

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: -80/CEOKGM of 2023**Dated: 26/04/2023**

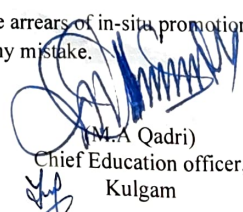
Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of **(13) GL Teaching** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017..
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.


 M.A. Qadri
 Chief Education officer,
 Kulgam

No.CEO/K/Accts/TBP/
 Copy to the-

Dated: 26/04/23

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** concerned for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

To Order No: Ceo/K/Accts/TBP/ 08/1203 Dated 26/04/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Kulgam	Shahnaza akhter	G L Teacher	GMS Sungeas	Level 5 (29200-92300)	16-05-2006	Teacher	Nil	Nil	Nil	01-06-2015	Level 6 (35400-112400)
2	Devsar	Mohd Ayoub Khan	G L Teacher	MS Gujer Nard	Level 5 (29200-92300)	22-08-2006	N.RRET	Nil	Nil	Nil	01-09-2015	Level 6 (35400-112400)
3	D.H.Pora	Sunil Kumar	G L Teacher	HSS DK Marg	Level 5 (29200-92300)	01-11-2007	Teacher	Nil	Nil	Nil	01-11-2016	Level 6 (35400-112400)
4	Devsar	Gupat Raj	G L Teacher	MS Sachan	Level 5 (29200-92300)	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	Level 6 (35400-112400)
5	D H Pora	Parveena Akhter	G L Teacher	MS Asnoor	Level 4 (25500-81100)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level 5 (29200 92300)
6	D H Pora	Shabir Hussain Khataana	G L Teacher	MS Aherbal	Level 5 (29200-92300)	21-09-2012	N.RRET	Nil	Nil	Nil	01-10-2021	Level 6 (35400-112400)
7	Devsar	Mir Hussain Kooiley	G L Teacher	MS Hallen	Level 5 (29200-92300)	01-10-2012	N.RRET	Nil	Nil	Nil	01-11-2021	Level 6 (35400-112400)
8	D H Pora	Asgar Hussain	G L Teacher	G M Manzgam	Level 4 (25500-81100)	12-12-1997	Lab bearer	2	Nil	07-02-2013	01-03-2022	Level 5 (29200-92300)
9	Yanpora	Guizar Lal	G L Teacher	MS Katapora	Level 5 (29200-92300)	18-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level 6 (35400-112400)
10	Devsar	Mukhter Ahmad Bhat	G L Teacher	HS Sopat	Level 5 (29200-92300)	11-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level 6 (35400-112400)
11	Devsar	Sartaj Ahmad Kutty	G L Teacher	BHS Hablishi	Level 5 (29200-92300)	09-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level 6 (35400-112400)
12	Devsar	Kanchan Kumar	G L Teacher	BHS Hablishi	Level 5 (29200-92300)	12-03-2013	Teacher	Nil	Nil	Nil	01-04-2022	Level 6 (35400-112400)
13	Qaimoh	Blial Ahmad Baba	G L Teacher	GMS R Payeen	Level 5 (29200-92300)	24-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)

closed 14-0-2023
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25/11

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 89/CEOKGM of 2023
Dated: 26/04/23

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (47) **Grade-II** teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

26/04/23

Dated:

