

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 83 CEOKGM of 2023

Dated: 05/01/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (16) Non-Teaching personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change/ affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated: 18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake

(M. A. Rather)

Chief Education Officer,
Kulgam

Dated: 05/01/2023

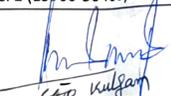
No: CEO/K/Accts/TBP/ 0634-38/2023
Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** _____, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adheres the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure 01 To Order No: Ceo/K/Acctts/TBP/123 ⁸³ Dated 05/01/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	functional promotion availed	Nonfunctional promotion	Date of promotion to the present	Date from which TBP due	Higher Standard Pay Scale Admissible
1	HC gam	Assia Jan	Lab Bearer	HSS Nehama	Level 1(14800-47700)	18-09-2012	Class Iv safaiwala	Nil	Nil	Nil	01-10-2021	Level 2 (15900-50400)
2	Devsar	Mohd Maqbool Bhat	Class IV	HSS Devsar	Level 1(14800-47700)	08-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
3	DH pora	Abdul Rahman Said	Night Chowkidar	HSS DH pora	Level 1(14800-47700)	06-06-2013	Night Chowkidar	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
4	DH pora	Javeed Ahmad Beg	Lab Bearer	HSS Dhpora	Level 1(14800-47700)	06-06-2013	Lab Bearer	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
5	DH pora	Ab Hamid Naik	Class IV	HSS DH pora	Level 1(14800-47700)	06-06-2013	Class Iv	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
6	Qaimoh	Mohd Yaqoob dar	Peon	ZEO Qaimoh	Level 1 (14800-47700)	06-06-2013	Peon	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
7	HC gam	Ab Rashid Bhat	Class Iv	HSS Nehama	Level 1(14800-47700)	06-06-2013	Class Iv safaiwala	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
8	Devsar	Mohd Sabzar Ganaie	Orderly	HS Zungalpora	Level 1(14800-47700)	06-06-2013	Orderly	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
9	Yaripora	Sajad Ahmad Malik	Class IV	ZEO yaripora	Level 1(14800-47700)	06-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)



 CEO Kulgam

10	HC gam	Mohd Amin Bhat	Class IV	GHS Pariwan	Level 1(14800-47700)	06-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
11	Devsar	Gh Nabi Naik	Class IV	HS Brinal	Level 1(14800-47700)	08-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
12	Qaimoh	Manzoor Ahmad Mattoo	Class IV	ZEO Qaimoh	Level 1(14800-47700)	06-06-2013	Peon Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
13	Yaripora	Gh. Mohd Bhat	Lab Bearer	GHSS Yaripora	Level 1(14800-47700)	06-06-2013	Lab Bearer	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
14	Yaripora	Gulzar Ahmad Nengroo	Lab Bearer	GHSS Yaripora	Level 1(14800-47700)	06-06-2013	Class IV	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
15	Devsar	Mohd Farooq Wagay	Lab Bearer	BHSS Chowgam	Level 1 (14800-47700)	08-06-2013	Lab Bearer	Nil	Nil	Nil	01-07-2022	Level 2 (15900-50400)
16	Yaripora	Irshad Ahmad Lone	Peon	BHSS Yaripora	Level 1(14800-47700)	09-07-2013	Peon	Nil	Nil	Nil	01-08-2022	Level 2 (15900-50400)


Chief Education Officer,
Kulgam

Government of UT of Jammu & Kashmir
Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: -

Reference: -

Grant of in-situ promotion of Higher Standard pay scale.

Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 84 CEOKGM of 2023

Dated: 05/01/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (04) 3rd/RRT Teacher cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order **However the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22.08.2005;
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viza-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. **That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.**
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

MA Rather

Chief Education officer,
Kulgam

Dated: 05/01/2023

No.CEO/K/Accts/TBP/ 8639-42/23
Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Zonal Education officer,** _____ for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure 61 To Order No: Ceo/K/Accts/TBP//23 ⁸⁴ Dated 05/ 01 /2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present Grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	D Hpura	Javaid Ahmad Rather	Teacher	MS CS Rather	Level 5 (29200-92300)	22-03-2008	Normal R.et	Nil	Nil	Nil	01-04-2017	Level 6 (35400-112400)
2	D Hpura	Naseema Yasmeen	Teacher	PS KH pura	Level 5 (29200-92300)	22-03-2008	Normal R.et	Nil	Nil	Nil	01-04-2017	Level 6 (35400-112400)
3	Yaripora	Zahoor Ahmad Dar	3rd Teacher	GMS Matibugh	Level 5 (29200-92300)	16-04-2013	3rd Teacher	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
4	Yaripora	Muzaffer Ahmad Dar	3rd Teacher	MS Matibugh	Level 5 (29200-92300)	16-04-2013	3rd Teacher	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)


