

Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.  
Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: -01 CEOKGM of 2024

Dated:- 12/01/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (92) Grade-II teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOs concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once again re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDOs will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Younis Jan)  
Chief Education Officer,  
Kulgam

No.CEO/K/Accts/TBP/  
Copy to the: -

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer Concerned verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere to the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio..
4. Office records.

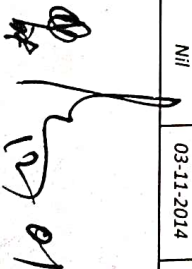


# Office of the Chief Education Officer Kulgam

Annexure to Order No:- 01 CEOKGM of 2024

Dated 12/01/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Mohd Yousuf Hajam	TG II	PS Naidipora Khargund	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
2	Devsar	Shabee Majeed	TG II	PS Deedar Basti Pachgam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
3	Devsar	Muwahida Nusrat Jan	TG II	PS Pati Akhron	Level 5 (29200-92300)	17-07-2013	RRET	Nil	Nil	17-07-2013	01-08-2022	Level 6 (35400-112400)
4	Devsar	Mudasir Ahmad Dar	TG II	MS Lanher Pombay	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
5	Devsar	Shabeer Ahmad Ganie	TG II	MS Zalipora	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
6	Devsar	Mohd Ayoub Bhat	TG II	PS Dangeipora Agroo	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
7	Devsar	Zubair Ahmad Itoo	TG II	PS Gojar Colony Nowbugh Kund	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
8	Devsar	Imtiyaz Rasool Khanday	TG II	PS Hergam Oriel	Level 5 (29200-92300)	27-07-2014	RRET	Nil	Nil	27-07-2014	01-08-2023	Level 6 (35400-112400)
9	Devsar	Farooq Ahmad Ganie	TG II	MS Bonghol	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
10	Devsar	Peer Nisar Ahmad Shah	TG II	MS Herpora Kiam	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
11	Devsar	Mukhtar Ahmad Wani	TG II	MS Chowgam	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
12	Devsar	Imtiyaz Ahmad Gonaie	TG II	MS Hanjipora	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
13	Devsar	Ishad Ahmad Dar	TG II	MS Hanjipora	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
14	Devsar	Nisar Ahmad Naikoo	TG II	MS Walingoo Nard	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
15	Devsar	Zahid Mukhtar Rangraze	TG II	MS Berigam	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
16	Devsar	Nojiam ud din Shah	TG II	MS Rangward Malwan	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
17	Devsar	Sumeer Jan	TG II	PS Pajon	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
18	Devsar	Suria Tobasum	TG II	MS Chandiyon	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
19	Devsar	Ujjat Jan	TG II	MS Cheyan	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
20	Devsar	Massarat Mohi ud din	TG II	PS Tangpora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
21	Devsar	Fateema Akhter	TG II	MS Chowgam	Level 5 (29200-92300)	03-11-2014	RRET	Nil	Nil	03-11-2014	01-12-2023	Level 6 (35400-112400)


