

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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 Subject: - Grant of in-situ promotion of Higher Standard pay scale.  
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 62/CEOKGM of 2022  
 Dated: 15/03/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (04) PM Package Teachers personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017. The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees;
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department;
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion,
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(M.A. Rather)  
 Chief Education Officer,  
 Kulgam  
 Dated: 15/03/2022

No: CEO/K/Accts/TBP/ 591-96/22  
 Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal/Zonal Education Officer/Headmaster \_\_\_\_\_ concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

**OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM**  
**Annexure to Order No: CEO/K/Acctts/TBP/591-96122. Dated: 18/03/2022**

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appl	Desig. at the time of appl	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Dev-sar	Suneel Kachroo	Teacher PMP	GMS Kilam	LS(29200-92300)	23-12-2010	Teacher PMP	Nil	Nil	23-12-2010	01-01-2020	16(35400-112400)
2	Dev-sar	Manju Lata	Teacher PMP	PS Shalpora	LS(29200-92300)	10-12-2010	Teacher PMP	Nil	Nil	10-12-2010	01-01-2020	16(35400-112400)
3	Qaimoh	Susheela Kumari	Teacher PMP	MS Palpora	LS(29200-92300)	20-12-2010	Teacher PMP	Nil	Nil	20-12-2010	01-01-2020	16(35400-112400)
4	Qaimoh	Shashi Kumari	Teacher PMP	MS Palpora	LS(29200-92300)	13-12-2010	Teacher PMP	Nil	Nil	13-12-2010	01-01-2020	16(35400-112400)

  
 Chief Education Officer  
 Kulgam

**Office Of the Chief Education Officer Mini-Secretariat Kulgam**

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@uk.gov.in

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**Subject: -** Grant of in-situ promotion of Higher Standard pay scale.  
**Reference: -** Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

**ORDER No: -** 63/CEOKGM of 2022  
**Dated: -** 15/03/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (08) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated: 15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No:08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake


No: CEO/K/Accts/TBP/  
 Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

(M. A. Rather)  
 Chief Education officer,  
 Kulgam  
 Dated: 15/03/2022

**OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM**  
**Annexure \_\_\_\_\_ to Order No: CEO/K/Accts/TBP/592-9922. Dated: 15/05/2022**

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Kulgam	Farooq ahmad Kutay	Lab Assistant	GHSS Kulgam	L4(25500-81100)	31-03-2003	Lab Assistant	Nil		01-02-2012	01-02-2021	L5(29200-92300)
2	Kulgam	Shovkat Yaseen	Lab Bearer	GHSS Pahlao	SL1(14800-47100)	24-09-2012	Lab Bearer	Nil	1	25-09-2012	01-10-2021	SL2(15900-50400)
3	Dessa	Manzoor Ahmad Dar	Class IV	HS Hablishi	SL1(14800-47100)	15-09-2012	Class IV	Nil	Nil	17-09-2012	01-10-2021	SL2(15900-50400)
4	Kulgam	Majid ahmad Ganie	Night Chowkidar	HS Chahbund	SL1(14800-47100)	15-09-2012	Night Chowkidar	Nil	Nil	15-09-2012	01-10-2021	SL2(15900-50400)
5	Kulgam	Ejaz Yousuf	Lab Bearer	HSS Ashmuji	SL1(14800-47100)	15-09-2012	Lab Bearer	Nil	Nil	15-09-2012	01-10-2021	SL2(15900-50400)
6	DH Pora	Sayar Ahmad Rather	Lab Bearer	HSS Manzgam	SL1(14800-47100)	03-10-2012	Lab Bearer	Nil	Nil	03-10-2012	01-11-2021	SL2(15900-50400)
7	HC Gani	Muzamil Ahmad Dar	Lab Bearer	HS Mohamadpora	SL1(14800-47100)	15-09-2012	Lab Bearer	Nil	Nil	15-09-2012	01-10-2021	SL2(15900-50400)
8	HC Gani	Dilber Hussain Wani	I/C Lib Asst	HS Mohamadpora	SL2(15900-50400)	22-10-2003	Lab Bearer	1	1	01-11-2012	01-11-2021	L1(18000-56900)

  
 Chief Education Officer  
 Kulgam

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.  
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 64/CEOKGM of 2022

Dated: 15/03/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (02) **Inter District Teacher Personnel** cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each official and ensure that: -

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation/ sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SR0-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No. 07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.


