-92300)	25-11-2014	RRET	NII	NII	25-11-2014	01-12-2023	Level 6 (35400-112400)
40	HC Garm	Subzar Ahmad Raina	TG II	BMS Gadilhama	Level 5 (29200-92300)	02-03-2014	RRET	NII	NII	02-03-2014	01-04-2023	Level 6 (35400-112400)
41	HC Garm	Nighat Nazir	TG II	MS Ganie Mohalla Okey	Level 5 (29200-92300)	07-12-2014	RRET	NII	NII	07-12-2014	01-01-2024	Level 6 (35400-112400)
42	Kulgarn	Sheikh Shakeel Ahmad	TG II	MS Tengersargam SSA	Level 5 (29200-92300)	28-08-2014	RRET	NII	NII	28-08-2014	01-09-2023	Level 6 (35400-112400)
43	Kulgarn	Manzoor Ahmad Baba	TG II	BMS Bogund	Level 5 (29200-92300)	26-11-2014	RRET	NII	NII	26-11-2014	01-12-2023	Level 6 (35400-112400)
44	Kulgarn	Shabeer Ahmad Mir	TG II	MS Check I Ashmuji	Level 5 (29200-92300)	07-12-2014	RRET	NII	NII	07-12-2014	01-01-2024	Level 6 (35400-112400)
45	Kulgarn	Mohd Iqbal Dar	TG II	MS Mirpora Ashmuji	Level 5 (29200-92300)	11-12-2014	RRET	NII	NII	11-12-2014	01-01-2024	Level 6 (35400-112400)




46	Kulgam	Firdosa Parveen	TG II	MS Mirpora Ashmuji	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
47	Kulgam	Pervaz Ahmad Bhot	TG II	PS Pathribal Lalsoo	Level 5 (29200-92300)	08-03-2015	RRET	Nil	Nil	08-03-2015	01-04-2024	Level 6 (35400-112400)
48	Kulgam	Mumtaza Akhter	TG II	MS Reshipora Arrigutnoo	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
49	Kulgam	Shawkat Ahmad Mir	TG II	MS Reshipora Arrigutnoo	Level 5 (29200-92300)	04-03-2015	RRET	Nil	Nil	04-03-2015	01-04-2024	Level 6 (35400-112400)
50	Kulgam	Mahmood Ahmad Muzafar	TG II	GMS Kanipora	Level 5 (29200-92300)	09-03-2015	RRET	Nil	Nil	09-03-2015	01-04-2024	Level 6 (35400-112400)
51	Qaimoh	Mymoona Jan	TG II	PS Bon Nowbal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
52	Qaimoh	Yasmeena Akhter	TG II	MS Gandbal	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
53	Qaimoh	Rohi Basharat	TG II	GMS Qaimoh	Level 5 (29200-92300)	31-10-2014	RRET	Nil	Nil	31-10-2014	01-11-2023	Level 6 (35400-112400)
54	Qaimoh	Sheikh Bilal Ahmad	TG II	GMS Qaimoh	Level 5 (29200-92300)	04-11-2014	RRET	Nil	Nil	04-11-2014	01-12-2023	Level 6 (35400-112400)
55	Qaimoh	Idrees Javaid	TG II	MS Khudwani	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
56	Qaimoh	Shazia Rashid	TG II	PS Mugdampora Qaimoh	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
57	Qaimoh	Mohammad Atqaf Parrey	TG II	MS Tolipora	Level 5 (29200-92300)	08-12-2014	RRET	Nil	Nil	08-12-2014	01-01-2024	Level 6 (35400-112400)
58	Qaimoh	Mohd Nadeem Khanday	TG II	MS Toolipora	Level 5 (29200-92300)	08-12-2014	RRET	Nil	Nil	08-12-2014	01-01-2024	Level 6 (35400-112400)
59	Yaripora	Javaid Ahmad Ahanger	TG II	MS Super	Level 5 (29200-92300)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 6 (35400-112400)
60	Yaripora	Ayatullah Rather	TG II	MS Soper	Level 5 (29200-92300)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 6 (35400-112400)
61	Yaripora	Younis Ahmad Wani	TG II	MS Tribjee	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
62	Yaripora	Tariq Ahsan Nengroo	TG II	MS HS Bugh	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
63	Yaripora	Mukhtar Ahmad Ganie	TG II	MS Sempora	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
64	Yaripora	Ab. Hamid Bhat	TG II	MS Noonmai	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
65	Yaripora	Bashir Ahmad Malik	TG II	MS Tarigam	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)
66	Yaripora	Feroz Ahmad Malik	TG II	MS Palnoo	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
67	Yaripora	Jahangeer Ahmad Bhot	TG II	MS Noonmai	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
68	Yaripora	Mahapora Hussain	TG II	MS HS Bugh	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
69	Yaripora	Sajad Ahmad Nojar	TG II	BMS Bugam	Level 5 (29200-92300)	03-12-2014	RRET	Nil	Nil	03-12-2014	01-01-2024	Level 6 (35400-112400)
70	Yaripora	Masood Ahmad Bhat	TG II	MS Kokegund	Level 5 (29200-92300)	11-12-2014	RRET	Nil	Nil	11-12-2014	01-01-2024	Level 6 (35400-112400)