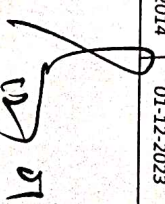


22	DH Pora	Basharat Hussain Gorsl	TG II	MS Danipora	Level 5 (29200-92300)	05-05-2013	RRET	Nil	Nil	05-05-2013	01-06-2022	Level 6 (35400-112400)
23	DH Pora	Subzar Ahmad Bhat	TG II	MS Durhama	Level 5 (29200-92300)	18-06-2013	RRET	Nil	Nil	18-06-2013	01-07-2022	Level 6 (35400-112400)
24	DH Pora	Nuzhat John	TG II	PS Sattrajan	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
25	DH Pora	Monira Akhter	TG II	PS Nadpora Watoo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
26	DH Pora	Ruby Jan	TG II	MS Joginamrg	Level 5 (29200-92300)	18-06-2013	RRET	Nil	Nil	18-06-2013	01-07-2022	Level 6 (35400-112400)
27	DH Pora	Ruqia Noz	TG II	MS Joginamrg	Level 5 (29200-92300)	18-06-2013	RRET	Nil	Nil	18-06-2013	01-07-2022	Level 6 (35400-112400)
28	DH Pora	Mukhtar Ahmad Mir	TG II	PS Mirpora Solikhoyan	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
29	DH Pora	Farooq Ahmad Naik	TG II	PS Kharpora Kawpora Chimmer	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
30	DH Pora	Tariq Ahmad Malik	TG II	MS Bolseran	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
31	DH Pora	Billal Ahmad Malik	TG II	MS Lagowpora	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
32	DH Pora	Mohd Yaseen Malik	TG II	MS Lagowpora	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
33	DH Pora	Shohial Ahmad Sadi	TG II	PS Khangtal	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
34	DH Pora	Zameer Ahmad Mir	TG II	MS Khuripora	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
35	DH Pora	Mohd Ramzan Malik	TG II	MS GB Khull	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
36	DH Pora	Mohd Aasif Shah	TG II	MS Bogbol	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
37	DH Pora	Asger Boshir	TG II	PS Herpora Watigam	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
38	DH Pora	Aijaz Ahmad Malik	TG II	PS Herpora Lagowpora	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
39	DH Pora	Javeed Iqbal	TG II	MS Jaibol	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
40	DH Pora	Mohd Abos Gorsl	TG II	MS Margibol	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
41	DH Pora	Shawkat Ahmad Wani	TG II	MS Margibol	Level 5 (29200-92300)	20-07-2014	RRET	Nil	Nil	20-07-2014	01-08-2023	Level 6 (35400-112400)
42	DH Pora	Zahoor Ahmad Mir	TG II	MS CS Rather	Level 5 (29200-92300)	20-08-2014	RRET	Nil	Nil	20-08-2014	01-09-2023	Level 6 (35400-112400)
43	DH Pora	Mohd Shofi Hajam	TG II	MS Zojimorg	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
44	DH Pora	Hilal Ahmad Mir	TG II	MS Adbol	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
45	DH Pora	Shabir Ahmad Bhat	TG II	MS Adbol Wattoo	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
46	DH Pora	Rifat Hassan	TG II	MS DK Morg	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)
47	DH Pora	Gowsiya Farhat	TG II	MS DK Morg	Level 5 (29200-92300)	28-10-2014	RRET	Nil	Nil	28-10-2014	01-11-2023	Level 6 (35400-112400)