 Chief Education Officer,
 Kulgam

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jkk.gov.in

Subject: - Grant of in-situ promotion of Higher Standard pay scale.
Reference: - Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 85 CEOKGM of 2023**Dated: 05/01/2023**

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated; 15.01.1996 in favour of (05) GL Teachers personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated;02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & rule 2.43 of financial code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A Rather

Chief Education officer,
Kulgam

Dated: 05/01/2023

No.CEO/K/Accts/TBP/

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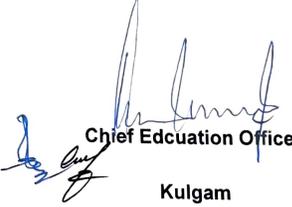
1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster** _____, for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

0643-48/23

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure 8 To Order No: Ceo/K/Accts/TBP//123 Dated 05/01/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present Grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	Devsar	Sudesh Kumar	I/C Master	M/S Mirsinalla	Level 5 (29200-92300)	15-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	Level 6 (35400-112400)
2	Kulgam	Khazada Misar Hassan	Teacher	MS Ponipora	Level 5 (29200-92300)	07-12-2005	Lab. Asstt	1	Nil	22-12-2009	01-01-2019	Level 6 (35400-112400)
3	Qaimoh	Naseema Kounser	Teacher	HS Chadder	Level 5 (29200-92300)	22-09-2012	Teacher	Nil	Nil	Nil	01-10-2021	Level 6 (35400-112400)
4	Kulgam	Parvez Sajad	Teacher	GHSS Kulgam	Level 5 (29200-92300)	13-12-2006	Lab. Asstt	1	Nil	07-02-2013	01-03-2022	Level 6 (35400-112400)
5	HC gam	Amina Akhter	Teacher	BMS Khandipora	Level 5 (29200-92300)	17-04-2013	Teacher	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)


 Chief Education Officer,
 Kulgam

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@j&k.gov.in

Subject: -

Reference: -

Grant of in-situ promotion of Higher Standard pay scale.

Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 86CEOKGM of 2023

Dated: 05/01/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated; 15.01.1996 in favour of (04) Grade-III teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

19. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
20. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
21. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
22. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
23. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
24. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
25. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
26. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
27. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
28. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
29. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
30. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
31. The degree (if any) has been acquired through Recognized University College.
32. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
33. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
34. That there are no criminal cases proceedings pending against the above officials before any investigating agency yiz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
35. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
36. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A Rather

Chief Education officer,
Kulgam

Dated: 05/01/2023

No.CEO/K/Accts/TBP/

08649-53/23

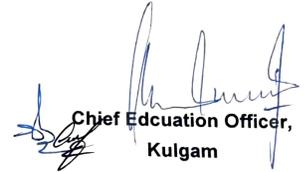
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5. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
6. Director School Education Kashmir Srinagar, for information.
7. **Zonal Education officer** _____ verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
8. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure ^{'A'} To Order No: Ceo/K/Acctts/TBP/164/23 Dated 05/01/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present Grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	D Hpora	Bilquisa Bashir	TG III	MS Dobdoben	Level 4 (25500-81100)	14-03-2010	R.et	Nil	Nil	Nil	01-04-2019	Level 5 (29200-92300)
2	Kulgam	Mohd Ashraf Dar	TG III	PS Matipora Katrasoo	Level 4 (25500-81100)	26-06-2013	R.et	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
3	D Hpora	Shakeela Akhter	TG III	PS Batpora Dragdon	Level 4 (25500-81100)	26-06-2013	R.et	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)
4	Yaripora	Hassena Akhter	TG III	PS Chanpora	Level 4(25500-81100)	26-06-2013	R.et	Nil	Nil	Nil	01-07-2022	Level 5 (29200-92300)


Chief Education Officer,
Kulgam

... of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-

situ promotion.

29. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed to the

the time of regularization.

30. That the...

...en by the Hon'ble Court.

...ligibility of the concerned employees viz-aviz their

...ies and time bound promotion.