71	Varipora	Sheraz Ahmad Bhat	TG II	MS Nowpora	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
72	Varipora	Gh Hassan Malla	TG II	MS Nowpora	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
73	Varipora	Irshad Ahmad Bhat	TG II	MS Brehard Katapora	Level 5 (29200-92300)	10-12-2014	RRET	Nil	Nil	10-12-2014	01-01-2024	Level 6 (35400-112400)


 Mohd Housuf Jan
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The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No.CEO/K/Accts/TBP/ 731-37/24

Dated:03 / 05 /2024

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education Officer/Headmaster Concerned, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.

(Mohd Yousuf Jaleel)
Chief Education Officer,
Kulgam

Annexure to Order No:- 06 CEOKGM of 2024

Office of the Chief Education Officer Kulgam

Dated 03 / 05 / 2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Mohd Hussain Dar	Normal RRT	MS Razloo	Level 6 (35400-112400)	21-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A (35500-112600)
2	Devsar	Farhat Gull	Normal RRT	MS Waripora	Level 6 (35400-112400)	21-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A (35500-112600)
3	Devsar	Zafarullah Sheikh	Normal RRT	MS Kanchloo	Level 6 (35400-112400)	10-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
4	Devsar	Mohd Ashraf Mir	Normal RRT	HS Bonigam	Level 6 (35400-112400)	02-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
5	Devsar	Abdul Rashid Sheikh	Normal RRT	MS Banghalli	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)
6	Devsar	Syed Mukhter Ahmad Shah	Normal RRT	BHS Pahlloo	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A (35500-112600)
7	Devsar	Imtiaz Ahmad Khan	Teacher (Working as I/C Master)	HSS Devsar	Level 5 (29200-92300)	08-07-2009	Teacher	Nil	Nil	08-07-2009	01-08-2018	Level 6 (35400-112400)
8	Devsar	Nusrat Tobasum	Teacher	HSS Devsar	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
9	Devsar	Gowhar Bashir	Teacher	HSS Razloo	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
10	Devsar	Ishad Ahmad Podder	Teacher	HS Akhnan	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
11	Devsar	Tajamul Dar	Teacher	HS Akhnan	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
12	Devsar	Showkat Ahmad Lone	Teacher	GHS Chowgam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
13	Devsar	Nisar Ahmad Bhat	Teacher	MS Kilam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
14	Devsar	Mahd Yaqoob Wogey	Teacher	MS Mandhole	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
15	Devsar	Magsood Ahmad Dor	Teacher	HS Hoblishi	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
16	Devsar	Rauf Ahmad Wani	Teacher	BHS Pahlloo	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)
17	Devsar	Zahoor Ahmad Bhat	Teacher	MS Batingoo Kund	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)
18	Devsar	Feroze Ahmad Dor	Teacher	GHS Churat	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
19	Devsar	Jawaid Ahmad Shah	Teacher	HS Akhnan	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
20	Devsar	Snobar Shah	Teacher	BMS Bonigam	Level 5 (29200-92300)	25-02-2015	Teacher	Nil	Nil	25-02-2015	01-03-2024	Level 6 (35400-112400)
21	DH Pora	Farooq Ahmad Mir	Normal RRT	MS Zagimang	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
22	DH Pora	Farooq Ahmad Bhat	Normal RRT	MS Dubdaban	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
23	DH Pora	Mohd Yasin Malik	Normal RRT	MS Logowpora	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
24	DH Pora	Goyas ud din	Normal RRT	BMS Ahmadabad	Level 5 (29200-92300)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6 (35400-112400)