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48	DH Poru	Shahnaza Akhter	TG II	MS Bongam Khull	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
49	H.C.Gam	Mohd Abass Eytou	TG II	MS Awthato	Level 5 (29200-92300)	17-04-2013	RRET	Nil	Nil	17-04-2013	01-05-2022	Level 6 (35400-112400)
50	H.C.Gam	Altof Hussain Mir	TG II	MS Burnroth	Level 5 (29200-92300)	03-05-2013	RRET	Nil	Nil	03-05-2013	01-06-2022	Level 6 (35400-112400)
51	HC Gam	Nisar Ahmad Naik	TG II	BMS Ramhama	Level 5 (29200-92300)	03-05-2013	RRET	Nil	Nil	03-05-2013	01-06-2022	Level 6 (35400-112400)
52	HC Gam	Javeid Ahmad Talil	TG II	PS Tilwanipora Adijan	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
53	HC Gam	Sartaj Ahmad Parray	TG II	MS Takiya Begam	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
54	HC Gam	Nilofar Jabben	TG II	MS Mohipora	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
55	HC Gam	Nawaz Ahmad Bhat	TG II	BMS Tengbel	Level 5 (29200-92300)	02-03-2014	RRET	Nil	Nil	02-03-2014	01-04-2023	Level 6 (35400-112400)
56	HC Gam	Manzoor Ahmad Bhat	TG II	MS Rotherpora Nilow	Level 5 (29200-92300)	08-08-2014	RRET	Nil	Nil	08-08-2014	01-09-2023	Level 6 (35400-112400)
57	HC Gam	Riyaz Ahmad Reshi	TG II	BMS Chakoo	Level 5 (29200-92300)	27-08-2014	RRET	Nil	Nil	27-08-2014	01-09-2023	Level 6 (35400-112400)
58	HC Gam	Shahnawaz Ahmad Dar	TG II	MS Lirrow	Level 5 (29200-92300)	27-08-2014	RRET	Nil	Nil	27-08-2014	01-09-2023	Level 6 (35400-112400)
59	HC Gam	Abbar Ahmad Bhat	TG II	HS Okey	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
60	HC Gam	Bashir Ahmad Tantray	TG II	MS Kachowhalan	Level 5 (29200-92300)	25-11-2014	RRET	Nil	Nil	25-11-2014	01-12-2023	Level 6 (35400-112400)
61	HC Gam	Syed Rameez Andrabi	TG II	MS Khokherhama	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
62	HC Gam	Showkat Ahmad Bhat	TG II	MS Ramhama	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
63	Kulgam	Iqbal Gani	TG II	PS Matipora Katrasoo	Level 5 (29200-92300)	26-06-2013	RRET	Nil	Nil	26-06-2013	01-07-2022	Level 6 (35400-112400)
64	Kulgam	Ashiq Hussain Rather	TG II	GMS Sangus	Level 5 (29200-92300)	24-06-2014	RRET	Nil	Nil	24-06-2014	01-07-2023	Level 6 (35400-112400)
65	Kulgam	Muzaffar Ahmad Mir	TG II	PS Naikipora	Level 5 (29200-92300)	03-07-2014	RRET	Nil	Nil	03-07-2014	01-08-2023	Level 6 (35400-112400)
66	Kulgam	Mohd Ramzan Naik	TG II	PS Naikipora	Level 5 (29200-92300)	03-07-2014	RRET	Nil	Nil	03-07-2014	01-08-2023	Level 6 (35400-112400)
67	Kulgam	Maroofa Akhter	TG II	GMS Donow	Level 5 (29200-92300)	21-08-2014	RRET	Nil	Nil	21-08-2014	01-09-2023	Level 6 (35400-112400)
68	Kulgam	Sameena Summy	TG II	MS Katrasoo	Level 5 (29200-92300)	25-08-2014	RRET	Nil	Nil	25-08-2014	01-09-2023	Level 6 (35400-112400)
69	Kulgam	Feroz Ahmad Mallia	TG II	MS Shogund Bogund	Level 5 (29200-92300)	01-10-2014	RRET	Nil	Nil	01-10-2014	01-10-2023	Level 6 (35400-112400)
70	Kulgam	Mehno u din Dar	TG II	MS Shogund Bogund	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
71	Kulgam	Mohd Yaqoob Sheikh	TG II	GMS Donow	Level 5 (29200-92300)	03-10-2014	RRET	Nil	Nil	03-10-2014	01-11-2023	Level 6 (35400-112400)
72	Kulgam	All Mohd Nojor	TG II	MS Rangward Malwan	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
73	Kulgam	Javeed Ahmad Bhat	TG II	PS Larkipora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
74	Kulgam	Firdous Ahmad Bhat	TG II	GMS Sangus	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)

  
  