(M.A Qadri)
Chief Education officer,
Kulgam

No.CEO/K/Accts/TBP/ 608-96/23
Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer *Imran* verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio..
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure To Order No: Ceo/K/Accts/TBP/ 89 of 2023 Dated 6/04/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Varpora	Altair Hussain Sheikh	TG II	MS Derapora	Level 5 (29200-92300)	27-04-2011	RRET	Nil	Nil	Nil	01-05-2020	Level 6 (35400-112400)
2	HC gam	Mastroora Akhter	TG II	BMS Awthattoo	Level 5 (29200-92300)	17-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
3	Devsar	Sajad Ahmad Mir	TG II	MS Katipora	Level 5 (29200-92300)	16-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
4	HC gam	Bilkeesa Bashir	TG II	BMS Modergam	Level 5 (29200-92300)	17-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
5	HC gam	Sumi Jan	TG II	BMS Modergam	Level 5 (29200-92300)	17-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
6	HC gam	Manzoor Ahmad Bhat	TG II	BMS Kakran	Level 5 (29200-92300)	16-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
7	Devsar	Dilber Hussain too	TG II	MS Nigeenpora Nard	Level 5 (29200-92300)	18-04-2013	RRET	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
8	Kulgarn	Riyaz Ahmad Bhat	TG II	GMS Strandoo	Level 5 (29200-92300)	15-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
9	D Hpota	Shamim Ahmad Ganie	TG II	GMS Wattoo	Level 5 (29200-92300)	31-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
10	Kulgarn	Khurshid Ahmad Wani	TG II	GMS Gudder	Level 5 (29200-92300)	05-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
11	D Hpota	Manzoor Ahmad Najar	TG II	MS GB Awil	Level 5 (29200-92300)	05-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
12	D Hpota	Mudina Akhter	TG II	MS Lalpora	Level 5 (29200-92300)	03-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
13	HC gam	Azad Ahmad Shah	TG II	MS VB pora	Level 5 (29200-92300)	07-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
14	Gaimoh	Monera Akhter	TG II	MS Vdowpora	Level 5 (29200-92300)	07-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
15	Gaimoh	Shabir Ahmad Dar	TG II	MS Vdowpora	Level 5 (29200-92300)	06-05-2013	RRET	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
16	Varpora	Shamim Ahmad Mir	TG II	MS Pahnoo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
17	Devsar	Ab Qayoom Bhat	TG II	PS Arimpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
18	HC gam	Block Ahmad Lone	TG II	PS Lonepora Khandipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
19	Dhpota	Sartaj Ahmad Bhat	TG II	PS Kandimarg	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
20	DH pora	Mohd Ramzan Malik	TG II	PS Checki Nagam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
21	HC gam	Altaf Hussain Sheikh	TG II	PS Gundbal Mohammadpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
22	D H pora	Farooq Ahmad Malik	TG II	PS Malikpora Ringath	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
23	D Hpota	Sheeraz Ah Pandit	TG II	GPS Panditpora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
24	D Hpota	Reyaz Ahmad Rather	TG II	PS Hajam pora CS Rather	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
25	D Hpota	Zahoor Ahmad Peer	TG II	PS Reshinpora Ahmaddabad	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
26	Devsar	Fayaz Ahmad Sheikh	TG II	PS Wangam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)

27	Devsar	Zahida Hussain	TG II	PS Sheikh Mohallia Akhal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
28	D Hpota	Guizar Ahmad Shah	TG II	MS Narnard	Level 5 (29200-92300)	18-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
29	Kulgam	Bashir Ahmad Wani	TG II	PS Takiya Ashtal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
30	D Hpora	Nisar Ahmad Laway	TG II	PS Poupura Bongam Khuli	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
31	Kulgam	Mukhtiyar Ahmad Laway	TG II	PS Gujjar Basti	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
32	Kulgam	Mohd Shafi Ganie	TG II	PS Kradipora Katrasoo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
33	Gaimoh	Subzar Ahmad Dar	TG II	MS Rah Mohalla	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
34	D Hpota	Zahida Parveen	TG II	PS Chandar	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
35	D Hpota	Nesar Ahmad Wani	TG II	PS Dudkhuchan	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
36	Kulgam	Mehraj Ahmad Bhat	TG II	PS Tengsergam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
37	Devsar	Mohd Jabar Parrey	TG II	MS Gujjar Nagar	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
38	Kulgam	Shabir Ahmad Khan	TG II	PS Rangkhuli Gudder	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
39	HC gam	Nisar Ahmad Ganie	TG II	PS Thoker Mohalla	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
40	D Hpota	Shabir Ahmad Dar	TG II	PS Woudbal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
41	Kulgam	Tasleem Ahmad Reshi	TG II	PS Gorpora Ashtal	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
42	D Hpota	Gowhar Feroze	TG II	PS Reshipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
43	Kulgam	Mazoor Ahmad Thoker	TG II	PS Jadipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
44	D Hpora	Mohammad Amin Magray	TG II	PS Pandipora	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
45	Kulgam	Razia Jan	TG II	KGBV Banimullah	Level 5 (29200-92300)	01-08-2013	RRET	Nil	Nil	Nil	Nil	01-08-2022	Level 6 (35400-112400)
46	Gaimoh	Razia Parveen	TG II	GMS Buchroo	Level 5 (29200-92300)	11-07-2013	RRET	Nil	Nil	Nil	Nil	01-08-2022	Level 6 (35400-112400)
47	Devsar	Firdous Akhter	TG II	MS Akhran	Level 5 (29200-92300)	17-07-2013	RRET	Nil	Nil	Nil	Nil	01-08-2022	Level 6 (35400-112400)