Office Of the Chief Education Officer Mini-Secretariat Kulgam

Tel/Fax: 01931-260055, 260555 e-mail: ceokulgam-accts@jk.gov.in

 Subject: - Grant of in-situ promotion of Higher Standard pay scale.
 Reference: - Commissioner Secretary to Government, School Education Department vide Govt, order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 87CEOKGM of 2023

Dated: 05/01/2023

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated: 15.01.1996 in favour of (59) Grade-II teachers cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 769-DSEK of 2021, dated: 29-10-2021, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be restricted to maximum of two years, in terms of rules 295 of General financial rule 2017.**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions.

The DDOS concerned will personally verify the original service records of each Grade II/III Teacher and ensure that: -

1. The TGII/TGIII Teachers have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005, dated:22.08.2005.
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each TGII/TGIII Teacher after going through service records pertaining to the honorarium service as ReT.
3. That the TGII/TGIII Teachers were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of TGII/TGIII Teacher are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled abinitio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-aviz their initial engagement/regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The TGII/TGIII Teacher has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz:(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

M.A Rather
 Chief Education officer,
 Kulgam

Dated: 05/01/2023

No.CEO/K/Accts/TBP/
 Copy to the: -

- 0654-60/23
1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
 2. Director School Education Kashmir Srinagar, for information.
 3. **Zonal Education officer** _____ verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
 4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

'E'

To Order No: Ceo/K/Acctts/TBP//23

Dated 05/01/2023

S.No	Zone	Name Of Employee	Designation	Place of posting	Present Grade	Date of Appt	Desig at the time of appt	No. of functional promotion availed	No. of Nonfunctional promotion availed	Date of promotion to the present Grade	Date from which TBP due	Higher Standard Pay Scale Admissible
1	D Hpóra	Irshad Ahmad Reshi	TG II	PS Dardpora Yarikah	Level 5 (29200-92300)	22-04-2011	R.eT	Nil	Nil	Nil	01-05-2020	Level 6 (35400-112400)
2	D Hpóra	Mohd Ashraf Reshi	TG II	PS Dardpora Yarikha	Level 5 (29200-92300)	22-04-2011	R.eT	Nil	Nil	Nil	01-05-2020	Level 6 (35400-112400)
3	D Hpóra	Dilshada Akhter	TG II	MS Yarikah	Level 5 (29200-92300)	31-07-2011	R.eT	Nil	Nil	Nil	01-08-2020	Level 6 (35400-112400)
4	Kulgám	Ishtiyáq Ahmad Ganie	TG II	MS Malwan	Level 5 (29200-92300)	18-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
5	Devsar	Rukhsana Jabeen	TG II	MS Dangerpora Kilam	Level 5 (29200-92300)	16-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
6	Yaripóra	Imtiyaz Ahmad Bhat	TG II	MS Kharbrari	Level 5 (29200-92300)	16-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
7	Yaripóra	Zahoor Ahmad Bhat	TG II	MS Kharbrari	Level 5 (29200-92300)	16-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
8	D Hpóra	Javáid Ahmad Magray	TG II	Ms Aharbal	Level 5 (29200-92300)	17-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
9	HC gam	Shaheena Akhter Sheikh	TG II	BMS Khandipora	Level 5 (29200-92300)	17-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
10	Qaimoh	Raies Ahmad Rah	TG II	MS Rahpora	Level 5 (29200-92300)	17-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
11	Qaimoh	Tariq Hussain Rah	TG II	MS Rahpora	Level 5 (29200-92300)	17-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
12	Devsar	Sajad Ahmad Bhat	TG II	MS Herpora Kilam	Level 5 (29200-92300)	16-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)
13	HC gam	Shaheena Akhter	TG II	BMS Kakran	Level 5 (29200-92300)	17-04-2013	R.eT	Nil	Nil	Nil	01-05-2022	Level 6 (35400-112400)