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75	Kulgam	Sabzar Ahmad Malik	TG II	MS Dadipora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
76	Kulgam	Arshad Hussain Shah	TG II	MS Nambugh	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
77	Kulgam	Saraf Ahmad Dar	TG II	MS Dadipora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
78	Kulgam	Shahawaz Ahmad Bhat	TG II	MS Chatripora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
79	Kulgam	Manzoor Ahmad Naik	TG II	MS Check / Ashmuji	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
80	Kulgam	Asiya Jabeen	TG II	KGBV Barimulla	Level 5 (29200-92300)	07-12-2014	RRET	Nil	Nil	07-12-2014	01-01-2024	Level 6 (35400-112400)
81	Qaimoh	Imtiyaz Ahmad Pola	TG II	MS Ali Mohalla	Level 5 (29200-92300)	06-07-2014	RRET	Nil	Nil	06-07-2014	01-08-2023	Level 6 (35400-112400)
82	Qaimoh	Gulzar Ahmad Bhat	TG II	MS Ali Mohalla	Level 5 (29200-92300)	06-07-2014	RRET	Nil	Nil	06-07-2014	01-08-2023	Level 6 (35400-112400)
83	Qaimoh	Jawaid Ahmad Makroo	TG II	MS Gandbal	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
84	Qaimoh	Mohammad Iqbal Zargar	TG II	PS Naibasti	Level 5 (29200-92300)	24-08-2014	RRET	Nil	Nil	24-08-2014	01-09-2023	Level 6 (35400-112400)
85	Qaimoh	Maninder Pal Singh	TG II	MS Polpora	Level 5 (29200-92300)	01-10-2014	RRET	Nil	Nil	01-10-2014	01-10-2023	Level 6 (35400-112400)
86	Qaimoh	Showket Tabasum	TG II	PS Danjipath	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
87	Qaimoh	Kulsooma Akhter	TG II	Herwampora	Level 5 (29200-92300)	26-11-2014	RRET	Nil	Nil	26-11-2014	01-12-2023	Level 6 (35400-112400)
88	Qaimoh	Azad Hussain Khanday	TG II	MS Mahgund	Level 5 (29200-92300)	08-12-2014	RRET	Nil	Nil	08-12-2014	01-01-2024	Level 6 (35400-112400)
89	Yaripora	Mohd Manzoor Dar	TG II	HS Batapora (HB)	Level 5 (29200-92300)	23-07-2014	RRET	Nil	Nil	23-07-2014	01-08-2023	Level 6 (35400-112400)
90	Yaripora	Showkat Ahmad Najjar	TG II	GMS Matibugh	Level 5 (29200-92300)	25-08-2014	RRET	Nil	Nil	25-08-2014	01-09-2023	Level 6 (35400-112400)
91	Yaripora	Muddasir Ahmad Ganai	TG II	PS Ikhrapora Tengan	Level 5 (29200-92300)	10-10-2014	RRET	Nil	Nil	10-10-2014	01-11-2023	Level 6 (35400-112400)
92	Yaripora	Akhtar Ahmad Bhat	TG II	MS Naipora Tarigam	Level 5 (29200-92300)	12-11-2014	RRET	Nil	Nil	12-11-2014	01-12-2023	Level 6 (35400-112400)

Check at S.No. 92

Amir

Mohammad Yousuf  
Chief Education Officer  
Kulgam.

12/01

12/01/24



## Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 02 CEOKGM of 2024

Dated: - 12/01/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (91) Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

(Mohammad Yousuf Khan)  
Chief Education Officer,  
Kulgam

No.CEO/K/Accts/TBP/  
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8383-08/24 Dated: 12/01/2024

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/Headmaster \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio
4. Office records.