25	DH Poru	Mohd Amin Malik	Normal RRT	MS Woveri Khull	Level 6 (35400-112400)	20-09-2005	RRET	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
26	DH Poru	Mushtaq Ahmad Qaim	Normal RRT	MS Samrong	Level 6 (35400-112400)	19-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
27	DH Poru	Robia Mubarak	Teacher	GMS Monzgom	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
28	DH Poru	Javed Ahmad Dar	Teacher	GHS DH Poru	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
29	DH Poru	Farooq Ahmad Hujam	Teacher	GHS DH Poru	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
30	DH Poru	Nisar Ahmad Lone	Teacher	HS Wattoo	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
31	DH Poru	Mohd Younus Bhat	Teacher	HSS DK Marig	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
32	DH Poru	Mudasir Manzoor Bhat	Teacher	GHS DH Poru	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
33	HC Gorn	Nazir Ahmad Bhat	Normal RRT	GMS Arreh	Level 6 (35400-112400)	04-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
34	HC Gorn	Bilal Ahmad Shah	Normal RRT	MS Chakoo	Level 6 (35400-112400)	14-08-2005	RRET	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
35	HC Gorn	AisHoque Hussain Dar	Normal RRT	BMS Samnoo	Level 6 (35400-112400)	04-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
36	HC Gorn	Mushtaq Ahmad Wani	Normal RRT	GMS Nehama	Level 6 (35400-112400)	05-09-2005	RRET	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
37	HC Gorn	Mohd Amin Dar	Normal RRT	BPS Mirhama	Level 6 (35400-112400)	06-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
38	HC Gorn	Bashir Ahmad Gamie	Normal RRT	BMS Pariwan	Level 6 (35400-112400)	07-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
39	HC Gorn	Shakeel Ahmad Perry	Normal RRT	GMS Begam	Level 6 (35400-112400)	08-09-2005	RRET	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
40	HC Gorn	Manzoor Ahmad Montoo	Normal RRT	BMS Lakdipora	Level 6 (35400-112400)	09-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
41	HC Gorn	Mohd Yousuf Lone	Normal RRT	HSS Nehama	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
42	HC Gorn	Fahmeeda Nisar	Normal RRT	MS Kakran	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
43	HC Gorn	Khurshed Ahmad Itoo	Normal RRT	PS Gadipora Mohammodpora	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
44	HC Gorn	Mohd Yousf Shaik	Normal RRT	HS Pariwan	Level 6 (35400-112400)	12-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
45	HC Gorn	Nazir Ahmad Beeg	Normal RRT	MS Mohipora	Level 6 (35400-112400)	20-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
46	HC Gorn	Tanveer Ahmad Khondoy	Teacher	HSS Mirhama	Level 5 (29200-92300)	10-02-2015	Teacher	Nil	Nil	10-02-2015	01-03-2024	Level 6 (35400-112400)
47	HC Gorn	Shahnawaz Shareef Wagay	Teacher	HS Okey	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
48	HC Gorn	Bligeeso Shahnaz	Teacher	HSS Mirhama	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
49	HC Gorn	Mohd Mansoor Bhat	Teacher	HS Mohammodpora	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
50	HC Gorn	Tahir Iqbal Mir	Teacher	BMS HC Gorn	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
51	HC Gorn	Showkat Hussain Sheikh	Teacher	HS Nilow	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
52	HC Gorn	Ayaz Ahmad Rather	Teacher	HSS Mirhama	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
53	HC Gorn	Shiraz Ahmad Shaikh	Teacher	BHSS Arreh	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
54	HC Gorn	Ishiyaz Ahmad	Teacher	HSS Mirhama	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)
55	HC Gorn	Tareeq Ahmad Bhat	Teacher	MS Modergam	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)