 25/7/22

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax 01931-260055, 260555 e-mail ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 90/CEOKGM of 2023

Dated: 26/04/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (06) Grade-III teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

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The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled Ab-Initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Signature)
Chief Education officer,
Kulgam

No.CEO/K/Accts/TBP/

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer** *(initials)* verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-initio.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure To Order No: CEO/K/Accts/TBP/9012023 Dated 24/04/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunction promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Mohd Hashmat Deedar	TG III	PS Indernard	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
2	Qaimoh	Naseer Ahmad Dar	TG III	MS Hamdanpora R Balla	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
3	Qaimoh	Muzaffer Ahmad Dar	TG III	MS Hamdanpora	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
4	D Hpota	Tanveera Akhter	TG III	PS Goripora Ahmadabad	Level 4 (25500-81100)	26-06-2013	RRET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
5	HC Gam	Nahida Akhter	TG III	PS Thoker Mohalla Hadigam	Level 4 (25500-81100)	26-06-2013	RET	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
6	Qaimoh	Shabir Ahamd Dar	TG III	MS Sakloo	Level 4 (25500-81100)	22-07-2013	RRET	Nil	Nil	Nil	01-08-2022	Level 5 (29200-92300)



12/9/23

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.**Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.****ORDER No: -91/CEOKGM of 2023****Dated: 26/04/23**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of **(02) PM Package Teaching** personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017. The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour the time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official; the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOs shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(M.A. Qadri)
Chief Education officer,
Kulgam

No: CEO/K/Accts/TBP/ 700-04/23

Dated: 26/04/23

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal/Zonal Education Officer/Headmaster** Concerned concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any official, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

To Order No: Ceo/K/Accts/TBP/ 91 /23

Dated 26/04/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Devsar	Sanjeev Raina	PMP	MS Banghall	Level 5 (29200-92300)	16-12-2010	RRET	Nil	Nil	Nil	01-01-2020	Level 6 (35400-112400)
2	Devsar	Shakti Bhat	PMP	GMS Banghall	Level 5 (29200-92300)	13-12-2010	RRET	Nil	Nil	Nil	01-01-2020	Level 6 (35400-112400)



Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: 92/CEOKGM of 2023

Dated: 26/04/23

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (09) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No:08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(M. A. Qadri)
Chief Education officer,
Kulgam

No: CEO/K/Accts/TBP/ 705-09/23

Dated: 26/04/23

Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster concerned**, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any the variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to Ab-Initio.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure _____ To Order No: Cee/K/Acts/TBP/92-1233 Date 26/04/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	functional promotion	Nonfunctional promotion availed	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Yarpura	Gh Hassan Dhole	Night Chowkidar	HSS Hanger	SL1(14800-47700)	08-06-2013	Night Chowkidar	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
2	Devsar	Altaf Hussain Bhat	Safaiwala	HSS Waitingoo	SL1(14800-47700)	08-06-2013	Safaiwala	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
3	H C Gam	Fahmeeda Akhter	Class IV	HSS Nehama	SL1(14800-47700)	06-06-2013	Class Iv	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
4	Kulgam	Musttaq Ahmad Bhat	Class IV	HSS Danow Bogund	SL1(14800-47700)	06-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
5	Devsar	Musttaq Ahmad Khan	Class IV	HSS Devsar	SL1(14800-47700)	08-06-2013	Class Iv	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
6	H C Gam	Gulzar Ahmad Dar	Gasman	HSS Arreh	SL1(14800-47700)	08-06-2013	Gasman	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
7	Kulgam	Mushtaq Ahmad Mir	Night Chowkidar	CEO Office Kulgam	SL1(14800-47700)	06-06-2013	Night Chowkidar	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
8	Kulgam	Yasmeena Jan	Class IV	BHSS Kulgam	SL1(14800-47700)	08-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	SL 2 (15900-50400)
9	Yarpura	Zamruda Akhter	Lab Bearer	GHSS Yarpura	SL1(14800-47700)	09-07-2013	Lab Bearer	Nil	Nil	Nil	01-08-2022	SL 2 (15900-50400)