## Office of the Chief Education Officer Kulgam

Dated:- 12/01/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Design at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devstar	Ramesh Kumar Bhat	Teacher	MS Botingoo Kund	Level 5 (29200-92300)	28-05-2012	RRT	Nil	Nil	28-05-2012	01-06-2021	Level 6 (35400-112400)
2	Devstar	Abdul Salam Bhat	Normal RRT	MS Gundipora	Level 6 (35400-112400)	21-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
3	Devstar	Nisar Ahmad Shom	Normal RRT	MS Nigeenpora Nord	Level 6 (35400-112400)	21-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
4	Devstar	Ali Mohd Mir	Normal RRT	MS Sochan	Level 6 (35400-112400)	10-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
5	Devstar	Foyaz Ahmad Naik	Normal RRT	MS Kraloo	Level 6 (35400-112400)	10-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
6	Devstar	Gh Rasool Wagay	Normal RRT	MS Q. Devstar	Level 6 (35400-112400)	10-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
7	Devstar	Munzoor Ahmad Khan	Normal RRT	GMS Brinai	Level 6 (35400-112400)	10-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
8	Devstar	Gulzar Ahmad Chooch	Normal RRT	MS Chowgam	Level 6 (35400-112400)	19-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
9	Devstar	Gul Mohammad Dar	Normal RRT	MS Berigam	Level 6 (35400-112400)	19-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
10	Devstar	Bashir Ahmad Wagay	Normal RRT	HS Charnbungund	Level 6 (35400-112400)	13-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
11	Devstar	Mahid Ahmad Dar	Normal RRT	MS Bozgam	Level 6 (35400-112400)	19-09-2005	RRET	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
12	Devstar	Khurshed Ahmad Bhat	Normal RRT	BMS Devstar	Level 6 (35400-112400)	11-10-2005	RRET	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
13	Devstar	Mahid Yaqub Mir	Normal RRT	MS Golarpora Danipora	Level 6 (35400-112400)	30-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
14	Devstar	Bashir Ahmad Deedar	Normal RRT	MS Walengoo Nord	Level 5 (29200-92300)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6(35400-112400)
15	Devstar	Tasleem Jan	Normal RRT	GPS Manigam	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
16	DH Pora	Gulzar Ahmad Naik	Normal RRT	HS Badijahlan	Level 5 (29200-92300)	24-07-2005	RRET	Nil	1	01-08-2014	01-08-2023	Level 6 (35400-112400)
17	DH Pora	Javid Ahmad Bhat	Normal RRT	MS Boh	Level 6 (35400-112400)	24-07-2005	RRET	Nil	1	01-08-2014	01-08-2023	Level 6A (35500-112600)
18	DH Pora	Mahid Yousuf Bhat	Normal RRT	MS Boh	Level 6 (35400-112400)	24-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
19	DH Pora	Mahid Yaqub Lone	Normal RRT	HS Badijahlan	Level 6 (35400-112400)	24-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
20	DH Pora	Gh Mohd Dar	Normal RRT	MS Gulzarabad	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
21	DH Pora	Javid Bashir Bhat	Normal RRT	GMS Mirwani	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
22	DH Pora	Mushtaq Ahmad Magrey	Normal RRT	HS Wartoo	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
23	DH Pora	Mahid Yaqoob Wagay	Normal RRT	MS CS Rather	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)




24	DH Porc	Mohd Yasin Mofik	Normal RRT	MS Humpothi	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
25	DH Porc	Musthof Ahmad Loway	Normal RRT	BMS Ahmadabad	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
26	DH Porc	Irfah Hussain Shah	Normal RRT	MS DK Mang	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
27	DH Porc	Feroze Ahmad Shaik	Normal RRT	MS H.M Guri	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
28	DH Porc	Jahongir Ahmad Naik	Normal RRT	HS Chimmer	Level 6 (35400-112400)	21-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
29	DH Porc	Gh Hussain Dore	Normal RRT	HS Tangmar	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
30	DH Porc	Abdoh Hekim	Normal RRT	GHS Asnoor	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
31	DH Porc	Mohd Ashref Wogey	Normal RRT	HS CR Porc	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
32	DH Porc	Mohd Afzal Loway	Normal RRT	BMS Ahmadabad	Level 6 (35400-112400)	20-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
33	DH Porc	Feroze Ahmad Sheikh	Normal RRT	MS Bangward Balu	Level 6 (35400-112400)	05-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
34	DH Porc	Mohd Manzoor Naik	Normal RRT	HS Chimmer	Level 5 (29200-92300)	19-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6(35400-112400)
35	DH Porc	Mohd Shef Naik	Normal RRT	HS Chimmer	Level 5 (29200-92300)	19-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6(35400-112400)
36	DH Porc	Mohd Amin Malik	Normal RRT	MS GB Khull	Level 6 (35400-112400)	30-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
37	H.C.Gam	Ab. Rashid Mir	Normal RRT	MS Awbadoo	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
38	H.C.Gam	Billal Ahmad Hojam	Normal RRT	PS Jagipora	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
39	H.C.Gam	Mushtaq Ahmad Lone	Normal RRT	MS Burneth	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
40	H.C.Gam	Mohd Yousf Wani	Normal RRT	PS Akipora	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
41	H.C.Gam	Reyaz Ahmad Bhat	Normal RRT	MS Kachowhalion	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
42	H.C.Gam	Ashraf Hussain Lone	Normal RRT	GMS Arreh	Level 6 (35400-112400)	04-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
43	H.C.Gam	Mohd Afzal Rather	Normal RRT	HS Nilow	Level 6 (35400-112400)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
44	H.C.Gam	Tarq Hussain Rather	Normal RRT	GMS Khoe	Level 6 (35400-112400)	04-08-2005	RRET	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
45	H.C.Gam	Mohd Iqbal Bhat	Normal RRT	BMS Litrow	Level 6 (35400-112400)	04-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
46	H.C.Gam	Mohd Amin Wagy	Normal RRT	MS Gulman	Level 5 (29200-92300)	14-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6 (35400-112400)
47	H.C.Gam	Bashir Ahmad Khondoy	Normal RRT	HS Mohammaddora	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
48	H.C.Gam	Shaukat Ahmad Sheikh	Normal RRT	HS Mohammaddora	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
49	Kulgam	Mohd Shafj Bhat	Teacher working as I/C Master	MS Mirpora	Level 6 (35400-112400)	17-07-2005	RRT	Nil	1	01-08-2014	01-08-2023	Level 6A(35500-112600)
50	Kulgam	Mohmod Abass Bhat	Normal RRT	PS Adapora	Level 6 (35400-112400)	17-07-2005	RRET	Nil	Nil	01-08-2014	01-08-2023	Level 6A(35500-112600)
51	Kulgam	Amul Moteen	Normal RRT	BMS Khoe	Level 6 (35400-112400)	04-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
52	Kulgam	Yasmin Akhter	Normal RRT	HS Srandoo	Level 6 (35400-112400)	28-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)