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56	Kulgam	Ashrof Hussain Tontroy	Normal RRT	MS Ponipora	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
57	Kulgam	Mohd Ayoub Bhat	Normal RRT	MS Khailora	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
58	Kulgam	Foyaz Ahmad Padder	Normal RRT	MS Tengeram	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
59	Kulgam	Imtiyaz Ahmad Thoker	Normal RRT	MS Kahrte	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
60	Kulgam	Shoukat Ahmad Khan	Normal RRT	HS Gudder	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
61	Kulgam	Autta Mohd Wani	Normal RRT	HS Gudder	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
62	Kulgam	Ghulam Mohd Rother	Normal RRT	BMS Chombund	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A (35500-112600)
63	Kulgam	Fahim Ahmad Dar	Teacher	HSS Danow Bogund	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
64	Kulgam	Mehraj ud din Wani	Teacher	BHSS Kulgam	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
65	Kulgam	Gulzar Ahmad Bhat	Teacher	GHSS Kulgam	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
66	Kulgam	Mohd Ajmal Khan	Teacher	HS Chombund	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
67	Kulgam	Muddsir Gani Wani	Teacher	BHS Katrasoo	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
68	Kulgam	Basit Taslim Dar	Teacher	HS Konipora	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
69	Kulgam	Royis Ul Bashir	Teacher	HSS Danow Bogund	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
70	Kulgam	Ifkhaor Ahmad Wani	Teacher	GHSS Pehlao	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6A (35500-112600)
71	Kulgam	Shameen Ahmad Lone	Teacher	BHSS Kulgam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
72	Kulgam	Tawheed ul Islam	Teacher	GHSS Pehlao	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6A (35500-112600)
73	Kulgam	Mudasir Ahmad Khanay	Teacher	HS Chombund	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
74	Kulgam	Jameelah Maqbool	Teacher	MS Naikpora Kulgam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
75	Kulgam	Manzoor Ahmad Beig	Teacher	HSS Ashmuji	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
76	Kulgam	Masroor Ahmad Dar	Teacher	HSS Ashmuji	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
77	Kulgam	Parvaiz Rasool Nengroo	Teacher	HS Banimulla	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)
78	Kulgam	Tariq Ahmad Bhat	Teacher	HSS Malwan	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
79	Kulgam	Junaid Ashraf Masoody	Teacher	HS Banimulla	Level 5 (29200-92300)	25-02-2015	Teacher	Nil	Nil	25-02-2015	01-03-2024	Level 6 (35400-112400)
80	Kulgam	Parvaiz Ahmad Bhat	Teacher	GHSS Kulgam	Level 5 (29200-92300)	26-02-2015	Teacher	Nil	Nil	26-02-2015	01-03-2024	Level 6A (35500-112600)
81	Qaimoh	Shahid Ahmad Rather	Teacher	HS NKP	Level 6 (35400-112400)	13-01-2003	Ldb. Assistant	1	1	01-02-2015	01-02-2024	Level 6A (35500-112600)
82	Qaimoh	Bashir Ahmad Pala	Normal RRT	GMS Bhan	Level 6 (35400-112400)	13-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
83	Qaimoh	Ferooz Ahmad Seh	Teacher	GHS Qaimoh	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
84	Qaimoh	Arsid Majeed Lone	Teacher	HS Tolnowpora	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6A (35500-112600)
85	Qaimoh	Alim Ullah Wani	Teacher	GHS Qaimoh	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
86	Yaripora	Mohd Yousuf Malik	Normal RRT	MS Tontroypora	Level 6 (35400-112400)	01-09-2005	RRET	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)

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87	Varipora	Hamidullah Lone	Normal RRT	PS Guffon	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A (35500-112600)
88	Varipora	Showkat Hussain Dor	Normal RRT	MS Tribjee	Level 6 (35400-112400)	03-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A (35500-112600)
89	Varipora	Ab. Rashid Bhat	Normal RRT	HS Batopora (HB)	Level 5 (29200-92300)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)
90	Varipora	Mohd Shafi Tontry	Teacher	HS Noonmai	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
91	Varipora	Muzomil Aftab	Teacher	HS Tarigam	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
92	Varipora	Zahoor Ahmad Lone	Teacher	HSS Hanger	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
93	Varipora	Sarraj Gani	Teacher	HSS Bugam	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
94	Varipora	Tufail Majeed Parry	Teacher	MS Varipora	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
95	Varipora	Tariq Ahmad Wani	Teacher	BHSS Varipora	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
96	Varipora	Shabir Ahmad Sofi	Teacher	BHSS Varipora	Level 5 (29200-92300)	11-02-2015	Teacher	Nil	Nil	11-02-2015	01-03-2024	Level 6 (35400-112400)
97	Varipora	Shazid Khan	Teacher	HS Kanjikulla	Level 5 (29200-92300)	12-02-2015	Teacher	Nil	Nil	12-02-2015	01-03-2024	Level 6 (35400-112400)
98	Varipora	Ayaz Hussain Bhat	Teacher	HSS Bugam	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
99	Varipora	Nazneen Akhter	Teacher	HS Kanjikulla	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
100	Varipora	Irfad Ahmad Dar	Teacher	HSS Frisal	Level 5 (29200-92300)	13-02-2015	Teacher	Nil	Nil	13-02-2015	01-03-2024	Level 6 (35400-112400)
101	Varipora	Ayaz Hussain Bhat	Teacher	HS Kanjikulla	Level 5 (29200-92300)	14-02-2015	Teacher	Nil	Nil	14-02-2015	01-03-2024	Level 6 (35400-112400)
102	Varipora	Razia Jan	Teacher	HS Noonmai	Level 5 (29200-92300)	16-02-2015	Teacher	Nil	Nil	16-02-2015	01-03-2024	Level 6 (35400-112400)
103	Varipora	Ab. Goryom Malla	Teacher	HS Sonigam	Level 5 (29200-92300)	26-02-2015	RRT	Nil	1	26-02-2015	01-03-2024	Level 6 (35400-112400)