No: CEO/K/Accts/TBP/  
 Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Chief Education Officer** \_\_\_\_\_ for information and necessary action.
4. **Zonal Education Officer** \_\_\_\_\_ for information. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case, However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
5. Office records.

(M.A. Rather)  
 Chief Education officer  
 Kulgam  
 Dated: 15/03/2022

**OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM**  
**Annexure to Order No: CEO/K/Accts/TBP/500-05/22. Dated: 15/03/2022**

S.No	Zone	Name of Employee	Design.	Place of Posting	Present Grade	Date of 1st Appt	Design. at the time of appt	No of Functional Promotion Availled	No of Non Functional Promotion availled	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Inner District	Nishu Bhat	Teacher	GMS Haval	LS(29200-92300)	16-12-2010	Teacher	Nil	Nil	16-12-2010	01-01-2020	1635400-112400
2	Inner District	Bileesa Akhter	TG II	GMS R Payeen	LS(29200-92300)	02-03-2009	RRet	Nil	Nil	02-03-2009	01-04-2018	16435400-112400

  
 Chief Promotion Officer  
 Kulgam

# Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of In-situ promotion of Higher Standard pay scale.  
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 65 CEOKGM of 2022

Dated: 15/03/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (09) Grade-II/III teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

**The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -**

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implanting the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A. Rather  
Chief Education officer  
Kulgam

No.CEO/K/Accts/TBP/  
Copy to the: -

606-10/22

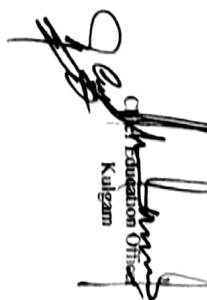
Dated: 15/03/22

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer \_\_\_\_\_ verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.



**OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM**  
**Annexure**      **to Order No: CEO/K/Accts/TBP/ 606/10/22. Dated: 15/03/2022**

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appl	Desig. at the time of appl	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	HC Gann	Rafika Akhter	TG II	MS Samnoo	LS(29200-92300)	15-12-2010	RRcT	Nil	Nil	15-12-2010	01-01-2020	16435400-112400
2	HC Gann	Saleema Parveen	TG II	MS Khee	LS(29200-92300)	15-12-2010	RRcT	Nil	Nil	15-12-2010	01-01-2020	16435400-112400
3	IDH Para	Nisar Ahmad Dar	TG II	GMS Gandwani	LS(29200-92300)	19-09-2010	RRcT	Nil	Nil	19-09-2010	01-10-2021	16435400-112400
4	Yarpura	Amiga Akhter	TG II	GMS Tantaraypora	LS(29200-92300)	22-05-2011	RRcT	Nil	Nil	22-05-2011	01-06-2020	16435400-112400
5	Yarpura	Gulzara Parveen	TG II	GMS Buegam	LS(29200-92300)	17-07-2009	RRcT	Nil	Nil	17-07-2009	01-08-2018	16435400-112400
6	Devsar	Shahid Ahmad Bhat	TG II	MS Orhel	LS(29200-92300)	22-09-2010	RRcT	Nil	Nil	22-09-2010	01-10-2019	16435400-112400
7	Devsar	Abdul Hamid Bhat	TG II	PS Bhalupora	LS(29200-92300)	28-09-2011	RRcT	Nil	Nil	28-09-2011	01-10-2020	16435400-112400
8	Devsar	Mohd Shafi Kumar	TG II	MS Razloo	LS(29200-92300)	31-07-2011	RRcT	Nil	Nil	31-07-2011	01-08-2020	16435400-112400
9	Qaimoh	Adifara Akhter	TG II	GMS Kharpura	LS(29200-92300)	25-07-2012	RRcT	Nil	Nil	25-07-2012	01-08-2021	16435400-112400

  
 Chief Education Officer  
 Kulgam



# Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax 01931-260055, 260555 e-mail ceokulgam-nccs@jk.gov.in

Subject: - Grant of In-situ promotion of Higher Standard pay scale.  
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 66 CEOKGM of 2022

Dated: 15/03/22

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (03) 3rd/RRT Teacher cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

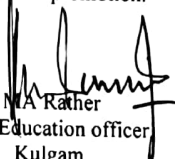
The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

- The DDOS concerned will personally verify the original service records of each RRT and ensure that: -
- The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22:08.2005;
- That the DDO before implementing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
- That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
- That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
- That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
- That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
- That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
- The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
- That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
- The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
- That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
- The degree (if any) has been acquired through Recognized University College.
- The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
- The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
- That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
- The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in situ promotion.
- The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.