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53	Kulgam	Gull Mohd Lone	Normal RRT	MS Amnnoo	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
54	Kulgam	Gh. Nabi Bhot	Normal RRT	PS Ramgarh	Level 6 (35400-112400)	12-09-2005	RRET	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
55	Kulgam	Nazir Ahmad Sheikh	Normal RRT	GMS Gudder	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
56	Kulgam	Shahir Mohd Bhot	Normal RRT	MS Laiso	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
57	Kulgam	Khon Atiof Hussain	Normal RRT	GMS Gudder	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
58	Kulgam	Atiof Rashid	Normal RRT	GPS Chattabal	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
59	Kulgam	Teheer Ahmad Shah	Normal RRT	PS Baninulla	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
60	Kulgam	Mohd Ayoub Lone	Normal RRT	MS Shailpora	Level 6 (35400-112400)	12-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
61	Kulgam	Tanj Ahmad Bhot	Normal RRT	MS Gasreena	Level 6 (35400-112400)	23-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
62	Kulgam	Ab. Hamid Bhot	Normal RRT	MS Laiso	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
63	Kulgam	Gull Mohd Bhot	Normal RRT	MS Laiso	Level 5 (29200-92300)	28-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6(35400-112400)
64	Kulgam	Jehangeer Ahmad Wani	Normal RRT	MS Bernidoora	Level 5 (29200-92300)	20-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)
65	Kulgam	Shamim Akhter	Normal RRT	MS Bernidoora	Level 6 (35400-112400)	12-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
66	Kulgam	Aufaf Hussain Bhot	Normal RRT	MS Laiso	Level 5 (29200-92300)	28-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6 (35400-112400)
67	Kulgam	Gh Mohd Lone	Normal RRT	MS Kantchow	Level 6 (35400-112400)	20-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
68	Kulgam	Subzar Ahmad Naik	Normal RRT	MS Khailora	Level 6 (35400-112400)	10-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
69	Kulgam	Gh Mohd ud din Ganie	Normal RRT	MS Pranhall	Level 6 (35400-112400)	28-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
70	Kulgam	Bashir Ahmad Bhot	Normal RRT	HS Strando	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
71	Qaimoh	Dilshada Akhter	Normal RRT	MS Palpora	Level 6 (35400-112400)	04-08-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
72	Qaimoh	Jameela Akhter	Normal RRT	GMS Buchroo	Level 6 (35400-112400)	01-09-2014	RRET	Nil	Nil	01-09-2014	01-09-2023	Level 6A(35500-112600)
73	Qaimoh	Mushtak Ahmad Bhot	Normal RRT	HS Shamsipora	Level 6 (35400-112400)	18-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
74	Qaimoh	Mohd Aftzal Wani	Normal RRT	MS Bata Tachiao	Level 6 (35400-112400)	15-09-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
75	Qaimoh	Ab. Rashid Mallah	Normal RRT	HS Wanpora	Level 6 (35400-112400)	27-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
76	Yoripora	Azaa Ahmad Rather	Normal RRT	MS Matipora	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
77	Yoripora	Ab. Roof Ganie	Normal RRT	MS Check / Hanjan	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
78	Yoripora	Ab. Hamid Heia	Normal RRT	MS Kadder	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
79	Yoripora	Mohd Ayoub Bhot	Normal RRT	MS Manchowa	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
80	Yoripora	Mohd Ayoub Podder	Normal RRT	MS Manchowa	Level 6 (35400-112400)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6A(35500-112600)
81	Yoripora	Mohd Atiof Malik	Normal RRT	MS Manchowa	Level 5 (29200-92300)	01-09-2005	RRT	Nil	1	01-09-2014	01-09-2023	Level 6(35400-112400)
82	Yoripora	Hamidullah Bhat	Normal RRT	MS Momandanipora	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)