Mohd Yousuf Khan
Chief Education Officer
Kulgam

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 07 CEOKGM of 2024

Dated:- 03 / 05 / 2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (11) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Mohd Yousuf Khan)
Chief Education Officer
Kulgam

No: CEO/K/Accts/TBP/ 738-43/24. Dated: 03/05/2024

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education Officer/ Headmaster Concerned, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

Annexure to Order No:- 07 CEOKGM of 2024

Office of the Chief Education Officer Kulgam

Dated:-03 /05 /2024

S.No	Zone	Name of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Densor	Durshan Akram	Lab. Bearer	GHS Churat	SL1 (14800-47100)	23-02-2015	Lab. Bearer	Nil	Nil	23-02-2015	01-03-2024	SL2 (15900-50400)
2	DH Pora	Mohd Iqbal Malik	Orderly	HSS DK Marg	SL1 (14800-47100)	18-10-2014	Orderly	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
3	DH Pora	Mohd Aslam Malik	Night Chowkidar	HSS Khull	SL1 (14800-47100)	20-10-2014	Night Chowkidar	Nil	Nil	20-10-2014	01-11-2023	SL2 (15900-50400)
4	DH Pora	Reyaz Ahmad Wani	Orderly	HSS DK Marg	SL1 (14800-47100)	20-10-2014	Orderly	Nil	Nil	20-10-2014	01-11-2023	SL2 (15900-50400)
5	DH Pora	Gh Ahmad Sheikh	Safaiwala	HSS DK Marg	SL1 (14800-47100)	18-10-2014	Safaiwala	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)
6	DH Pora	Mohd Yousuf Malik	Peon	HSS DH Pora	750-940	02-03-1983	Peon	Nil	Nil	02-03-1983	01-01-1995	775-1025
7	DH Pora	Mohd Yousuf Malik	Peon	HSS DH Pora	775-1025	02-03-1983	Peon	Nil	1	01-01-1995	01-01-2004	2750-4400
8	DH Pora	Mohd Yousuf Malik	Peon	HSS DH Pora	2750-4400	02-03-1983	Peon	Nil	2	01-01-2004	01-01-2013	5200-20200+ GP 1900
9	HC Gam	Nighat Parveen	Incharge Teacher	HS Pariwan	Level 2 (19900-63200)	07-12-1997	RRT	1	1	19-03-2008	01-04-2017	Level 4 (25500-81100)
10	Kulgam	Roheda Yousuf	Lab. Assistant	GHS Kulgam	Level 4 (25500-81100)	03-12-1997	Lab. Bearer	1	1	01-12-2013	01-12-2022	Level 5 (29200-92300)
11	Qaimoh	Arsheda Akhter	MTS	GHS Qaimoh	SL2 (15900-50400)	21-09-2005	Lab. Bearer	Nil	1	01-10-2014	01-10-2023	Level 1 (18000-56900)

Mohd Yousuf Malik
Chief Education Officer
Kulgam.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay Scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: -08 CEOKGM of 2024

Dated: 03 /05/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (03) **Grade-III** teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled Ab-Initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained/ established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohd Yousuf Jan)
Chief Education Officer
Kulgam

No.CEO/K/Accts/TBP/744-747/24

Dated:03 /05/2024

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer** DN Poon verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.
4. Office records.

Office of the Chief Education Officer Kulgam

Annexure to Order No:- 08 CEOKGM of 2024

Dated:- 03 /05 /2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	DH Porā	Mushtaq Ahmad Malik	TG III	PS Dudkuchon	Level 4 (25500-81100)	28-09-2014	RRT	Nil	Nil	28-09-2014	01-10-2023	Level 5 (29200-92300)
2	DH Porā	Parveena Akhter	TG III	MS Jaihal	Level 4 (25500-81100)	20-07-2014	RRT	Nil	Nil	20-07-2014	01-08-2023	Level 5 (29200-92300)
3	DH Porā	Mohd Munshie Sheikh	TG III	PS Kawrakri	Level 4 (25500-81100)	27-11-2014	RRT	Nil	Nil	27-11-2014	01-12-2023	Level 5 (29200-92300)

Mohd Yousuf
Chief Education Officer
Kulgam.