14	Yaripora	Altaf Ahmad Naik	TG II	MS Mishipora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
15	Qaimoh	Shazad Ahmad Bhat	TG II	GMS Bhan	Level 5 (29200-92300)	07-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
16	Kulgam	Arshid Hussain Bhat	TG II	MS Nanibugh	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
17	Yaripora	Mudasira Akhter	TG II	MS Mukandpora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
18	Devsar	Subzar Ahmad Wagay	TG II	MS Bongiam	Level 5 (29200-92300)	07-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
19	D Hpora	Niyaz Ahmad Wagay	TG II	MS H M Guri	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
20	Yaripora	Ashaq Hussain Malla	TG II	BMS Tengjan	Level 5 (29200-92300)	13-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
21	Kulgam	Ayjaz Ahmad Ganie	TG II	MS Ponipora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
22	Qaimoh	Javeed Ahmad Naikoo	TG II	GMS K. Chadder	Level 5 (29200-92300)	14-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
23	Yaripora	Showkeen Ahmad Sheikh	TG II	MS Mukandpora	Level 5 (29200-92300)	13-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
24	D Hpora	Shahnaz Ahmad Lone	TG II	GMS Waripora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
25	Yaripora	Mohd Iqbal Hella	TG II	MS Kadder	Level 5 (29200-92300)	13-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
26	D Hpora	Mohd Younus Laway	TG II	MS Nengripora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
27	Devsar	Mushtaq Ahmad Bhat	TG II	MS Waltengoo Nard	Level 5 (29200-92300)	07-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
28	HC gam	Muzafar Ahmad Mir	TG II	MS VB pora	Level 5 (29200-92300)	03-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
29	Devsar	Subzar Ahmad Dar	TG II	MS Bonigam	Level 5 (29200-92300)	07-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
30	Qaimoh	Bilal Ahmad Naik	TG II	GMS Bhan	Level 5 (29200-92300)	07-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)

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 200 Kulgam

31	Kulgam	Hilal Ahmad Tantray	TG II	MS Ponipora	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
32	Qaimoh	Mohd Amin Dar	TG II	MS Bata Tachloo	Level 5 (29200-92300)	14-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
33	Devsar	Suraya Majeed	TG II	MS Devsar	Level 5 (29200-92300)	15-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
34	D Hpora	Mohammad Ameen Naik	TG II	MS Kutamarg	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
35	D Hpora	Bilal Ahmad Wagay	TG II	MS GB awil	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
36	Devsar	Bilal Ahmad Lone	TG II	MS Bozgam	Level 5 (29200-92300)	24-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
37	D Hpora	Mudasir Rashid Ganie	TG II	MS Durhama	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
38	D Hpora	Mohammad Imran Naik	TG II	MS Kutamarg	Level 5 (29200-92300)	05-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
39	HC gam	Reyaz Ahmad Khanday	TG II	GMS Tazipora	Level 5 (29200-92300)	03-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
40	HC gam	Sheraz Ah Khanday	TG II	GMS Tazipora	Level 5 (29200-92300)	03-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
41	Yaripora	Shabnum Rashid	TG II	BMS Tengjan	Level 5 (29200-92300)	13-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
42	Qaimoh	Bashir Ahmad Mantoo	TG II	GMS Buchroo	Level 5 (29200-92300)	26-05-2013	R.eT	Nil	Nil	Nil	01-06-2022	Level 6 (35400-112400)
43	Qaimoh	Irshad Hussain Bhat	TG II	PS Dastaripora	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
44	Qaimoh	Showbee Jan	TG II	MS Rampora	Level 5 (29200-92300)	10-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
45	Qaimoh	Mohd Amin Dar	TG II	PS Astanpora(R.B)	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
46	D Hpora	Mohd Yousuf Tantry	TG II	PS Pahlipora	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
47	Kulgam	Ab Salam Dar	TG II	PS Dangerpora Ashmuji	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)

48	Kulgam	Mohd Iqbal Wani	TG II	PS G.B Asthal	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
49	Kulgam	Shamima Akhter	TG II	PS Bafand Mohalla	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
50	D Hpota	Mohd Iqbal Mir	TG II	PS Sanyadi DK Marg	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
51	Yaripora	Altaf Ahmad Wani	TG II	PS Checki Dessand	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
52	Qaimoh	Mehraj u din Shah	TG II	MS Akberabad	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
53	D Hpota	Bilal Ahmad Naik	TG II	MS Nagnard Chimmer	Level 5 (29200-92300)	18-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
54	Kulgam	Khurshid Ahmad zargar	TG II	Reshipora Kulgam	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
55	HC gam	Ajaz Ahmad Dar	TG II	MS Lirrow	Level 5 (29200-92300)	23-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
56	Devsar	Mushtaq Ahmad Malik	TG II	PS Jaibal Lammar	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
57	Kulgam	Mohd Shafi Bhat	TG II	PS Mukdam Mohalla Laisoo	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
58	D Hpota	Manzoor Ahmad Rather	TG II	PS Mukhta Sahab C.R. pora	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)
59	D Hpota	Shiraza Akhter	TG II	Poutpora Bongam Khull	Level 5 (29200-92300)	26-06-2013	R.eT	Nil	Nil	Nil	01-07-2022	Level 6 (35400-112400)


 Chief Education Officer,
 Kulgam