  
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83	Yaripora	Gulzar Ahmad Bhot	Normal RRT	MS Mommandanjiipora	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-10-2014	01-10-2023	Level 6A(35500-112600)
84	Yaripora	Ab Majid Sheikh	Normal RRT	HS Kuljer	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
85	Yaripora	Bashir Ahmad Bhot	Normal RRT	MS Mommandanjiipora	Level 6 (35400-112400)	06-10-2005	RRT	Nil	1	01-11-2014	01-11-2023	Level 6A(35500-112600)
86	Yaripora	Mohd Ayoub Kuchey	Normal RRT	HSS Hanger	Level 6 (35400-112400)	23-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
87	Yaripora	Jeelani Yousuf Kuchoy	Normal RRT	HSS Hanger	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
88	Yaripora	Gh Mohi udf din Bhot	Normal RRT	HS Noonmai	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
89	Yaripora	Nazeer Ahmad Malik	Normal RRT	MS Palhoo	Level 6 (35400-112400)	15-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
90	Yaripora	Zainab Batool	Normal RRT	HS Noonmai	Level 6 (35400-112400)	30-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)
91	Yaripora	Afroza Akhter	Normal RRT	MS HS Bugh	Level 6 (35400-112400)	22-11-2005	RRT	Nil	1	01-12-2014	01-12-2023	Level 6A(35500-112600)

Class at S.No. ①

Mohammad Yousuf Khan  
Chief Education Officer  
Kulgam.

12/10/24

12/01



# Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 03 CEOKGM of 2024

Dated:- 12/01/2024

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (06) Reduced RRT(Teaching) cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22:08.2005;
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.
19. That before implementing the said order DDO's will submit the files of concerned Teaching Personnel (Reduced RRTs) complete in all respects to this office for transition/conversion as Teacher Grade-II/III (as admissible).
20. That the arrears which have been drawn by these teaching personnel (reduced RRTs) on account of 7<sup>th</sup> Pay Commission w.e.f 01.01.2016 to 31.08.2018 are recoverable from them, shall be recovered by the concerned DDO as and when transition/Conversion orders as Teacher Grade-II/III (as admissible) are issued in their favour.
21. That before implementing the said order DDO will take an affidavit duly attest by 1<sup>st</sup> class judicial magistrate from the concerned teaching personnel (Reduced RRTs) to the effect: -
  - (i) That they are satisfied with the decision taken by the Administration in their favour on account of Grant of In-situ Promotion, so that necessary A.T.R will be submitted before the Hon'ble High Court.
  - (ii) That the concerned Teaching Personnel has no Objection for transition/conversion to Teacher Grade-II/III (as admissible).
22. That the present In-situ Promotion is being granted vide Govt. School Education Department Letter No. Edu-Legal/16/2021-SED (57514). Dated: - 28/11/2022 and Director School Education Kashmir Srinagar order No. DSEK/SSA/TR/10-19/2022, Dated: - 10/01/2023 and shall solely based on the subject of outcome of writ petitions, if any.