No.CEO/K/Acctts/TBP/ 611-15/22  
Copy to the-

- Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
- Director School Education Kashmir Srinagar, for information.
- Zonal Education officer,** \_\_\_\_\_ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure to this order and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
- Office records.

  
N.A. Rather  
Chief Education officer  
Kulgam  
Dated: 15/03/2022

**OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM**  
**Annexure to Order No: CEO/K/Accts/TBP/ 5/H-15/22. Dated: 15/07/2022**

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availd	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Varipora	Jahangir Ahmad Wani	3rd Teacher	MS Tungdano	L5(29200-92300)	04-06-2012	RReT	Nil	Nil	04-06-2012	01-07-2021	L6(35400-112400)
2	Varipora	Mushtaq Ahmad Wazir	3rd Teacher	MS Sursona	L5(29200-92300)	04-06-2012	RReT	Nil	Nil	04-06-2012	01-07-2021	L6(35400-112400)
3	Quinoh	Arif Aza	3rd Teacher	MS Baghi Sackloo	L5(29200-92300)	06-08-2012	RReT	Nil	Nil	06-08-2012	01-09-2021	L6(35400-112400)

  
 Chief Education Officer  
 Kulgam

## Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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**Subject: -** Grant of In-situ promotion of Higher Standard pay scale.**Reference: -** Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.**ORDER No: -** 67 CEOKGM of 2022**Dated: 15/03/22**

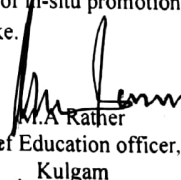
Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of (16) GL Teachers personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DD0 concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DD0 concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

  
M.A. Rather  
Chief Education officer,  
Kulgam

**Dated: 15/03/22**

No.CEO/K/Accts/TBP/ 616-20/22  
Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

## Annexure

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM  
to Order No: CEO/K/Accts/TBP/616-20/22. Dated: 15/03/2022

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	HC Gann	Bitul Ahmad Bhat	Teacher	HS Parivan	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
2	DH Pora	Najam ud Din	Teacher	GHS DH Pora	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
3	DH Pora	Mudeir Ahmad Hajam	Teacher	HSS Manuzgam	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
4	DH Pora	Shaheen Akhter	Teacher	MS Dampora	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
5	DH Pora	Targ Ahmad Najar	Teacher	HSS DK Marg	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
6	DH Pora	Mohd Ashraf Choudhary	Teacher	HS Nandimarg	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
7	DH Pora	Shakil Ahmad Wani	Teacher	HS Chachmulla	LS(29200-92300)	05-12-1997	RRet	Nil	Nil	22-12-2009	01-10-2019	L6(35400-112400)
8	Kulgam	Mohsin Ahmad Lone	Teacher	HSS Danowbogund	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
9	Kulgam	Showkat Ali Itoo	Teacher	HS Gudder	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
10	Kulgam	Shagufta Barkat	Teacher	HS Kanipora	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
11	Kulgam	Mustaq Ahmad Bhat	Teacher	HS Bannullah	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
12	Varipora	Nusrat John	Teacher	HSS Bugam	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
13	Varipora	Mohd Iqbal Bhat	Teacher	MS Paragam	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
14	Varipora	Nisar Ahmad Bhat	Teacher	MS Dassend	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
15	Varipora	Shakeela Jan	Teacher	GMS Turagam	LS(29200-92300)	15-09-2012	Teacher	Nil	Nil	22-09-2012	01-10-2021	L6(35400-112400)
16	Varipora	Suhaila Laiti	Teacher	GMS Taragam	LS(29200-92300)	22-04-2011	Teacher	Nil	Nil	22-04-2011	01-05-2020	L6(35400-112400)

Kulgam