(Mohammad Younis Jan) 2/01/24  
Chief Education officer,  
Kulgam

No.CEO/K/Accts/TBP/ 8389-93/24 Dated: 12/01/2024

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer/Headmaster \_\_\_\_\_ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.



# Office of the Chief Education Officer Kulgam

Annexure to Order No:- 03 CEOKGM of 2024

Dated:- 12/01/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Dewser	Jeelani Inayatullah Shah	Reduced RRT	GMS Waripora	Level 5 (29200-92300)	17-12-2009	RRET	Nil	Nil	17-12-2009	01-01-2019	Level 6 (35400-112400)
2	DH Porc	Hilal Ahmad Dar	Reduced RRT	GMS Mirwani	Level 5 (29200-92300)	23-03-2010	RRET	Nil	Nil	23-03-2010	01-04-2019	Level 6 (35400-112400)
3	Qaimoh	Tariq Ahmad Madni	Reduced RRT	MS Redwani Bala	Level 5 (29200-92300)	29-12-2009	RRET	Nil	Nil	29-12-2009	01-01-2019	Level 6 (35400-112400)
4	Qaimoh	Ramyauf Ahmad Ganie	Reduced RRT	MS Brazloo Jagir	Level 5 (29200-92300)	18-03-2010	RRET	Nil	Nil	18-03-2010	01-04-2019	Level 6 (35400-112400)
5	Yaripora	Mansoor Ahmad Rather	Reduced RRT	GMS Balsoo	Level 5 (29200-92300)	17-07-2009	RRET	Nil	Nil	17-07-2009	01-08-2018	Level 6 (35400-112400)
6	Yaripora	Farooze Ahmad Bhat	Reduced RRT	MS Katapora	Level 5 (29200-92300)	18-03-2010	RRET	Nil	Nil	18-03-2010	01-04-2019	Level 6 (35400-112400)

closed at S.No. 06.  
Amir Jafar

12/01  
Mohammad Yousaf  
Chief Education Officer  
Kulgam.  
12/01/24



**Office Of the Chief Education Officer Mini-Secretariat Kulgam**

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

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**Subject: - Grant of in-situ promotion of Higher Standard pay scale.****Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.****ORDER No: - 04 CEOKGM of 2024****Dated:- 12/01/2024**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (03) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOs shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2023-24. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDO shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No.08-F dated: 18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 295 of GFR 2017.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(Mohammad Yousof Jinnah)  
Chief Education Officer,  
Kulgam

No: CEO/K/Accts/TBP/ 8394-97/24  
Copy to the:-

Dated: 12/01/2024

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Principal / Zonal Education officer/ Headmaster \_\_\_\_\_, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall be deemed cancelled Ab-Initio.
4. Office records.



# Office of the Chief Education Officer Kulgam

Annexure to Order No:- 04 CEOKGM of 2024

Dated:- 12/01/2024

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Qaimoh	Bashir Ahmad Bhat	Peon	GHS Qaimoh	Level 1 (18000-56900)	15-10-1996	Peon	Nil	2	01-11-2014	01-11-2023	Level 2 (19900-63200)
2	Yaripora	Jalalu Din Mallah	Peon	GHS Yaripora	SL2 (15900-50400)	05-09-2005	Peon	Nil	1	01-10-2014	01-10-2023	Level 1 (18000-56900)
3	Yaripora	Shabeer Ahmad	Peon	HS Noonmoh	SL1 (14800-47100)	18-10-2014	Peon	Nil	Nil	18-10-2014	01-11-2023	SL2 (15900-50400)

Checked at S.No. 03

Handwritten signature

Mohammad Yousuf Khan  
Chief Education Officer  
Kulgam.  
12/01/24